

Sarthak Educational Trust

Sarthak Advocacy Program - Awareness initiatives for persons with Disability

(Progress report –June 2021)



The primary focus of Sarthak's awareness & advocacy initiative is to create opportunities for a life of equality and dignity for Persons with Disability and their families through holistic approach by providing Medical Rehabilitation, Inclusive Education, Skill Development Training & Sustainable Employment and Advocacy to those in need.

Advocacy for Sarthak means to take action to create change. Advocacy has been described as "speaking truth to power". The perennial struggle of the rights of people with disability, including the right to have access to public resources, right to education, right to be employed, and other community support services necessary to support living an independent, unsegregated life is advocated through advocacy programs of Sarthak.

Sarthak Educational Trust takes pride in mentioning that more than 200+ corporate houses have been sensitized and converted into the prospective hiring partners of persons with disability.

Glimpses of Advocacy Events – June 2021

Levels of Advocacy at Sarothak

- **With Government** - As an outcome of advocacy with center and state government of India, Sarothak advocacy events came with varied thought leadership over various areas of action for PwDs, namely, National Action Plan Accessibility India Campaign, Sector Skill Council for Persons with Disabilities, and passing of the Rights of Persons with Disability Act, 2016 was the positive outcome.
- **With Corporate** –We envision a society of humankind to be stronger. This is also done where we involve the corporate stakeholders, study job profiles with person with disabilities with the mutual consent of the human resource manager. Not only this, a basic orientation session is conducted for the non –disabled employees of the organization to acquaint them with the basic know – how to deal with the persons with disabilities, for instance, sign language sessions, basic infra support for accessibility at workplace etc.

Sensitization Workshops

Sensitization for them becomes an important agenda in inclusive hiring initiatives. Once they are sensitized and understand the value proposition with the PwD, it leadsto successful inclusion and long-term benefits to them producing diverse and strong teams.

- **With India Disability Empowerment Alliance (IDEA)**–NGO capacity growth is an essential tool to share mutual benefits to share resources. This helps in building an ecosystem of stronger humankind where all people irrespective of the abilities, flourish.
- **With Media**- Media is an important instrument in raising awareness and countering stigma. Sarothak during advocacy events ensures the disability awareness is spread to large masses at once.

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Join us!

Guru Gyan Series
by our Mentor and Guru,
Dharma Pracharak
Padma Bhushan Dr. M.B. Athreya

Episode 2- Resolving Dharmasankats

When – June 19, Saturday
Time – 4:00 PM-5:00 PM
ZoomMeet ID – 879 0457 0977
Passcode – 687445

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Successful session with our mentor and Guru Dharma Pracharak Padma Bhushan Dr. MB Athreya on the topic of Resolving Dharmasankats

Sarthak's new Sign Language series to form an inclusive beautiful world

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SIGN LANGUAGE IS FOR EVERYONE

Let's make the world more inclusive



LEARN WITH US!

SIGN LANGUAGE SERIES STARTING SOON

It's never too late to learn a new language

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HONOR DIVERSITY **CELEBRATE UNIQUENESS**

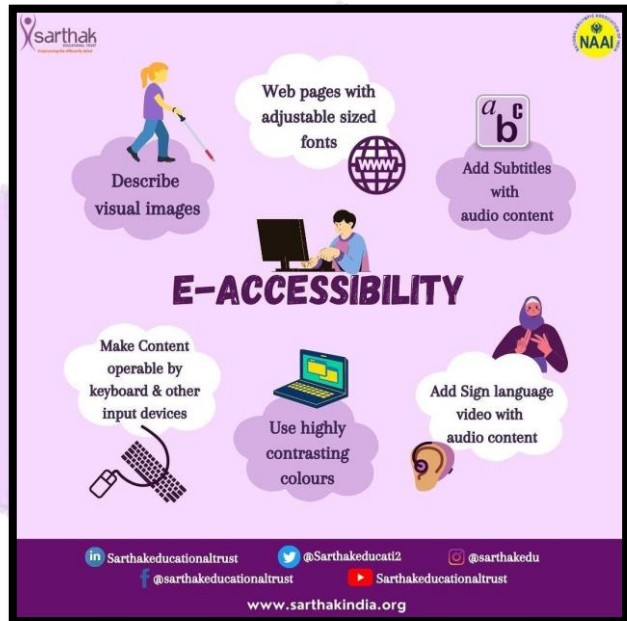
PRIDE MONTH

PROMOTE VISIBILITY

www.sarthakindia.org

Honoring Diversity and Celebrating Honoring Uniqueness

Spreading awareness on the e-accessibility for persons with disability



Introduction to Sarthak k Sarathi

Dasharath – Sarthak Kolkata Center

Dasharath is from Sarthak Kolkata center. He has an OH candidate. He was given training in computers and developed a detailed lens of the professional industry. His personal experience was enjoyable as the trainers at Sarthak noticed visible improvement within his behavioral skills. He is currently working in Oyo Properties, drawing a salary of INR 10,000/ month. He extends his deepest regards for Sarthak. Let's listen to Dasharath's journey.

<https://www.youtube.com/watch?v=pinYu5J29xs&t=38s>

Soham – Sarthak Mumbai Bhopal Center

Soham is Sarthak's OH candidate from Sarthak Bhopal Centre. He came to know about Sarthak through a friend. He trained herself with Sarthak's trainers and aced computers and communications skills. He is currently in working in Mahindra Finance as a cashier with an annual package of INR1,80,000.

<https://www.youtube.com/watch?v=8uVwPr1JUgQ>

CALL FOR ACTION

For people with disabilities, the ability to advocate for oneself is essential. For disabled people, advocacy is also an effective way to make changes in systems, policies and procedures that affect their daily lives. So, we at Sarthak try our best to advocate their rights and disseminate into the society.

For more information, reach out to Sarthak Advocacy Team

Link for Donation - sarthakindia.org/donation.php

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