



Sarathak Global Resource Center (SGRC)

Monthly Progress Report – April 2025

1. Vision in the Dark – Igniting Empathy through Experience

In April, SGRC hosted three impactful sessions of *Vision in the Dark*, welcoming participants from Saarathee, Amazon, and SAR Group. These immersive experiences offered attendees a powerful lens into the lived realities of individuals with visual impairments. Participants expressed deep respect and empathy after navigating environments without sight, reinforcing the importance of accessibility and inclusion in personal and professional spheres.

The sessions served as more than awareness tools—they were catalysts for behavioral change, inspiring organizations to take conscious steps toward inclusive workplace practices.

2. Employment Center – Rethinking Inclusive Recruitment

SGRC facilitated focused engagements with leadership from Saarathee and SAR Group to reimagine inclusive employment strategies. These dialogues explored two key frameworks:

- **B-PORT** (Business Process Optimization & Recruitment Inclusivity)
- **DUIT** (Disability Understanding & Insights Training)

These sessions aimed at aligning corporate processes with inclusive hiring principles, emphasizing the strategic and human value of integrating persons with disabilities into mainstream roles.

3. Skill Development Center – Preparing for Meaningful Careers

April saw robust training activity at SGRC's Skill Development Center. Four batches were in progress, with 67 training sessions conducted and 56 active participants.

The sessions were designed to simulate real-world workplace challenges, including mock interviews and role-plays. Topics included leadership, stress management, CRM operations, Excel, hospitality, and customer service. Trainees practiced self-introductions, CV building, professional communication, problem-solving, and teamwork. These exercises not only enhanced employability skills but also instilled confidence and goal-oriented thinking.

4. Early Intervention & Rehabilitation Center – Supporting the Youngest Learners

Sarthak's Early Intervention and Rehabilitation Center continued to deliver both online (78 sessions) and offline (62 sessions) therapies, with 15 new children enrolled this month.

Therapies included ADL (Activities of Daily Living) training, Thera putty exercises, oral motor therapy, and cognitive development through play-based techniques. Parents reported noticeable improvements in their child's responsiveness and confidence. Through regular interaction with therapists and expert-led sessions, families were empowered with practical knowledge to support their child's growth at home, making the program a truly holistic ecosystem.

5. Visitor Engagement – Building Awareness and Advocacy

SGRC welcomed 29 visitors in April, primarily in the 18–35 age group. Visits peaked during the mid-day hours (10:00 AM – 3:00 PM). Feedback consistently described the *Vision in the Dark* exhibit as “transformative.” Many noted the professionalism and warmth of the SGRC team and commented on the center's powerful role in driving awareness, empathy, and action for disability inclusion.

Conclusion

April was a month of immersive learning, collaboration, and transformation at Sarthak Global Resource Center. From skilling and sensitization to therapy and strategic dialogues, SGRC continues to be a national model for inclusive development. We are grateful to all our partners, visitors, and families who engaged with us this month—and we remain committed to expanding opportunities and creating inclusive futures for all.