



SGRC - July 2024 Progress Report

Sarthak Global Resource Centre (SGRC) continues to make significant strides in empowering Persons with Disabilities (PwDs) through inclusive programs and impactful initiatives. Below is a summary of the key activities and achievements for July 2024.

1. Vision in the Dark

SGRC's *Vision in the Dark* experience continues to spread awareness and empathy among visitors. Two sessions were conducted this month, engaging 18 participants, including corporates like Aristocrat and Morning Star. Visitors shared that the experience was eye-opening, giving them a deep understanding of the daily challenges faced by visually impaired individuals. The feedback highlights how this initiative has influenced positive changes in personal perspectives as well as corporate diversity and accessibility policies.

2. Employment Center

The Employment Center at SGRC facilitated collaborations with five corporate houses, resulting in two successful job placements for PwDs—Devendra Yadav and Vishal Rathor. Notable partnerships include Third Wave Coffee, Tatwa Technologies Ltd, and Dr. Reddy's Pharmaceuticals, contributing to our corporate design initiatives like *Business Process Optimization & Recruitment Inclusivity (B-PORT)* and *Empathy Enrichment Tours (EET)*. Additionally, we conducted Disability Understanding & Insights Training (DUIT) with CJ Darcl Logistics and SGV Security.

3. Skill Development Center

The Skill Development Center ran 12 ongoing batches, delivering 33 training sessions that reached 168 participants. These sessions focused on pre-employment readiness, covering topics such as keyboard and computer orientation, grooming for professional roles, and preparing for job interviews. By equipping individuals with these essential skills, SGRC is building pathways for PwDs to transition into the workforce confidently.

4. Early Intervention (EI) and Rehabilitation Center

Our EI and Rehabilitation services continue to offer transformative therapies to PwDs. In July, we conducted 90 online and 83 offline therapy sessions, benefiting both newly enrolled and ongoing participants. We introduced key therapies, including Speech and Language Therapy, Occupational Therapy, Physical Therapy, and Cognitive and Behavioral Therapy. Our holistic approach, integrating sensory play activities, has been particularly well-received by parents. For example,

Perna Kashyap, a mother whose child is enrolled in the program, expressed gratitude for the improvements in her child's speech, motor skills, and behavior after just one month of therapy.

5. Visitor Engagement

July saw a footfall of 20 visitors at SGRC, with peak visiting hours between 11 AM and 4 PM. Visitors lauded SGRC's comprehensive approach to empowering PwDs, praising the range of services including skill development and rehabilitation. Feedback emphasized the impactful role SGRC plays in driving inclusion and awareness within the community.

6. Overcoming Challenges

While internet connectivity issues due to heavy rains posed challenges, particularly in virtual sessions, our team implemented solutions to ensure learning continuity. Beneficiaries were encouraged to use our GyanSarathi platform on mobile devices and attend classes from their locations with better connectivity. Mock interview sessions with volunteers were also conducted to maintain engagement and skill development.

7. Upcoming Initiatives

SGRC is excited to host corporate visits from Third Wave Coffee, Optum, and Aristocrat in the coming weeks. Optum has also scheduled a video shoot at the center to highlight our efforts in PwD empowerment and inclusion. We look forward to deepening our collaborations with these and other organizations to create more inclusive employment opportunities for PwDs.

SGRC remains committed to its mission of creating inclusive, accessible spaces for PwDs, ensuring that they are equipped with the skills and resources needed to succeed. Stay tuned for more updates on our impactful initiatives.