



## Summary of May Month Activities and Achievements:

### a. Vision in the Dark:

- **Number of sessions conducted:** 8
- **Total participants:** 12
- **Notable feedback/changes implemented:** Feedback from participants highlighted the popularity of the Vision in the Dark experience, as well as the Ability Museum. Many visitors suggested enhancing the experience by demonstrating the practical use of devices displayed in the Ability Museum. A written feedback mechanism was also implemented for further improvements.

### b. Employment Center:

- **Number of participants:** 17 corporate houses engaged
- **Job placements secured:** 4 successful placements
- **Key activities under Corporate Design:**
  - *Business Process Optimization & Recruitment Inclusivity (B-PORT)*
  - *Disability Understanding & Insights Training (DUIT)*
  - *Empathy Enrichment Tours (EET)*
  - *Guidance on Inclusive Policy & Diversity Commitment (GIPDC)*
- **Partnerships:** Ongoing discussions with Spykar India Pvt Ltd, Livpure Pvt Ltd (SAR Group), Accor Plus, NIIT Foundation, Saffron Lifestyle, and more for employment and inclusion initiatives.

### c. Skill Development Center:

- **Ongoing Batches:** 17 (11 online, 6 offline)
- **Key topics covered:** Resume building, Tenses, Basic Excel (including formulas such as sum, average), personal grooming, workplace conduct, customer query management, time management, and health & safety training.

#### **d. Early Intervention (EI) and Rehabilitation Center:**

- **Ongoing Therapies:** 169 sessions (115 ongoing and 8 new enrollments)
- **Key Activities in Occupational Therapy:**
  - Vestibular Board exercises, Bead & Thread activities, Gym Ball pressure exercises
- **Key Activities in Speech Therapy:**
  - Oral motor therapy, articulation, fluency, and auditory verbal therapies
- **Key Activities in Special Education:**
  - Reading and writing of fruits, vegetables, and body parts' names
- **Parents' feedback:** Parents reported improvements in their children's behavior and communication skills. They appreciated the therapists' efforts and noted significant progress in their children's abilities both at home and in therapy.

#### **Visitor Statistics:**

- **Total visitors in May 2024:** 28
- **Feedback Summary:** Visitors, especially corporate representatives, found SGRC's offerings—particularly the Vision in the Dark and Ability Museum—impressive. They appreciated the accessibility and infrastructure, noting significant improvements in the EI children. Many expressed interest in future visits with larger teams.

#### **Upcoming Events and Initiatives:**

- **Planned Activities for June 2024:**
  - Visit from Suez India (volunteering activities)
  - Environment Day celebration on 5th June with candidates
- **Special events or guest visits:**
  - Corporate house visits expected from Accor Plus, Reliance Retail, Altruist Group, JW Marriott, and Maphsis.

## **Feedback and Suggestions:**

### **Visitor Feedback:**

Guests, particularly corporate visitors, enjoyed their experience at SGRC and found the Vision in the Dark and Ability Museum impactful. Several guests expressed a desire to meet candidates and experience the inclusive work environment firsthand.

- **Suggestions from staff and volunteers:**
  - Advocacy team to inform staff of upcoming visits at least a day in advance.
- **Proposed Improvements:**
  - Visitors were asked to complete the GRC visit feedback form.