



Sarathak Global Resource Center (SGRC)

Monthly Progress Report – November

November at SGRC has been a month of impactful programs, new partnerships, and sustained progress in empowering individuals with disabilities. With a focus on skilling, employment, and early intervention, the center continues to serve as a dynamic hub for change.

1. Activities and Achievements

The **Vision in the Dark** program remained a key highlight, engaging 27 participants across six sessions. This immersive initiative continues to educate visitors about the challenges faced by the visually impaired, leaving a lasting impact on their perspectives.

The **Employment Center** facilitated the professional development of 14 individuals, resulting in 38 job placements. Key initiatives such as Business Process Optimization & Recruitment Inclusivity (B-PORT) and Disability Understanding & Insights Training (DUIT) were conducted to promote inclusive hiring practices. Notable partnerships were formed with organizations like Taj Dumdama Lake Resort, Radnik Exports, and Elois Foods Services Pvt. Ltd., creating new avenues for employment.

At the **Skill Development Center**, 300 training sessions were conducted over the course of the month, involving 151 participants across 11 online and one offline batch. The training covered essential topics like leadership, stress management, team collaboration, CRM, and hospitality skills. Mock interviews and job application exercises prepared candidates to face real-world challenges with confidence.

In the **Early Intervention and Rehabilitation Center**, 20 new enrollments were registered, and ongoing therapy sessions were conducted both online and offline. Activities focused on teaching essential daily living skills, oral motor therapy, and academic skills like reading and writing.

Parents noted significant developmental progress and expressed gratitude for the individualized attention and guidance provided by the Sarthak team.

2. Visitor Statistics

The center welcomed 27 visitors in November, representing diverse organizations and industries. Key visits included representatives from Fidelity, WNS, Indigo, and The Westin, among others. Visitors appreciated the center's innovative approach, particularly the Vision in the Dark program, describing it as a "transformative and eye-opening experience."

3. Visitor Feedback

Feedback from visitors was overwhelmingly positive, with many highlighting the inclusive and creative nature of SGRC's initiatives. Programs like Vision in the Dark promote empathy and deeper understanding of the challenges faced by individuals with disabilities. The center's state-of-the-art facilities and job training programs continue to impress, reinforcing its reputation as a pioneer in disability empowerment.

4. Key Partnerships and Upcoming Initiatives

This month saw new collaborations with industry leaders to expand employment opportunities and enhance training content. Planning for upcoming events and initiatives is underway, with details to be shared in future updates.

SGRC's November progress exemplifies its unwavering commitment to transforming lives through training, employment, and early intervention programs. We look forward to continuing this momentum and achieving greater milestones in the coming months.