

Sarthak Educational Trust

Sarthak Advocacy Program - Awareness initiatives for persons with Disability

(Progress Report- November 2021)



The primary focus of Sarthak's awareness & advocacy initiative is to create opportunities for a life of equality and dignity for Persons with Disability and their families through holistic approach by providing Medical Rehabilitation, Inclusive Education, Skill Development Training & Sustainable Employment and Advocacy to those in need.

Advocacy for Sarthak means to take action to create change. Advocacy has been described as "speaking truth to power". The perennial struggle of the rights of people with disability, including the right to have access to public resources, right to education, right to be employed, and other community support services necessary to support living an independent, unsegregated life is advocated through advocacy programs of Sarthak.

Sarthak Educational Trust takes pride in mentioning that more than 200+ corporate houses have been sensitized and converted into the prospective hiring partners of persons with disability.

Glimpses of Advocacy Events – July 2021

Levels of Advocacy at Sarthak

- **With Government** - As an outcome of advocacy with center and state government of India, Sarthak advocacy events came with varied thought leadership over various areas of action for PWDs, namely, National Action Plan Accessibility India Campaign, Sector Skill Council for Persons with Disabilities, and passing of the Rights of Persons with Disability Act, 2016 was the positive outcome.
- **With Corporate** –We envision a society of humankind to be stronger. This is also done where we involve the corporate stakeholders, study job profiles with person with disabilities with the mutual consent of the human resource manager. Not only this, a basic orientation session is conducted for the non –disabled employees of the organization to acquaint them with the basic know – how to deal with the persons with disabilities, for instance, sign language sessions, basic infra support for accessibility at workplace etc.

Sensitization Workshops

Sensitization for them becomes an important agenda in inclusive hiring initiatives. Once they are sensitized and understand the value proposition with the PWD's, it leads to successful inclusion and long-term benefits to them producing diverse and strong teams.

- **With India Disability Empowerment Alliance (IDEA)**–NGO capacity growth is an essential tool to share mutual benefits to share resources. This helps in building an ecosystem of stronger humankind where all people irrespective of the abilities, flourish.
- **With Media-** Media is an important instrument in raising awareness and countering stigma. Sarthak during advocacy events ensures the disability awareness is spread to large masses at once.

November Advocacy Programs



CAPACITY BUILDING SERIES By Sarthak Educational Trust

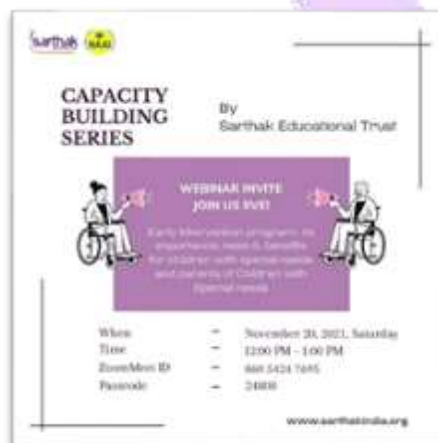
WEBINAR INVITE JOIN US LIVE!

Refresher session on Importance and Modes of Fundraising for NGOs

When - November 18, 2021, Saturday
Time - 12:00 PM - 1:00 PM
ZoomMeet ID - 861 5424 7685
Passcode - 24888

www.sarthaknba.org

A Capacity Building Session on Importance and modes of fundraising For NGOs



CAPACITY BUILDING SERIES By Sarthak Educational Trust

WEBINAR INVITE JOIN US LIVE!

Early Intervention program its importance need to families for children with special needs and parents of CDD/AS with special needs

When - November 23, 2021, Saturday
Time - 12:00 PM - 1:00 PM
ZoomMeet ID - 861 5424 7685
Passcode - 24888

www.sarthaknba.org

Refresher Session on Early Intervention program and its importance for parents and children with special needs.



LIVE TALK SESSION

ON COMMUNICATION OPPORTUNITIES AT HOME

MONDAY
29 NOVEMBER 2021
4:00 PM - 4:30 PM

WHERE- INSTAGRAM
@sarthaknba

WITH
DR. ANAMIKA
AUDIOLOGIST AND SPEECH LANGUAGE PATHOLOGIST

Successful Live session with Dr. Anamika on communication opportunities at home.



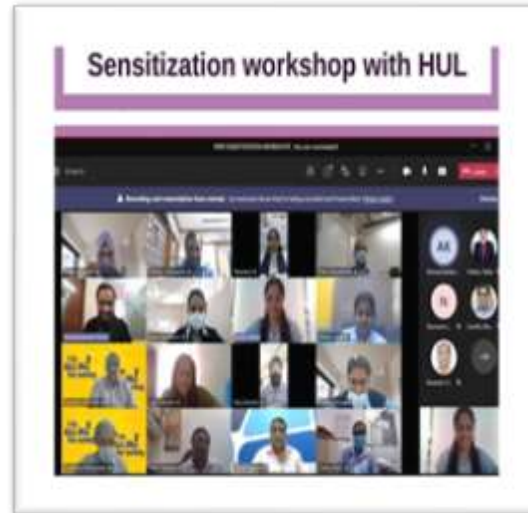
Another session with Mr. Sunil Pahilajani discussion on work ethics and disability.



3rd Live talk session with Mr. Rimo Saha about motivation and dedication, struggle as a Para Swimmer.

Glimpse of recent Placement Drive





Sanitization Workshop with HUL created a generic awareness among the peers



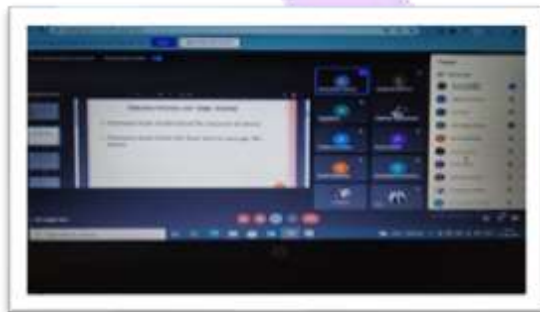
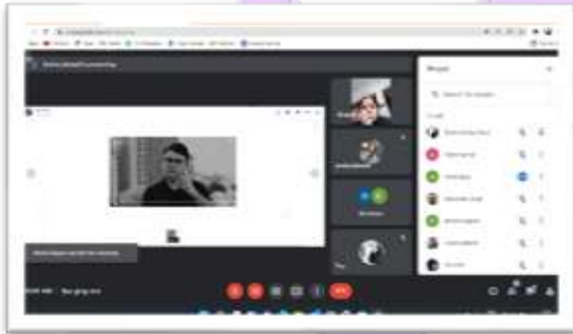
International Day of Persons with disability will be celebrated on **3rd December, 2021.**



Autism from a mother's perspective event held in Delhi center inspired by **Naksh's Story**

Allied Activities at Sarthak

Sarthak believes in the holistic development, therefore conducts allied activities namely guest lectures, alumni meet, exposure visits and parent interactions. Here are glimpses of the online allied activities.



CALL FOR ACTION

At Sarothak, we aim to bring about a revolution in terms of how the world looks at the concept of equality and inclusivity. We aim to aid those that have been deprived due to one or other disabilities and help them live a life of dignity and grace. To fulfill this aim, we need to meet special needs and requirements of people with special abilities. We need to design and work out special programs for like skill development and future employment of those who need it.

For more details contact:

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Support Sarothak - sarthakindia.org/donation.php

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