



## Monthly Progress Report

### *Sarathak Global Resource Centre (SGRC) - March 2025*

*Your Gateway to Understanding Disability, Inclusion, and Empowerment*

#### **1. Journey of Impact and Empowerment**

##### **Vision in the Dark – A Journey of Empathy**

This month, **47 individuals** walked through complete darkness – not just as an activity, but as a transformative experience. Spread over **3 sessions**, *Vision in the Dark* gave participants a powerful glimpse into the world of the visually impaired. Their reactions? *“Life-changing,” “eye-opening,”* and *“profound.”*

Each session sparked dialogue, empathy, and a renewed sense of purpose to create an inclusive world. Based on valuable feedback, we are constantly enhancing the experience to ensure it leaves a lasting imprint on every heart.

*We invite you to experience it first-hand and step into a world where empathy lights the path to inclusion.*

##### **Employment Centre – Driving Dignity Through Jobs**

March saw the Employment Centre shaping the futures of **9 aspirants**, placing **17 candidates** into meaningful job roles. Our corporate inclusion drives — **B-PORT** (Business Process Optimization & Recruitment Inclusivity) and **DUIT** (Disability Understanding & Insights Training) continue to open new doors in the professional world for Persons with Disabilities (PwDs).

Key partnerships this month included:

- **Partnerdesk**
- **Vishal Mega Mart**
- **Startek**
- **Sustho**

Together, we're redefining what workplace inclusion truly looks like.

*Corporates are welcome to join our mission — not just to hire, but to empower.*

### **Skill Development Centre – Shaping Skills, Building Futures**

With **12 active batches** and over **276 training sessions**, this month brought learning alive for **173 participants**. From data entry to hospitality, leadership to CRM, we covered real-world skills through practical exercises like **mock interviews, goal setting, teamwork, and communication etiquette**.

Every session is more than training — it's a stepping stone to dignity, self-reliance, and opportunity for our trainees.

*Witness transformation in action — visit our training rooms and meet tomorrow's professionals today.*

### **Early Intervention & Rehabilitation Centre – A Space for Growth, A Haven for Hope**

A total of **131 therapy sessions** (74 online, 57 offline) supported children with developmental needs this month. With **20 new enrollments**, the centre continued its tailored interventions like:

- **ADL training:** Eating independently, buttoning, unbuttoning
- **Oral Motor Therapy:** Facial massage, sucking, chewing
- **Cognitive Development:** Identifying body parts, reading, and writing

A grateful parent shared: *Sarthak's early intervention Centre is not just about therapy — it's about transformation. The team's personal involvement and expert care have given our child confidence and empowered us as parents.'*

*Visit to witness real progress, or support a child's journey of hope and growth.*

## 2. Visitor Insights – Inspiration Walks Through Our Doors

**56 visitors** engaged with SGRC this month — predominantly youth (18–35 years), both men and women. Our peak engagement occurred between **10 AM – 3 PM**, during which guests explored immersive experiences and interacted with program experts.

### Visitor Voices:

- *‘Vision in the Dark helped me see beyond what eyes can.’*
- *‘The staff’s commitment to inclusion is deeply inspiring.’*
- *‘Every space here speaks of empowerment, compassion, and change.’*

*We welcome educators, corporates, students, and changemakers to walk through SGRC and become ambassadors of inclusion.*

## 3. Challenges Faced & Resilience Shown

While we continue to scale impact, challenges like internet access issues, digital unfamiliarity among new trainees, and diverse learning levels persist.

### Solutions Implemented:

- Orientation on using Google Meet and GyanSarathi
- Educational explainer videos and screen recordings
- Peer-led recap sessions for absentees
- Encouragement to use internet cafés when needed
- Volunteer support for mock interviews and practical learning

*We adapt, we innovate — because learning must never stop.*

#### 4. What's Coming Up?

While no specific events are scheduled next week, exciting collaborations and fresh activities are in the pipeline.

*Have ideas or wish to collaborate? Let's co-create impact.*

#### 5. Voices That Matter – What Our Visitors Say

SGRC has been hailed as a **living model of innovation and empathy**. Visitors are inspired by our:

- Immersive experiences like *Vision in the Dark*
- High-quality therapy services
- Skill training customized for the unique needs of PwDs
- Corporate readiness programs and inclusion consulting

*Join us — as a partner, volunteer, learner, or advocate. SGRC is more than a centre; it's a movement.*

#### 6. Closing Note

As SGRC continues to grow, so does our community of believers — people who know that inclusion isn't charity; it's empowerment.

Whether you're a policymaker, HR professional, educator, or curious citizen — **SGRC invites you** to step in, experience, and become a changemaker.

**Come Visit Us. Experience Inclusion. Empower Possibility.**

*Together, let's build a world that sees ability beyond disability.*