



# Sarthak Global Resource Center (SGRC)

## Monthly Progress Report – December

### 1. Summary of Activities and Achievements

The **Vision in the Dark** program saw significant participation in December, with 22 sessions conducted for 76 participants. This innovative initiative continues to raise awareness about the challenges faced by visually impaired individuals, providing participants with an immersive and transformative learning experience.

At the **Employment Center**, 12 participants engaged in activities focused on job readiness, resulting in 55 job placements. Key activities included Business Process Optimization & Recruitment Inclusivity (B-PORT) and Disability Understanding & Insights Training (DUIIT). Partnerships with leading organizations like Work India, Policy Bazaar, and Taj City Centre further strengthened employment opportunities.

The **Skill Development Center** conducted 325 training sessions across 12 online and 1 offline batches, engaging 190 attendees. The training focused on building skills in leadership, data entry, hospitality, stress management, customer service, CRM, and retail business promotion. Mock interviews and pre-employment preparations equipped participants with practical knowledge and confidence for the workforce.

The **Early Intervention (EI) and Rehabilitation Center** registered 24 new participants, bringing the total to 182. A total of 130 sessions were conducted, with 68 online and 62 offline. Activities focused on developing Activities of Daily Living (ADLs), including eating independently, buttoning and unbuttoning, and oral motor therapy. Parents appreciated the nurturing environment and expert guidance, which significantly contributed to developmental milestones in children.

The **Global Accessibility Development Center (GADC)** welcomed 7 startups as panelists in the 11th National Conference on Disability (NCD). Additionally, applications for the second cohort of startups were initiated, with 3 new startups registered under GADC.

## **2. Visitor Statistics**

The SGRC welcomed 110 visitors in December, with diverse demographics ranging from ages 18 to 50. Visitor categories included corporate representatives, skilling candidates, and international delegates such as a 26-member team from Russia.

Visitors highly praised the Vision in the Dark experience, describing it as "eye-opening" and "transformative." The center's inclusive programs, modern amenities, and dedication to empowering PwDs received widespread appreciation.

## **3. Key Challenges and Issues**

A lack of communication and education gaps hindered some students' learning. Challenges included poor internet connectivity, difficulty adapting to online protocols, and mismatched skill levels. To address these issues, trainers implemented solutions such as interactive learning, providing recorded sessions, and encouraging students to attend classes at internet cafes when connectivity was unstable. Mock interviews and increased practical exercises helped enhance student engagement and learning outcomes.

## **4. Upcoming Events and Initiatives**

The center has planned new activities and collaborations to expand its reach in the coming months. Details of these initiatives will be shared in subsequent reports.

## **5. Feedback and Suggestions**

Visitors frequently commended the center's creative programs, particularly Vision in the Dark, which promoted empathy and deeper understanding of visually impaired individuals' experiences. The interactive displays, modern facilities, and job training programs tailored for PwDs were highlighted as standout features.

## **6. Additional Comments**

The December progress at SGRC reflects a continued commitment to empowering individuals with disabilities through training, employment, and early intervention programs. The team's dedication to creating an inclusive environment is evident in the achievements and positive feedback from stakeholders.