



# Glocal partnerships for Disability Inclusive Development

ANNUAL REPORT  
2022







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Dear Sarthak Well Wishers, Greetings & Namaskar!  
We are back with yet another edition of our annual progress highlights!

सन्ध्यासः कर्मयोगश्च निःश्रेयसकरावुभौ ।  
तयोस्तु कर्मसन्ध्यासात्कर्मयोगो विशिष्यते ॥

English Translation

Both the path of karma sanyasa (renunciation of action) and Karma Yoga (working in devotion) lead to the supreme goal. But Karma Yoga is the superior karma sanyasa.

With this spirit of Gita Shloka, Sarthak is transgressing on its path with full 'Karma-Nishtha' and energy to empower each Divyang in our country.

The last few decades have seen a complete shift from an India having a restricted perspective for People with Disabilities to an India today that not only understands their potential but also takes the responsibility of supporting their journey of learning and growth. With us, leaders from all sectors, Government, Corporate, Academia, Medical, Media, and Non profit have come together to leverage disability empowerment in their best capacity. I thank each associated person for their contribution that has helped us in achieving what we have today. Our dream project Sarthak Global Resource Centre for all disability-related services at a place started taking its shape in April this year. We aim to create it as a one-stop solution that will empower thousands of young PwDs every year.

Our Global chapter has been successfully connecting representatives of non-profits from 8+ countries which will enable us to create a network of organizations working for disability empowerment all over the world like the India

Disability Empowerment Alliance here which has connected 500+ NGOs in India already. With the digitally growing world, we wish to connect both Global and Local actors to ensure smooth service provision throughout for all People with Disabilities irrespective of the region or state they belong to.

We are also expanding our Digital footprint through social media platforms to stay connected with Beneficiaries & Stakeholders PAN India and our Digital Solutions - CapSarathi & RozgarSarathi have aided immensely in our digital outreach. Soon, we will launch an exclusive E-Learning Management System accessible to all disabilities - GyanSarathi.

We are sure of getting continuous support from all our well-wishers and with greater connectivity and stronger alliances, All Divyangjan will be benefited both locally and globally.

Dr. Jitender Aggarwal  
Founder - CEO, Sarthak Educational Trust



Padma Bhushan Dr. Mrityunjay B Athreya, Ph.D. (Harvard)

## Message from our Mentor & Guru

As in past years, it is my pleasant duty, and opportunity, as Mentor, Sarthak to send this Message, to our Annual Report, for this year.

The progress of any organization, like Sarthak, is to be reviewed, broadly, in three dimensions; 1. Expansion of on-going well-established activities. 2. New Strategic/Project initiatives. 3. Awards and Recognitions.

Despite Covid and its adverse impacts on the economy, business, people, and particularly, in our case, Divyagjan, Sarthak has continued to grow. Mobilization; Training; and, even, Placement of Divyangs was managed virtually! Sarthak and the trainees adapted to technology very quickly. Even some new Centers got launched, in hitherto uncovered regions of the country.

There has been progress in Sarthak's biggest strategic initiative, the SGRC. The Sarthak Global Resource Centre, in Gurugram, has made significant progress. The Haryana government had, kindly, allotted land. Sarthak took possession, built working relationships with the contiguous

population, fenced the site, and started procuring some of the early-stage materials.

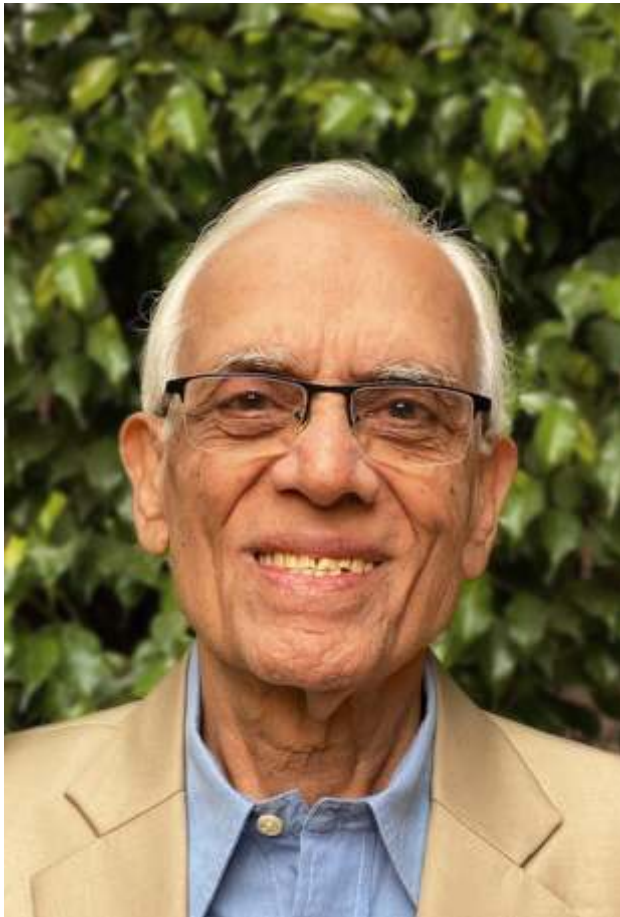
As the names and work of the Founder, Dr. Jitender Aggarwal, his dharampatni and Partner, Dr. Suman Aggarwal, and Team Sarthak have become more widely known, and appreciated, more awards and recognitions are being conferred on Sarthak and particularly, Dr. Aggarwal.

Coming through two difficult Covid years of FY 2021 and FY 2022, have added to Sarthak's learning and confidence.

I can say, with some confidence that - "The best is yet to come!"

A handwritten signature in blue ink, appearing to read 'M B Athreya', with a horizontal line underneath.

Padma Bhushan Dr. M B Athreya



## Converting Adversity into an Opportunity, Going Digital !

The havoc wrought by the deadly Covid epidemic since early 2020 has literally turned the world upside down. The humongous job undertaken by the government, in mission mode, to vaccinate close to a billion people - not once but three times in many cases - produced heart-warming results and we witnessed some respite for the last few months. The fact that most of us received locally manufactured vaccines was another cause for satisfaction. To top it, these vaccines were also exported to several countries, in many cases as a gift! Sadly, as I write this, there are reports of a new Omicron variant which has again created panic. Indeed, we had all become lax on safety protocols and possibly that helped the hydra-headed monster to mutate. I wish our 'covid warriors' rise to the occasion once more and this phase passes smoothly. It seems 'safety precautions' like masks & safe distancing and 'booster shots' are to become part of our lives for a long time.

Unfortunately, the suffering of our PwDs was worse than others but happily 'Team Sarthak' continues to work zealously. Deeply committed heads of all verticals - under the able guidance of Secretary General Dr Aggarwal - have converted adversity into an opportunity and quickly gone into digital mode for virtually all activities. 'Work from Home' and other safe practices have become a norm across the entire canvas of Sarthak's work. New centers have come up with regularity, progress on 'skill development and

placements' continues satisfactorily, IDEA has taken off well and over 500 NGOs in the PwDs space are already on-board. As I have mentioned often, the numbers involved - nearly a 100 million in the country suffering from some impairment - vision, hearing, speech, mobility etc. - are so large that the only way we can aspire to touch the lives of all is to involve all organizations doing work in the domain.

As you will see in this report, Sarthak is moving with the glorious vision of empowering a cumulative 100,000 by the end of this fiscal, moving up to 50 centers, winning at least 5 medals in France and bringing 2,500 NGOs in the fold of IDEA as well as reaching out to one million PwDs on CapSarathi... are all laudable goals. Finally, seeing the GRC (Global Resource Center) project completed by 2025 now seems quite realistic.

My best wishes for the festive season to all Divyangjan, our generous sponsors, benefactors and our pride 'The Team Sarthak' for good health, happiness and God Speed towards our Founder's goal of touching the lives of all PwDs in India.

Shri Krishan Kalra  
National Advisory Board, Sarthak



## Going Global

Sarthak is a pioneer in India in the field of disability empowerment having 14 years of experience, the number of beneficiaries is growing each year with other developments such as establishing new Skill-building centers in India, launching Digital solutions, Construction of a Global Resource Centre in progress and especially the Global chapter that started in the year 2021 in the United Kingdom is now connecting 50+ organizations such as World Bank Group - Disability Inclusive, Asia Pacific development center on disability, Inclusion London, Ability Net, Ford Foundation, Coca-cola foundation, World blind union and others from 8+ countries. These organizations engage with us for advocacy, events, and volunteership along with making us familiar with disability scenarios there.

We plan to extend our global chapters to other countries like Singapore, the USA, and Canada as well.

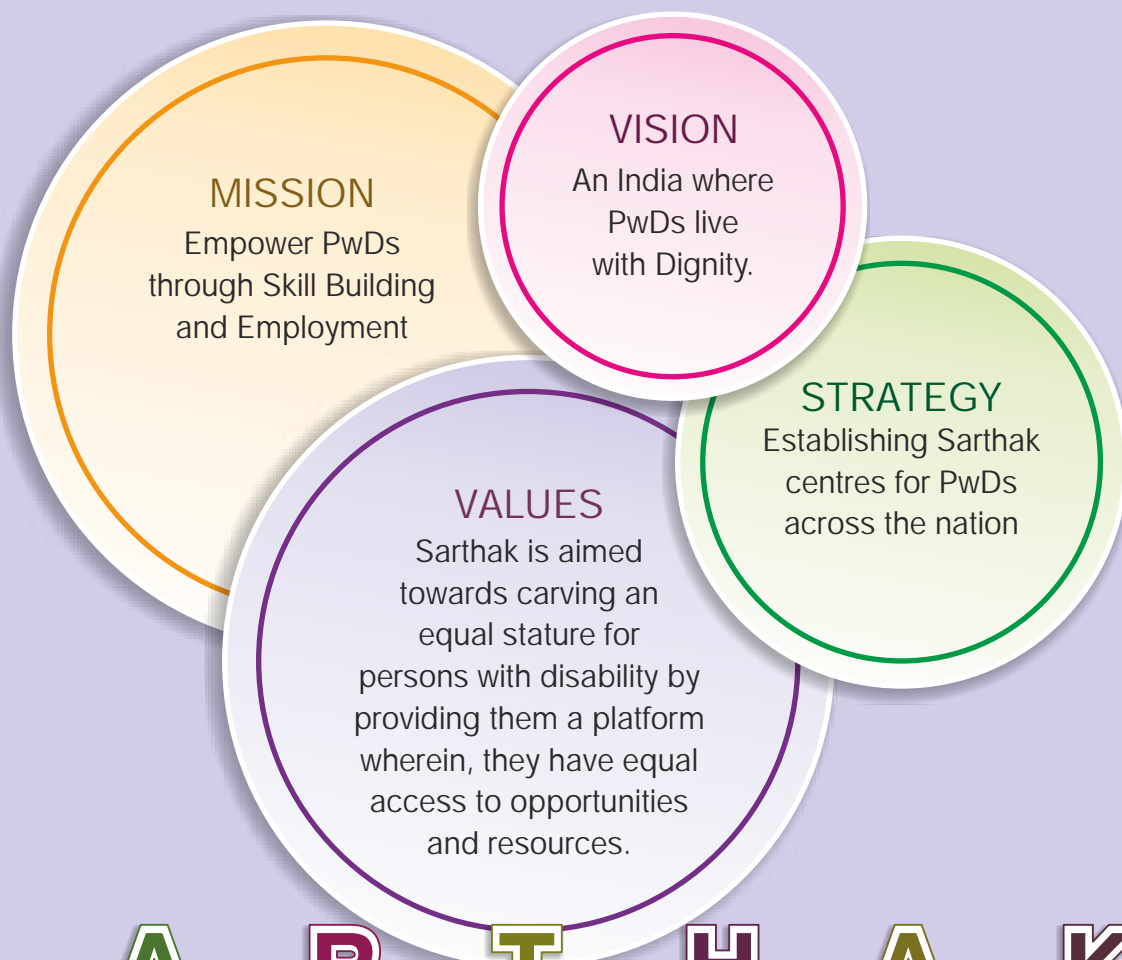
Sharing experiences, knowledge, and expertise, connecting Global disability experts, volunteers and

Non-governmental organizations globally, have been a part of this year as we just started with the Global footprint of Sarthak. Through our regular webinars, we have met amazing individuals across the world who are passionate to contribute to the empowerment of People with Disabilities near them. I'm sure, soon Sarthak would be an International organization carrying out Disability Inclusion missions across the world through its expertise, experience and of course the desire to empower People with Disabilities.

I am happy and proud to be a part of the mission Sarthak is working for and I believe the coming years will see the great progress we aim for.

Mr. Debasis Majumdar, CEO & Managing Director, Seed Maritime UK Ltd.





**S**

**Social Justice**  
We provide differently abled individuals equal access to resources.

**A**

**Approachable**  
We will be approachable to all PwD through digital and physical means, as applicable

**R**

**Respect**  
We respect individuals as they are

**T**

**Trust**  
We believe in human values rooted in trust and affection

**H**

**Honesty**  
We work with a sense of purpose and enthusiasm

**A**

**Alumni**  
Our alumni is our family! We want to make it bigger everyday

**K**

**Kindness**  
Whatever we do, will be based on kindness towards the people we serve

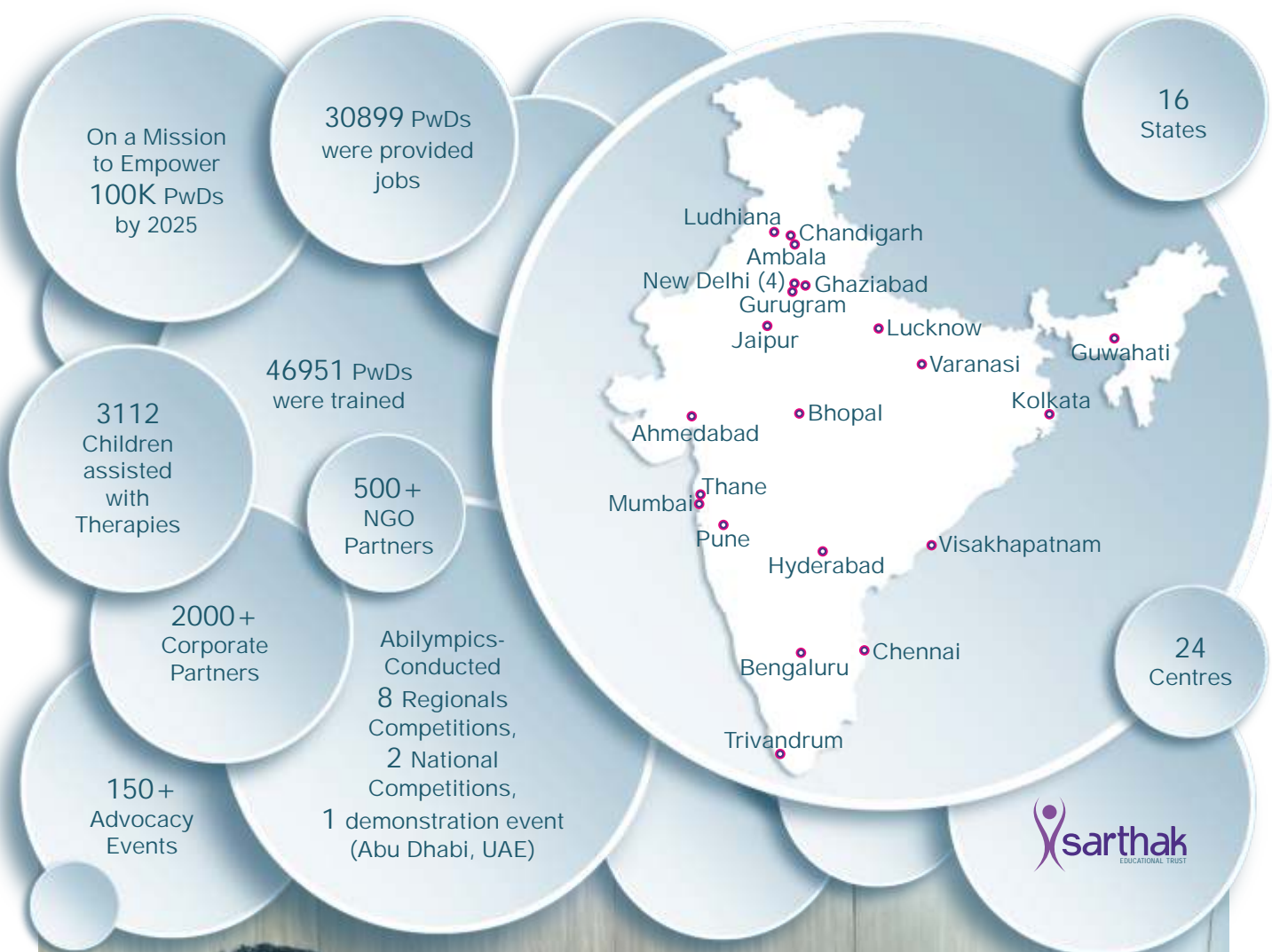
#### Vision 2025

- Provide economic empowerment to 100K PwDs
- Establish 50 skill building centres
- Win 5 medals in International Abilympics competition
- Increase outreach to 2,500 NGOs through IDEA Platform.
- Reach out to 1 million PwDs Pan India through CapSarathi mobile App
- Operationalize only-of-its-kind in India Global Resource Center by 2025.
- Create 1000 entrepreneurs





# Our Impact - In Numbers



# Early Intervention

- Supporting Good Health & Well-being



## About

Sarthak's Early Intervention Programme was designed to improve therapy systems so that children with disabilities and their families can access high-quality, culturally-appropriate rehabilitation. The intervention process involves providing a child with special needs with appropriate therapies as per their assessment while also engaging parents in the process.

## Disabilities covered

Sarthak's Early Intervention Centres offer therapies to children diagnosed with or prone to - Autism Spectrum, Intellectual Disabilities, Down Syndrome, Attention Deficit Hyperactivity Disorder, Cerebral Palsy, Visual Impairment, Spina Bifida, Hydrocephalus, Epilepsy and Epilepsy syndromes, Metabolic Disorders, Hearing Impairment, Learning Disability, Speech and Language Disability as well as sensory disabilities.

## Importance

Early Intervention Program builds on the strengths of the child and trains parents to equip them to serve their child's

special needs. Early Intervention techniques have proven to be a vital component in rehabilitation and the empowerment of those with disabilities or prone to disabilities.

Sarthak centres do not charge anything from the beneficiaries for the therapy support & guidance to the family. All centre costs are supported by corporate organizations. So far, Sarthak has successfully rehabilitated over 3112 children with special needs.

## Activities at Early Intervention Centres

- Workshops with NGOs
- Awareness camps
- Parent's Workshop
- Workshop with Anganwadi workers
- CME (Continued Medical Education) workshops for Medical Practitioners.
- Doctor's workshop
- Group activities with Kids



# Stories of Hope

## Atharv

For Atharv's family, Sarthak has become a home away from home, a place where he found love and support. Diagnosed with down syndrome, when Atharv came to Sarthak center a year back & his parents complained of lack of attention, difficulty in speaking, and holding things in hand & inability to walk properly. Now the child has started improving and currently, his attention span has improved, also longer sitting span is another development. The child is able to pick and hold toys in hand and tries to communicate. Atharv's parents are happy that the child started learning new things, enjoys being himself and has fun with other kids.



## Arya

Arya is a little girl with hearing impairment. Her parents detected that she did not respond to sounds on name-calling at the age of 8 months and had been trying different solutions since then. They consulted with the Sarthak Early Intervention team of professionals, who suggested speech therapy and special education. She could understand visual cues and took help from her special educators. After continuous online sessions both telephonic as well as online, her auditory skills and speech started improving. Her both receptive & expressive vocabulary has also improved. Now she asks for her needs verbally.



## Ayesha

Ayesha is diagnosed with developmental delay, she had respiratory distress syndrome and neonatal seizure at the time of birth. Before association with Sarthak, she had poor muscle strength, poor balance & coordination and an inability to speak or walk. After regular therapies, now her muscle strength & coordination has improved and she has started saying words and vocalizing vowel sounds. The change made her parents believe that therapies are the most important aspect of a child's routine.





# Inclusive Education

- Ensuring Quality Education for Every Child



According to the most recent census, there are approximately 46.2 lakhs children aged 10 to 19 years old with some form of disability that deprives them of their right to education - which is a basic human right.

Need - The only way to create an inclusive world with equal opportunities is to ensure that all children have access to inclusive education settings, regardless of their physical or intellectual differences.

- Sarthak's Inclusive Education endeavour was started in 2016

- Sarthak conducted a primary screening and identification study in 10 Government Schools. Students were assessed on various parameters such as health status, intelligence quotient, education level and disability.

- 500 children with special needs were provided with the necessary remedial classes, medical care and psycho-social rehabilitation.

Our Inclusive Education program is closely related to our Early Intervention modules. Many children who have received early intervention therapies have gone on to join mainstream schools.



# Stories of Hope



Aaliyan

Diagnosed with Autism Spectrum Disorder at the age of 3, Aaliyan had behavioural issues such as aggression, unusual crying and hitting others. Despite their best efforts of gaining his attention, his parents were unable to calm him or talk to him as he won't say anything. He took free-of-cost speech & behaviour therapy at Sarthak centre for a year. Currently, he is going to Navendra school attending grade first; he sits calmly and participates in group activities with the required support, performs tasks given at hand with instructional support, and responds to his name when called upon



Atika

Atika, a 6 years old girl child was diagnosed with Down Syndrome and had global developmental delayed in all domains. Due to frequent transfers in his father's job, she was unable to continue therapies. However, under Sarthak & Indian Air Force Benevolent Association collab project, she started taking online therapies regardless of her place and parents were assisted as required. She has also started going to Army Public School and studies in 1st Grade.



# Skill Building

- Enhancing Skills and Growth of Youth with Disability



## 1. JEET - Job Entrepreneurship and Empowerment Training

Sarthak JEET program for Persons with disability addresses the requirements of persons with disability aged between 18-35 years by providing vocational skill building training and sustainable employment opportunities.

This program aims at enabling youth with disabilities to live financially independent lives through vocational skill building and placement support creation.

3 Months Training –

- 1.5 Months Basic Skill Building +
- 1 Month Sector Specific Training +
- 15 Days Pre-Employment Module
- Sector Specific Training – IT-ITes/ Organized Retail/ E-Commerce/ Hospitality/ Marketing
- Training Allied Activities – Guest Lectures, Alumni Visit, Exposure Visits, Parents Workshop
- Sector Skill Labs – Retail/ IT-ITes/Hospitality / E-Commerce labs simulated environment

## 2. Digital Literacy Training

Digital Literacy is an important vocational skill in today's day and age. PwDs are often unaware and don't have access to digital training. We need to ensure that appropriate skills in the area of digital literacy are provided to PwDs.

The core objective is to enhance digital & employability skills of candidates. It gives 15- day intensive training to ensure appropriate skilling to PwDs in the area of Digital Literacy and building a sense of confidence.

## 3. VI Training & Rehabilitation Program

A 3 months skill development program for Visually Impaired aspirants is run to enhance their key skills to



become trained professionals and live life with respect and dignity.

It includes basic skills English Communication, Basic computer, Soft skills followed by Accessibility Testing course. Companies like Barrier Break, Devina Technology; Deque System; Wipro; HCL; Nucleus Software; QA Infotech are actively hiring VI trainees for Accessibility testing roles.

## 4. Campus Connect Program

Sarthak has stepped into providing a skilled work force for technical jobs through the Campus Connect Program. The idea is to provide Employment Opportunities to students by connecting them to employers.

Program Framework - Duration: 3 months

Components covered

- 1 month of Soft-skill, English and Computer training
- Months of Technical Refresher Training - SQL, JAVA, Python languages
- Non-Technical Training - Marketing, Ecommerce, Basic IT Programs
- 15 days of Pre-employment modules
- Allied Activities - Guest lectures from industry experts.
- Candidates with Disability

## 5. Sarthak Entrepreneurship Development Program

Sarthak seeks to equip trainees with all the necessary tools and knowledge they need to not only start a successful business, but also sustain and grow it. We lay out easy pathways for our beneficiaries to procure loans from the government and private players, and help them develop skills in business analysis and asset assessment to make their endeavour successful.



# Stories of Hope

## Kalyan, Locomotor Disability

With dreams in his eyes & a disability in one leg, Kalyan's wish to join a leading company seemed like an impossible accomplishment! However, he succeeded way sooner than he ever expected. Kalyan is a 4th-year B. Tech student and a Sarthak trainee under campus connect program, during his training he mastered his skill in Python and JAVA. After his first interview only, He got selected in Chubb- An American Insurance Company and his family is overjoyed with his first career milestone. He advises all others of his age to never underestimate any opportunity that comes their way and make the best of it as he did post joining the training program.



## Mayur Parmar, Visual Impairment

Mayur is a consulting physiotherapist who is working in a hospital. Although he had decent qualifications & employment, he still used to feel something is missing and was often demotivated due to the challenges associated with disability. His wish to learn more brought him to Sarthak center, he enrolled himself for 3 months of online training and often came to meet other candidates when possible. Seeing other candidates with disabilities working hard and getting success moved him a lot. This positivity of other candidates and trainers, made him believe that he is no less and that he in fact can help others. The confidence & communication skill he learned during the course makes his patients feel connected to him as he runs his own clinic now, he says.



## Jyoti, Thalassemia

Jyoti recounts that she has Thalassemia and has to go to the hospital frequently for blood changes, mostly after every 15 days. Due to this, she missed school and college most of the time. The treatment cost was also very high hence she started looking for a job. But, lack of technical skills & the medical breaks required to her became a challenge for employers as well. However, she found Sarthak while surfing online and took the best decision by enrolling into the course she says. Today, Jyoti secured a job in the Feedback Department at Sarathi foundation. She makes sure to make other people aware of Thalassemia, talking about prevention and coping up wherever she visits.



## Kanhaiya Kumar, Locomotor Disability

Kanhaiya Kumar has a 70% disability in one of his legs & he used to earn 300 rupees a day for ironing clothes. He was often frustrated and wanted to start something of his own but didn't know how to start! As it was a matter of just 15 days, Kanhaiya thought of trying his luck with Sarthak Digital Literacy training while working as the classes were online. Here he learned the use of digital devices, the importance & usage of social media platforms, Internet banking, online payments etc, and started his own Water Supply venture. He stays connected with his clients through his smartphone and smartly manages records of orders by his clients.



# Sustainable Employment

- Transforming Lives through Empowerment & Independence



Only 34 lakhs of the about 1.34 crore people with disabilities (PwDs) in the employable age have a job in India, according to Equiv.in, a recruitment platform that cited government data for the numbers. That is an unemployment rate of more than 70%.

Sarthak's Sustainable Employment program aims to close the gap between demand of PwD workforce and candidates looking for desired jobs. Tapping the potential of Young and skilled People with disabilities, providing sustainable employment and improving quality of life that ultimately adds up their contribution to the economy of the country.

Achievement - With 2000+ leading corporates as hiring partners, we have placed over 30,899 PwDs in suitable roles and also provide post-placement support to ensure comfort level of candidates and employers.

## Activities

- New Corporate Partnerships every month
- Guest Lectures and Allied activities for Industry Exposure
- Guidance for Jobs in various sectors - IT/ITES, Retail, Hospitality, Ecommerce, Marketing

## Supporting Diversity & Inclusion

Sarthak having 14+ years of experience in Disability & Accessibility assists corporates in:

1. Accessibility Support (Basic/ Advanced ) - Equal opportunity workplace building - Involves Accessibility Audit & report on required changes
2. Attitudinal Accessibility - Sensitization workshops and Guidance on accommodations
3. Policy Support - Assistance in framing D and I policy and ensuring inclusive recruitment process for PwDs
4. Secondary Training of PwD Workforce - For Career Continuance and Advancement
- 5 Rehabilitation of Disabled Workforce - Ensuring Return to work smoothly
6. Continuous Engagement - Through regular interaction offline and online services through RozgarSarathi and CapSarathi







# Advocacy

## - Connecting & Inspiring Change Makers

Advocacy is the sensitization and creating awareness among the stakeholders across the nation regarding Disability.

Objective - To generate awareness and becoming the voice of people with disabilities & sensitize all stakeholders

### Advocacy events

- 9 National Conferences on disability
- 500+ Sensitization Workshops
- 50+ Regional Summits/ Round Table Conferences
- 20+ Online Webinars
- Participation in 5 Marathons
- 150+ Job Fairs
- International Abilympics Event in Abu Dhabi
- 8 Regional Abilympics
- 2 National Abilympics

Leveraging social media for Disability Sensitization & Empowerment

- Live Capacity Building Sessions with Experts
- Sign-Language Sessions
- Alumni Connects
- Accessibility Awareness
- Diversity & Inclusion series for Corporates
- International Webinars for Awareness Globally





# Gearing Up for 10<sup>th</sup> International Abilympics, France 2023

Abilympics (Olympics of Abilities) is a movement of 'Excellence in Skilling, comprising vocational skills competitions, specifically designed for Persons with Disabilities (PwD), to screen and showcase the best talent in vocational skill categories.

This remarkable association between NAAI and Sarthak paves the way for more inclusive approach owing to Sarthak's Pan-India presence and strong support system of wide group of stakeholders (Government Agencies, Corporate Bodies, Civil Society, and PwDs).

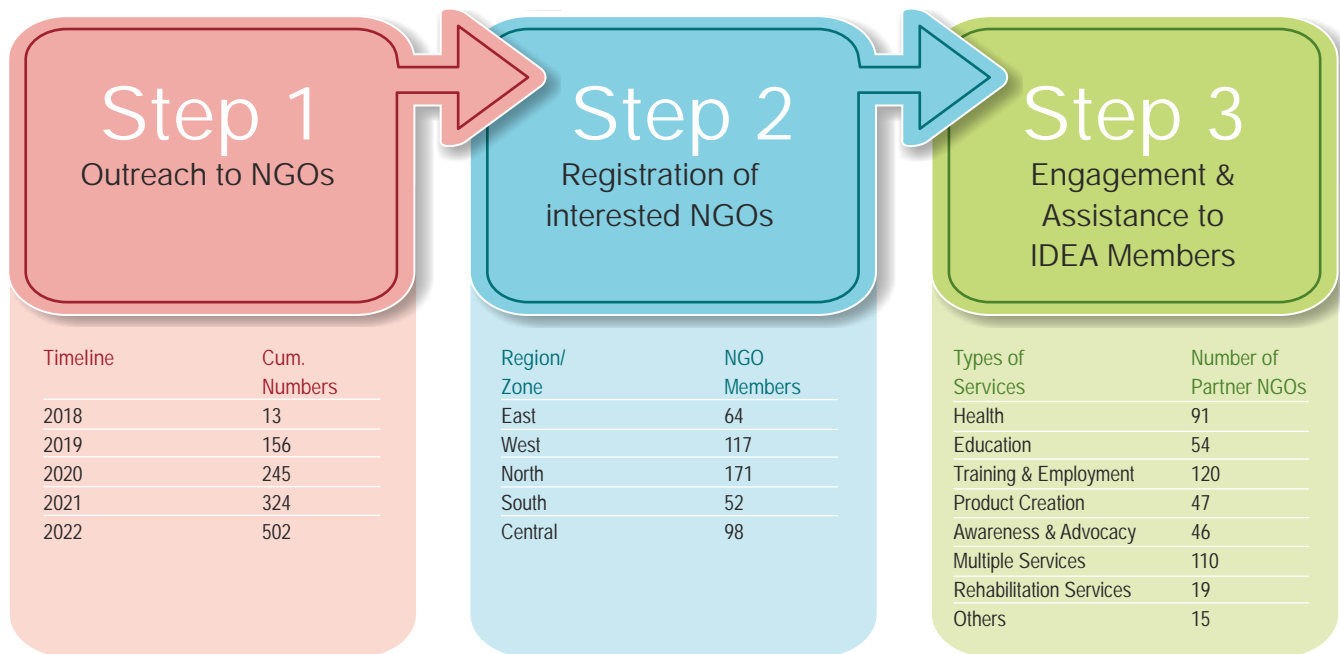
Since its handover, Sarthak NAAI has organized eight Regional and two National competitions in 20 skill categories to identify and select best talent to represent India in the 10th International Abilympics competitions, now scheduled to be held in Metz, France, 2022.

## Objectives

- To develop, initiate and implement strategies to promote Abilympics in the country.
- To advocate, organize, and participate in regional, national, and international competitions to empower disabled persons.
- To provide exposure and equal opportunities to disabled persons to advanced technologies in various vocational, leisure and living skills.
- To help increase the confidence of those competing and provide memorable occasions for all persons involved.



# Indian Disability Empowerment Alliance (IDEA)



## About IDEA

IDEA is a convenor, thought leader and voice for disability NGOs working to eliminate discrimination, inequality, in-access and strengthening main streaming of PwDs.

## How?

The alliance assists in sharing of information and pooling of expertise to improve the processes, structures & capacity of resources to help them emerge as potential prospects for enabling intervention.

## Why?

These partners can then assist in outreaching and providing services across India. It will improve the overall sector's capabilities by synergistic interaction of every NGOs best talent.

## Facts

500+ NGOs Partnered with Sarthak

### Experiences from IDEA partners –

Minetta Paatil - President, Abhisar Foundation, Pune, Maharashtra

Connecting to IDEA really helped us in linking us to E-commerce platforms like Govt. E-Marketplace (GEM) and Atypical Advantage, for promoting our products and increasing our market reach, which our intellectual disability Divyangs make.

Gopal Krishna Aggarwal - Director, Shikshit Yuva Sewa Samiti, Basti, UP

We have been attending the online capacity building sessions conducted by Sarthak Team for IDEA group. During Covid lockdown our visually impaired children were provided ration kits and online skill training by IDEA.

Ricky Laishram - Secretary General, Spastics Society of Manipur

In this digital era the partnership has been so convenient in sharing knowledge, skilling and we look forward to more support to achieve our goal of empowering Persons with Disabilities.

Mudasir Shaban - Chairman & Founder, Disability Welfare Trust, Srinagar (J&K)

There is a huge gap in information and facilities for Divyangs in our area, an IDEA could be of great help.



# CapSarathi - Information Portal for PwDs



- ❖ Feedback mechanism to resolve concerns and queries in time.
- ❖ Information categorized at 3 levels
  - a. Geographical categorization - Provide information at State & district level
  - b. Language categorization - Provide information in 10 Indian languages
  - c. Age - Bracket categorization - 0-5 years / 6-11 years/12-17 years / 18-35years / 36-51years / 51 & above
- ❖ Information - Such as Government Schemes, Policies & Provisions such as Disability certificate, pension, transport concessions, assistive devices, reservations & more
- ❖ Services - Counseling & guidance, Motivational Services, Parents Interaction Forum, Matrimonial Services & more

## User Testimonials

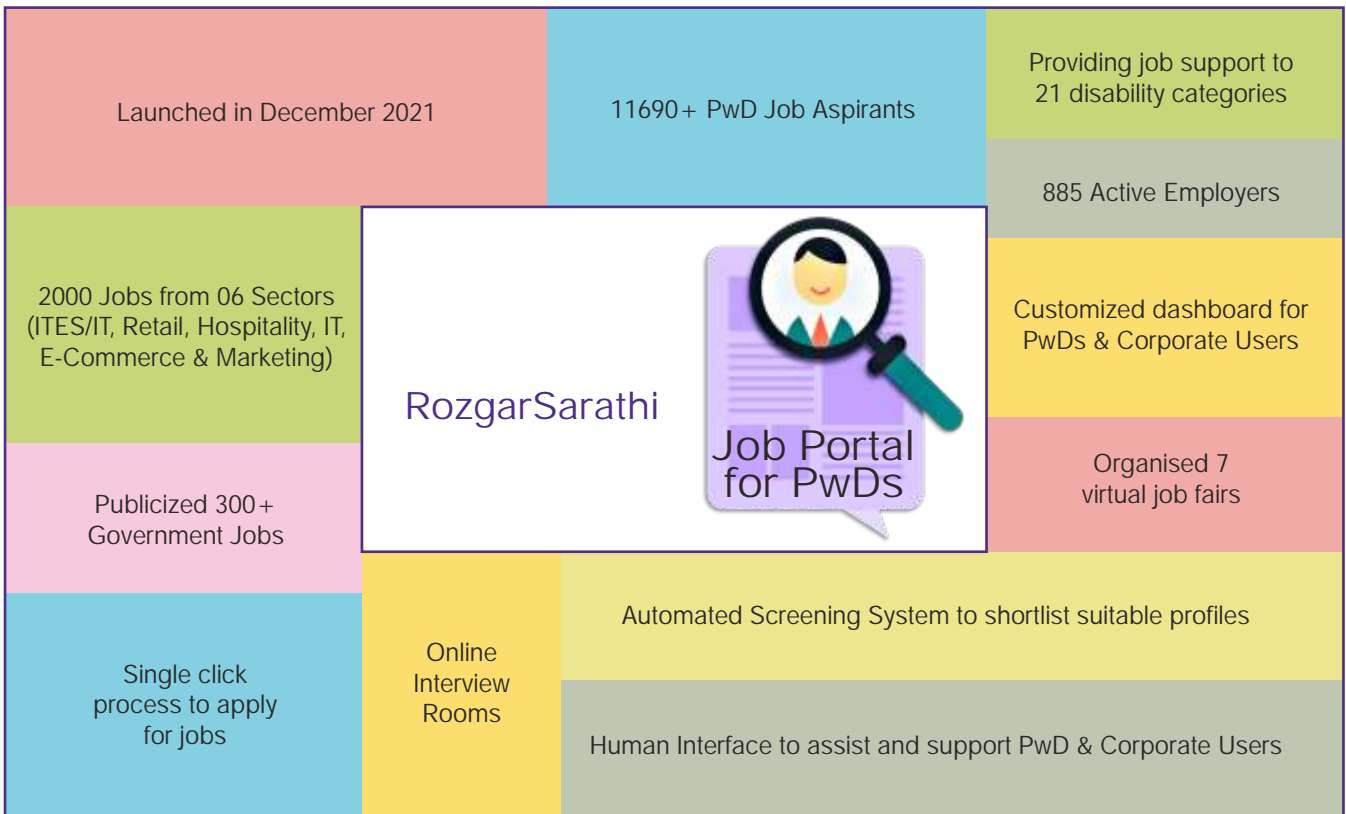
**Shubham Pattnaik, Odisha**

Shubham a student at IIT Bhubaneshwar was looking for financial assistance and applied to HDFC Badhte Kadam scholarship through CapSarathi. He suggests all the PwDs to definitely use this app as scholarship is just one of the several benefits it offers.

**Ganesh Ram Kurre, Madhya Pradesh**

Ganesh an alumni of Sarthak Bhopal center got to know about State Government Support scheme for marriage assistance to divyangjan through CapSarathi. He immediately applied and got 2 lakhs INR credited in his account. He says the app is really helpful as otherwise he was not aware of this scheme and many other relevant information for PwDs.

# RozgarSarathi - Job Portal for PwDs



Mukesh, Kanpur  
Its features and functions are very simple. I applied for a job in Max Insurance & got selected at a decent salary. I am really thankful to Sarthak Educational Trust for informing me about such a great application.



Shivani Gupta, Moradabad  
I am a graduate in commerce and was searching for Jobs. I was looking for Work from Home Jobs and found a job by India Mart on RozgarSarathi. I immediately applied and after interview got selected for Catalogue designing. I am very happy and recommend this app to everyone.

## Employers' Testimonials

Tvisha Saini  
Assistant Training & Quality Manager | JW Marriott, Kolkata

"I have been recruiting through different online sources since long time. But this is first time I used 'RozgarSarathi' for hiring PWD candidates. I was able to source excellent pool of candidates for different positions. The level of service is truly of high-caliber; definitely will prefer to use and recommend RozgarSarathi in the future."

Kaushik Das  
Unit HR Head | City Center I & II, Shopper's Stop, Kolkata

"We have been using RozgarSarathi & are happy with the quality & freshness of the Resume Database for hiring right PWD candidates. I particularly like the extra mile of service given by RozgarSarathi."



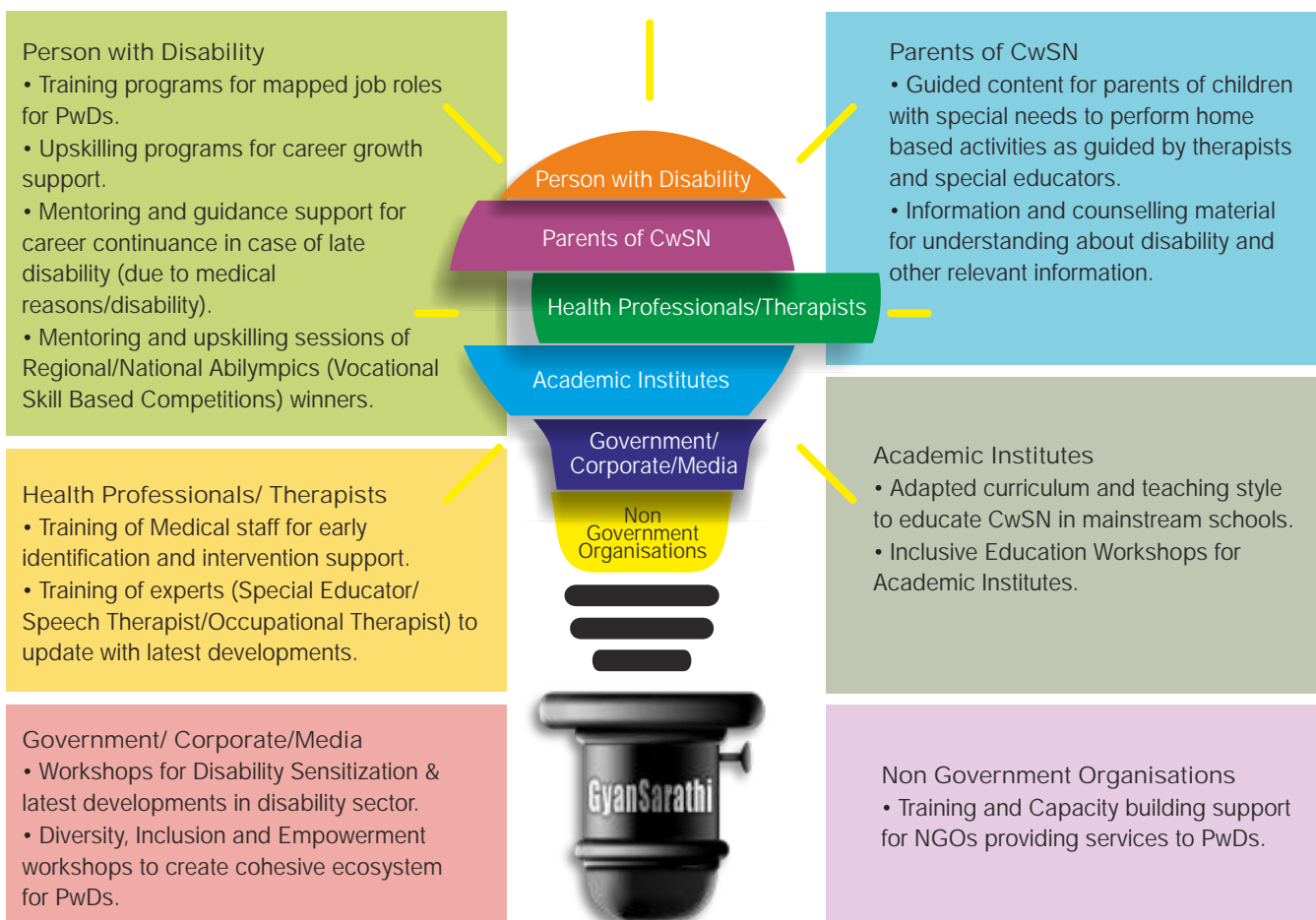
# GyanSarathi

## E - Learning Management Solutions for PwDs

- The GyanSarathi platform seeks to enable digital skilling of PwDs.
- It will also be used for providing online services pertaining to early Intervention for children, inclusive education, skill building, employment, and training and workshops of different stakeholders.
- The platform will host interactive content in multiple formats including presentations, sign language videos, audio files, animated content, role play activities and quizzes.
- The project is under development and will be launched soon.



### Planned Services through GyanSarathi



# Projects in Pipeline -

## Sarthak Global Resource Centre

It is an effort to meet the aspirations of the disability sector, through ensuring quality and standard services to Persons with Disability (PwDs) across civil societies, complete and comprehensive understanding of disability by all stakeholders, and guided orientation of new entrants in the sector.

What will GRC do?

1. Early Intervention, Inclusive Education, Vocational Skill Building and Placement services in singular setting to PwDs.
2. Overall community and stakeholders to develop a clear and sensitized understanding of PwDs.
3. Capacity Building of Active participants in carving out a world of equal opportunity and rights either change makers or PwDs themselves.
4. Exploring International collaborations to promote Research & Development, Employee & Technology Exchange, and Advocacy across borders

Prospective Goals

- Capacity building of 300 NGOs/month; Training of Trainers 1000 /year in both Skilling & Early Intervention
- Creating 10000 jobs/year
- Training 15000 PwDs / year - online/offline modes
- Rehabilitate 5000 Children with special needs/year - online & offline modes
- 50 Institutional Exchanges/year, Developing 50 prototypes through IITs and other institutes
- Partnerships with National & International CSOs & Corporates
- Awareness about Digital Solutions





# Awards

- Dr. Batra's Positive Health Award 2022
- Business World disrupt Social Impact award 2022
- Zero Project Award for Digital Transformation 2022
- Tata Steel Foundation - Sabal Awards in Changemaker category 2022
- Catholic Health Association of India's - Mary Glowery disability award 2021
- The 22nd NCPEDP - Mindtree Helen Keller Award 2021
- Mahatma Award in Social Impact category 2021
- The Best D&I Practices of Asia - Governing Council Commendation Award 2020
- CSRBox Tech for Impact Asia Award 2019
- Felicitated by Megastar Amitabh Bachchan during Kaun Banega Crorepati Season 12 (Karamveer Special) 2019
- Felicitated by NSDC and Skill India for special mention award under category for empowering specially abled people.
- GT Sabera Award under the category of Change makers.
- Certificate of Appreciation and Participation for World Skills Asia- Abu Dhabi 2018.
- SKOCH Group Top-50 Smart Education Projects Award in India for Sarthak Inclusive Education center
- Awarded as the Best NGO at the eNGO Award organized by Digital Empowerment Foundation (DEF).
- Best NGO Award by Punjab State Government
- CSR Excellence Award at India International CSR Conclave



# Recognition

## Accreditation

1. Registered Under Section 80G of the Income Tax Act, 1961 which enables it to extend 50 percent exemption to its donors from the Income Tax.
2. Registered under Section 12A of Income Tax Act, 1961.
3. Registered under Foreign Contribution (Regulation) Act, 1976
4. Accredited by CAF (Charities Aid Foundation) for operation & processes.
5. Certification of Accreditation by Credibility Alliance.
6. Registration Certificate under section 52 of PwD Act, 1955
7. Sarthak has been assigned an NGO grading of IRR NGO 3 for good operational and financial performance in related to other NGOs.





# Catalysts of Change - Funding Partners



# Our Support System - Government Partners





# Drivers of Change

## - Hiring Partners



# Partners in Change

## International Partner



## Academic Partner



## Abilympic Partner



## IDEA Partner



## GRC Partner



## Digital Partner



## Media Partner



## EI Partner



## Event Partner





# Life at Sarthak



Celebrating bathukamma festival at Hyderabad centre



Get together with Team - Thane



Tata Trent visit at Mumbai



5 Year Anniversary Celebration at Bhopal Center



Team Sarthak at Vedanta Delhi Half Marathon



# Life at Sarthak



Exposure Visit Croma, Ahmedabad



Mahindra Finance, Donor Visit, Mumbai



Exposure Visit Tata Croma



Assistive Device Distribution at Lucknow with ALIMCO



Partnering with Procam International as CWD facilitator at TCSWorld 10K Bengaluru Marathon



# Life at Sarthak



Guest Lecture by Tata Steel company in Delhi



Disability Sensitization Workshop for Corporate



Training in Process at Visakhapatnam



Pune World Nature Day Celebration



Guest Lecture at Ludhiana Center



11:42 AM | nrmc-xvaw-sus

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# Sarthak Advisory board

## International Advisory Board

- Shri Abhishek Sandhir, General Manager, Sterlite Technologies Limited
- Smt Ashruti Singh, Global Director, SAP
- Shri Debasis Majumdar, MD, Seed Maritime UK Ltd
- Shri S J Menon, CEO, Five Wisdoms Consulting
- Smt Savita Sharma, MD, Kranacx Canadian Inc and The Transformation Gurus
- Shumsa Tahseen, Consultant
- Obaidullah Fakhruddin Ajmal, Senior Director, Ajmal Perfumes, Dubai
- Jody Tull, Founder & Director, Be In Awe
- Rupert De Salis, Be In Awe

## National Advisory Board

- Shri Krishan Kalra, Past President, All India Management Association and President,

## NAAI

- Shri Lov Verma, Former Secretary, Department of empowerment of people with disability, Government of India
- Shri S K Gupta, Former Deputy Director General at Department of Telecommunication, Government of India
- Shri Siddhartha Rastogi, MD, Ambit Investments Advisory Pvt Ltd
- Shri Ranjan Chopra, CMD, Team Computers
- Shri Sandeep Bhargava, CEO & Founder Leap Edtech and former EVP Vodafone Idea Limited
- Dr. Sudhir Gupta, Former Director, Cygnus Medicare
- Shri Supriyo Gupta, CEO, Torque Communications
- Shri Bhushan Punani, Executive Secretary, Blind People Association

- Shri Atul Bhatnagar, Former COO, NSDC

- Shri Ajay Kanchan, Chief Editor & CEO, Media today
- Shri Raj Kapur, Advisor, JCT Electronics Ltd
- Smt. Rewa Nayyar, Chairman, Bal Sahyog
- Prof. M.P. Poonia, Vice Chairman, AICTE
- Dr. S. M. Gupta, Global Chief People Officer, Startek
- Shri Deepak Chhabra, Managing Director, Tupperware India
- Dr Brig R K Gupta, Paediatrician, Indian Army
- Smt. Anuradha Bhawnani, Former Regional Director, Shell Foundation

Sarthak has state boards across India & are grateful to the active contribution of its members.

# Message from board

Mr. Siddhartha Rastogi, MD - Ambit Capital, Sarthak Advisory Board Member

14 years ago, Sarthak under the leadership of Dr.Jitender Aggarwal &Dr. Suman Aggarwal embarked on the journey to make every DivyangjanSwablambi, Sashakat and have every Divyangjan realize his or her capabilities like Jambavan (King of Bears in Ramayana) did to Hanuman Ji. Today, the task seems to be expanding wider, and farther. From India, Sarthak has now taken the task of empowering Divyangjan across the globe. Ultimately, which other country in the world apart from India can think of sharing even when one has less?

FY 2021 and 2022 in true terms has been game changer for Sarthak as it adapted to the new hybrid world of

physical & virtual and yet proceed on its mission. Slowed down initially, prepared, and then proceeded with full throttle!

NV Chandramouli, Sarthak Advisory Board Member

Personally I have always had a challenge in figuring out the purpose of my life because as Mark Twain said, there are only two days that matter - the day you were born and the day you figure out why. But I am happy to report that ever since coming to Sarthak working to improve the lives of the differently abled is a major purpose of my life today. As I write this message for Sarthak I understand that I am but a very minor blip in the cosmic story. In the years to come I wish to serve along with Sarthak the cause of the differently abled to

facilitate them in improving their lives, help them in inhabiting the world gently and add more beauty than ugliness.

All the best Sarthak's. Great work Dr(s)Jitender and Suman Aggarwal. As also the eminent board led by Padma BhushanDr.Athreya.

Rahul Gupta, Former Head-Financial Sponsors Coverage - Axis Bank, Sarthak Advisory Board Member

Sarthak or 'Able' has redefined the way 'Divyang' were positioned in our society. In a country where we continuously stride towards upliftment of minorities, Sarthak India took the center stage to empower PWDs through skill building & employment.

# Message from board

Besides positively impacting over 50,000 lives, Sarthak's initiative to work through the life cycle of Divyang's from Early intervention to rehabilitation to skill development to employment & beyond has put in place a synergetic ecosystem that helps PWDs lead their life with dignity and their family members and/or well wishes don't see them as dependents or liability. This is Sarthak's BIGGEST service to mankind. GRC will further strengthen the foundation & mission of Sarthak and we look to devote ourselves to this noble mission in all forms".

Mr. Suresh Gupta, Former Dy Director General (DoT), Advisory Board Member Sarthak

I feel proud and privileged to be a part of Sarthak in its efforts towards empowering People with Disabilities (PWDs) since last 14 years. In addition to basic job oriented skilling program of 3 months, Sarthak has also started a 15 days online "Digital Literacy Program" to impart basic digital skills for self-employment.

Sarthak launched a multi-lingual mobile App "Capsarathi" to cater to the requirement of PWDs covering all 21 disabilities and age groups across India. Another important initiative is the launch of India Disability Empowerment Alliance (IDEA), a common platform for all NGOs to share best practices. More than 500 NGOs are on-boarded on the platform so far. A job portal for recruitment of PWDs is also launched to provide job opportunities on a single platform. Sarthak is also developing a professionally managed e-Learning Management System (eLMS) to impart online skilling courses to PWDs anywhere in the country.

This remarkable journey speaks volumes about the sincerity and hard work of the entire team. I wish all

success to Sarthak and its fully dedicated and highly motivated workforce.

Mrs Nikita & Mr Sameer Gambhir, Sarthak Advisory Board Members

Empowering and touching lives has been the sole purpose of our association with Sarthak. The vision of Dr. Agarwal and our mentors has been impeccable and overwhelming. PWDs and their families have the right "Sarathi" and "Saathi" in Sarthak. As team members, we have been empowered to share our energies and spread the love for humanity through Sarthak. We would like Sarthak and its purpose to reach more different countries as it did in the UK, in days to come and we are committed to working towards it. Love and Blessings to all who are part of this beautiful journey!

Mr. Vijay S Jodha, Filmmaker, Sarthak Advisory Board Member

Sarthak has gone from strength to strength since its founding. It has now trained over 46,950 members of the divyang community and helped over 30,900 secure employments in various verticals. This is no small achievement considering the world is still coping with the aftermath of the Covid pandemic that has forced many businesses to downscale or even shut shop, thus severely impacting employment opportunities. With its involvement in Abilympics, Sarthak is now at the forefront of showcasing the best of India to the world. I am happy to contribute my expertise to the team that will be representing India in France Abilympics in 2023.

Anil Srivastava, Founder & Director, Systems Dynamics, Sarthak Advisory Board

Sarthak works for the upliftment of

PWDs. In a few years it has achieved a lot – through its intervention programs in education, health-care, skill development, employment enablement, advocacy and knowledge sharing – both in terms of outcomes and internal capacity building. Thanks to Sarthak's talented and dedicated teams, mentors and most of all its leader who thinks 24x7 and acts with a sense of urgency, empathy and lived-experience, Sarthak can and will scale up with confidence: Dr. Jitender Aggarwal exemplifies "the vision of mind trumps vision of the eyes." I wish Sarthak continuing success in making our world a better place!

Col Indrajeet Singh Multani, Sarthak Advisory Board Member

"The sarthak educational trust is a pioneer organization to initiate the drive to bring PWDs into the mainstream of society. The achievements in the field of employment and training speak volumes about the hard work and dedication of team Sarthak under the dynamic leadership and charismatic personality of Dr Jitender Aggarwal ji who has led from the front. Sarthak has grown manifold since its inception and will scale new peaks in times to come. I feel privileged and blessed to be associated with Sarthak educational trust and the cause".



# Financials

**Sarthak Educational Trust**  
Building No 1, Team Computers, Mohammadpur  
Near Bhikaji Cama Place, Delhi-110066  
Income & Expenditure for the year ended 31.03.2022

Amount in Rs.

Expenses	2021-22	2020-21	Incomes	2021-22	2020-21
Audit Fees	97,686	82,600	Grants /Contribution received	102,500,165	80,485,989
Advocacy Expense	724,268	303,044	Interest Income	5,424,581	2,944,058
Support expenses to other foundation	-	1,985,800	Other Income	91,500	-
Communication Expenses	478,830	582,331			
Conveyance Expenses	238,356	59,686			
Electricity Expenses	590,087	550,099			
Central Office Expense	2,934,763	835,737			
Legal & Professional A/c	828,238	702,460			
Other Misc Expenses	1,694,942	1,123,279			
Workshop and National Conference Expense	106,342	228,943			
Printing & Stationery Expenses	244,579	141,958			
Rent Expenses	10,892,813	9,720,209			
Repair & Maintenance Expenses	521,716	330,488			
Salary & Other Staff Benefit	40,668,619	35,555,569			
Travelling Expenses	50,324	26,977			
Water Expenses	134,884	125,953			
Covid-19 Support	212,426	2,032,200			
Gross of Income over Expenditure-Surplus/(deficit)	47,597,373	29,042,713			
<b>Total</b>	<b>108,016,246</b>	<b>83,430,047</b>	<b>Total</b>	<b>108,016,246</b>	<b>83,430,047</b>
Income Applied for Capital Expenditure	35,622,782	-	Gross of Income over Expenditure-Surplus/(deficit)	47,597,373	29,042,713
Net Surplus/(Deficit)	11,974,591	29,042,713			
<b>Total</b>	<b>47,597,373</b>	<b>29,042,713</b>	<b>Total</b>	<b>47,597,373</b>	<b>29,042,713</b>

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.

**For KUMAR VIJAY GUPTA & CO.**  
Chartered Accountants  
Firm No. 07814N

**CA. Mahesh Goel**  
(Partner)  
M.No. 088958

Place: Faridabad  
Dated: 28.09.2022  
UDIN: 22088958AVYNLO5044

**For SARTHAK EDUCATIONAL TRUST**

*Madan Lal Garg*  
**Mr. Madan Lal Garg**  
Trustee

*Dinesh Jain*  
**Dr. Dinesh Jain**  
Settlor



# Financials

**Sarthak Educational Trust**  
Building No 1, Team Computers, Mohammadpur  
Near Bhikaji Cama Place, Delhi-110066  
Balance Sheet as at 31.03.2022

				Amount in Rs.			
Liabilities	Note	2021-22	2020-21	Assets	Note	2021-22	2020-21
<b>CAPITAL ACCOUNT</b>				<b>NON-CURRENT ASSETS</b>			
Capital Fund	7	130,758,877	99,188,549	<u>Fixed Assets</u>			
Capital Assets Fund Utilised	8	53,929,720	23,603,085	Gross Block of Fixed Assets (Net)	10	45,346,164	23,796,595
				Less: Accumulated Depreciation		15,465,849	14,681,188
				<b>Closing Balance</b>		29,880,315	9,115,407
				<b>Capital WIP</b>	11	24,049,405	14,487,678
Gratuity Liabilities Fund		2,021,358	723,024	LIC Gratuity Fund		2,026,935	723,750
<b>CURRENT LIABILITIES</b>				<b>CURRENT ASSETS</b>			
Duties & Taxes		157,570	6,945	Investments in FDRs including Accrued Intt.		94,689,181	76,144,267
Project Grant Rec. in Advance	9	13,040,782	33,846,824	Project Grant Receivables	9	2,846,066	3,879,088
Creditors & Others Payables		1,328,795	510,597	Security Deposits		3,009,012	2,457,370
Salary & Other Payable to Staff		80,469	62,332	Cash in Hand		-	1,480
				Bank A/c		43,488,131	49,978,819
				Other Current Assets	12	1,328,526	1,153,497
<b>Total</b>		<b>201,317,571</b>	<b>157,941,356</b>	<b>Total</b>		<b>201,317,571</b>	<b>157,941,356</b>

Significant Accounting Policies and  
Notes to the Accounts

1-6

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.

For KUMAR VIJAY GUPTA & CO.  
Chartered Accountants  
Firm No. 07814N

CA. Mahesh Goel  
(Partner)  
M.No. 088958

Place: Faridabad  
Dated: 28.09.2022  
UDIN: 22088958AVYNLO5044

For SARTHAK EDUCATIONAL TRUST

Mr. Madan Lal Garg  
Trustee

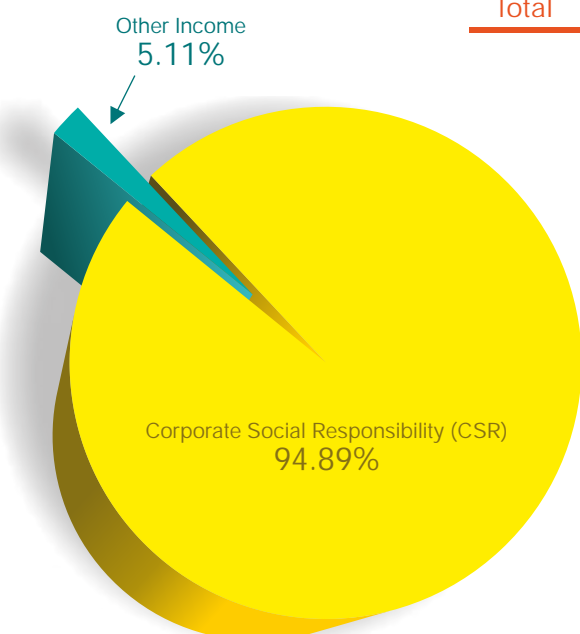
Dr. Dinesh Jain  
Settlor



# Sources & Utilization of funds

## Sources of Fund

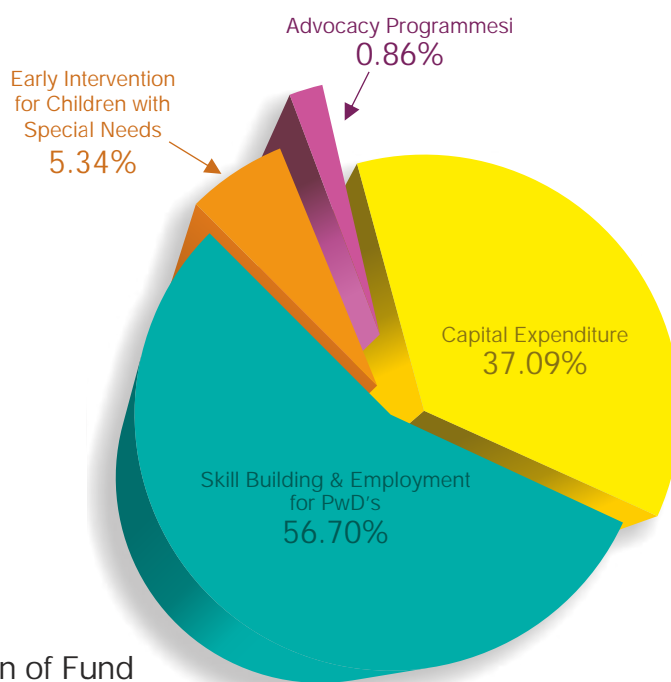
Particulars	Amount (in Cr)	Percentage
Corporate Social Responsibility (CSR)	10.25	94.89%
Other Income	0.55	5.11%
Total	10.80	100%



Sources of Fund

## Utilization of Fund

Particulars	Amount (in Cr)	Percentage
Skill Building & Employment for PwD's	5.45	56.70%
Early Intervention for Children with Special Needs	0.51	5.34%
Advocacy Program	0.08	0.86%
Capital Expenditure	3.56	37.09%
Total	9.60	100%



Utilization of Fund

# Message Board

Mr. Michael Femberk, CEO, Zero Project

This year's theme on global partnerships for disability inclusive development is a really important one. Partnerships, building trust and cooperation across borders and sectors is in the heart of the work of the ZERO PROJECT. So we are glad and honoured to be working with SARTHAK Educational Trust. The COVID pandemic has hopefully loosened its grip on the world. However, it has impacted many partnerships and alliances. So, in these days now, it's more important than ever to rebuild existing ones and create new ones. 2023 is a big year for the ZERO project with a range of planned activities in India and we are excited to be a key part of these developments, especially supporting SARTHAK in building up your international networks. Supporting an organization like SARTHAK that has built networks between more than 500 NGOs under the Indian Disability Empowerment Alliance, created digital solutions for more than 25,000 Indians with disabilities, and connected representatives across eight countries we could not hope for a stronger collaborator. And with a Global Resource Center underway, we believe that this accessible hub will continue to bring conversations, people, and policymakers together. India is at a nexus of disability innovation and we are looking forward to being part of this journey. We wish you all a fantastic conference and congratulations on all of your achievements.

Mr. Sanjiv Mehta, CEO & Managing Director HUL President, Unilever South Asia

"We are proud to partner with Sarthak Educational Trust under our Future of Work social commitments, to support upskilling of People with Disabilities

(PwDs). While we are starting a new Livelihood Centre in Guwahati, especially aimed at PwDs; within HUL, we are committed to ensuring that 5% of our workforce comprises PwDs over the next few years. To facilitate this, we're making all our sites inclusive and accessible, adapting the way we work and transforming how we recruit and train our people. Our Disabilities Inclusion Programme is built on a comprehensive analysis of the physical accessibility of our sites, the accessibility of our virtual sites and our recruitment processes. I am confident that our partnership with Sarthak we will go a long way in making a real difference in inclusive development."

Dr. Jatinder Singh, Assistant Secretary General, PHD Chamber of Commerce and Industry

With great pride and admiration I affirm that Sarthak is creating an enabling ecosystem for PwD by giving them a competitive advantage for improving their quality of lives. Persistent efforts of Sarthak has resulted in increasing awareness among employers; many of them are now implementing policies and initiatives to employ PwD in their workplace. More traction is required for businesses to attract and retain talent capable of bringing a unique skill set to the workplace. I personally believe people with disabilities positively impact organizational culture and working. Much more needs to be done for inclusion of candidates with disabilities by creating an accessible environment for all employees. My best wishes to Sarthak for their super success in all future endeavors.

Mr. Karuna Pandey, Director - Last Mile Operations and Transportation Technology, Amazon

We have been having partnership with

Sarthak for the last five years to onboard and hire PwDs and enable work for them at Amazon. And I'm so glad that we are now in a partnership to build a global resource center. which will be one single place where PwDs can come and get skilled so that to improve their employability. We also will have RozgarSarathi as a portal which will enable the up-skilled PwDs to find appropriate jobs and roles for them in various organizations including Amazon. I'm so thankful to Sarthak for bringing so many things in the interest of PwDs and that's something that Amazon strongly believes in giving equal opportunity to everybody in the society. Our vision truly is that every individual gets appropriate skill and employability. I wish Sarthak great success on their ninth national conference which they are doing.

Ms. Priyanka Mohanty, Vice President - HR, Startek

Our association with Sarthak dates back to 2010 when we embarked on the journey of persons with disabilities empowerment. And all I can say is that since then Sarthak has only been breaking barriers. Be it creating a sustainable change in the lives of persons with disabilities, accessing quality skill education and training opportunities, early intervention, inclusive education or advocacy generation. We at Startek continually aim to strengthen our pledge to diversity while also corroborating the fact that including differently abled people into our mainstream goes much beyond CSR and is definitely a business imperative. I wish Dr. Jitender Agarwal and the entire team of Sarthak all the very best for this national conference and also hearty congratulations for venturing into the global space to empower the lives of persons with disabilities globally.



Ms. Martine Able Williamson,  
President, World Blind Union

First, I want to congratulate Sarthak for liaising with more than 450 NGOs across India. India is a huge country. And I want to commend you for reaching out in such a vast area. I want to offer my thanks to Dr. Jitendra Agarwal. I would appreciate the hard work you've put into this work. I want to say thanks to the India Disability Empower Empowering Alliance. I love that name. It's great that now that we, whether we meet digitally or in person, we can form alliances because it's only through partnership that we can affect change. Thank you for stepping up in this digital space so that people can meet online with you as well as in person. India has always been on the front foot and always been on the front line of technological developments. Not too long ago, it was in India itself where some of the least expensive braille note-taking devices were developed. So let's hope that this alliance can work further towards equitable distribution of equipment to disabled people. And let's work more collaboratively. I look forward to further working with you. Our partnership model will be great.

Ms. Sangeeta Robinson, Head -  
Sustainability, PVR Cinemas

Sarthak's contribution towards enhancing employment opportunities for people with disabilities is indeed unparalleled. Their conference this time - Global partnerships for disability inclusive development has a strategic intent. I wish Sarthak team all the very best for the conference as well as for the Global Resource Center and I'm really looking forward for it to start so that we can see more tangible change coming up in this ecosystem.

Ms. Rupa Naik, Director, WTC,  
Mumbai

I would like to congratulate Dr. Jitendra Aggarwal for this wonderful initiative that he's taken by starting Sarthak, an organization which helps persons with disabilities. And I also congratulate him for organizing the ninth national conference, which will deal with different aspects of disabilities, which people with different kinds of disabilities are suffering today. His initiative of bringing them in the mainstream is wonderful and I wish him all the very best in this initiative of his and I hope that he does very well in the conference and thereafter. World Trade Centre Mumbai has partnered with Sarthak for organizing Abilympics here in Mumbai and I would say with lot of confidence that this Abilympics was one of the most successful events that we organized and we came to realize the importance of bringing persons with disabilities into the mainstream that will really lead to inclusive growth. Thank you. Wishing Sarthak all the very best.

Dr. Sushma Goel, Abilympics Skill  
Expert

It's my privilege that I'm associated with Sarthak Educational Trust and NAAI for past many years. The association is very special with there being a common cause for empowering and enabling differently abled with professional skills of high order. The mission is to make differently able to believe in themselves and feel confident that with their efforts there is nothing impossible. I feel fortunate that I could share my time for training in painting and waste re-use. Good wishes and cheers to Sarthak and NAAI for their wonderful endeavour, and I wish they continue to provide support to upscale and improve employability of persons with disability.

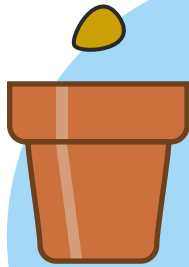
Ms. Abha Khetarpal, President,  
Cross the Hurdles

Cross the Hurdles is a rights-based organization working for persons with disabilities, and we provide counselling services for persons with disabilities. So I have been in contact with the Sarthak, Sarthak Educational Trust, it's around 10 years that we are in contact with them. And I know Dr. Jitendra Aggarwal very well. And the organization is really working for persons with disabilities. There have been relentless efforts on their part to achieve the sustainable developmental goals. They are into many things, early intervention services, inclusive education and many more. They have entrepreneurial programs where they train persons with disabilities so that they can be they can live an independent life. So I think this organization needs all the appreciation and it's doing great.

Mr. Srinivasu Chakravarthula,  
Director of Product Accessibility,  
Freshworks

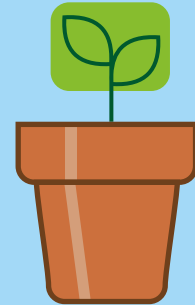
Sarthak has been doing a wonderful work for over a decade of time. They started off with training and empowering people with disabilities and capacity building and building the space. Over the period of time, they have actually identified the needs that are required with the employers and also imparting the trainings that are exactly needed by the employers. They are just not wasting their time of inculcating some of the trainings that just for the namesake, but actually providing the opportunities and the skill-based trainings that will actually fetch jobs for the candidates.

# Sarthak's Journey 2008 - 2022



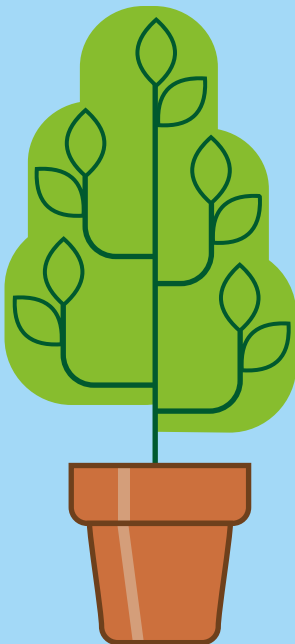
2004 - 2007

- Research on operations of Disability organizations across India



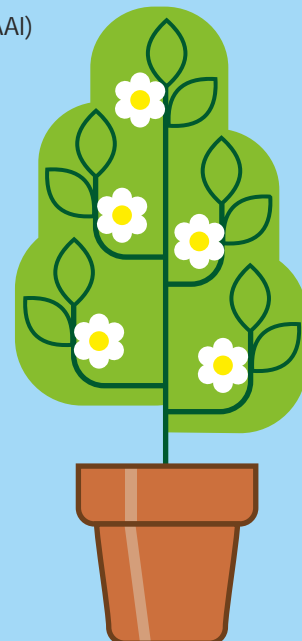
2008 - 2013

- Job Fairs.
- Corporate Sensitization Workshops across the nation



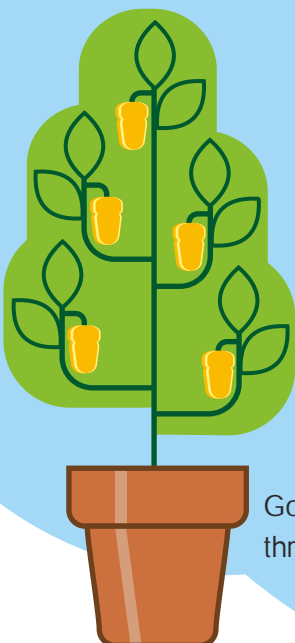
2013 - 2018

- 16 Skill Building Centers
- 2 Early Intervention Centers
- Inclusive Education Centers
- National Abilympic Association of India (NAAI)



2019 - 2022

- 24 Centres across India
- Mobile App - CapSarathi
  - Sarthak office in UK
- Launch of Digital literacy programs (JEET, RozgarSarathi)
- Launch of IDEA Platform
- Abilympics - Regional and 2 National.
- Knowledge Bank, Orgzit MIS



Goal is to empower 100K PwDs by 2025 through Skill development and Employment



# Join us in the cause

## Help us reach & transform outcomes for Persons with Disability

### Donation Appeal

Help us reach and transform the lives of Persons with Disability

### Legal Profile -

- Registered Trust under Indian Trust Act, 1882 with No.9946 dated 04 July, 2008
- Registered under Foreign Contribution (Regulation) Act, 1976 with No. 231661631 dated 04 March, 2016.

Be a part of the social cause, ensure a life full of dignity and respect for all the PwDs.

Support A child's therapy of a week  
INR 1,375

Support A child's therapy of 15 days  
INR 2,750

Support A child's therapy of 30 days  
INR 5,500

Support Activities/events for promoting  
awareness to curb disability through  
precautionary measures INR 10,000

Support Placement Cost of a week  
INR 300 per trainee

Support Placement Cost of 15 days  
INR 600 per trainee

Support Placement Cost of 30 days  
INR 1,200 per trainee

Support Complete Placement Cost of  
3 months INR 3,500 per trainee

Support Skilling Expenses of a week  
INR 1,375 per trainee

Support Skilling Expenses of 15 days  
INR 2,750 per trainee

Support Skilling Expenses of 30 days  
INR 5,500 per trainee

Support Complete Skilling cost of 3  
months INR 16,500 per trainee

All donations made to Sarthak are eligible for Tax Exemption under Section 80(G) of the Income Tax Act, 1961.

To donate online, please visit our website <https://sarthakindia.org/donation.php> and follow the simple steps to make your donation.

### For Bank Transfers:

#### For Indian Contribution - Bank Details

Account Name : SARTHAK EDUCATIONAL TRUST

Account No. : 058710100020302

Account Type : Saving Account

Bank Name : Union bank of India

Branch : Lawrence Road

IFSC Code : UBIN0805874

MICR Code : 1100226174

Swift Code : UBININBBSBD

#### For Foreign Contribution - Bank Details

Account Name : SARTHAK EDUCATIONAL TRUST

Account No. : 39819752476


Account Type : Saving Account

Bank Name : State Bank of India

Branch : New Delhi Main Branch

IFSC Code : SBIN0000691

Swift Code : SBININBB104

Scan this code to pay  
using any app 

**Sarthak Educational Trust**



Donate through Paytm/UPI to +91-9868552527  
& QR code.

# Sarthak Centres

## Ahmedabad

R. M. Parikh Day Care Centre, 3rd Floor,  
Sumeru Commercial Centre Opp. Karnavati Shoe Bazaar Paldi, Ahmedabad - 380007  
Phone: +91-9662040459 Email: pm.ahmedabad@sarthakindia.org

---

## Bathinda

Near Civil Hospital, Police Line, VRC (Red Cross Building), Mansa Road, Bathinda - 151001  
Email: sarthak.bathinda22@gmail.com

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## Bengaluru

No.91/1-1 First Floor, Infantry Road, Bangalore - 560001  
Phone: +91-8049916446 Email: pm.bangalore@sarthakindia.org

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## Bhopal

C-71, Ground floor Balaji Tower, Indrapuri, Bhopal - 462021  
Phone: +91-07554931104 Email: pm.bhopal@sarthakindia.org

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## Chandigarh

Room No. 2 (in the basement of) Karuna Sadan Building, Sector 11 B, Chandigarh - 160011  
Phone: +91-8591187383, 011-42004238 Email: pm.chandigarh@sarthakindia.org

---

## Chennai

Old No- 40, New No- 89, Harrington Road, Chetpet, Chennai - 600031  
Phone: 044 - 35687761 Email: pm.chennai@sarthakindia.org

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## Ghaziabad

B-177, Shalimar Garden Main, Ghaziabad, UP - 201005  
Phone: +91-8287173595 Email: pm.ghaziabad@sarthakindia.org

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## Gurugram

Hartron Multi Skill Development Centre Plot No.1, Udyog Vihar, Phase 1, Near Kapashera Border,  
Gurugram, Haryana. Phone: 0124-4280848 Email: pm.gurgaon@sarthakindia.org

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## Guwahati

Beltola College Road, House no 52, District - Kamrup (Metro), Assam - 781028  
Phone: 70026 30939 Email: pm.guwahati@sarthakindia.org

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## Hyderabad

AMSRI Central Court, Ground Floor, Old lancer lane, Near Srikara Hospital, Secunderabad, Telangana - 500025  
Phone: 040 - 42617485 Email: pm.hyderabad@sarthakindia.org

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## Jaipur

33, Golimar Garden, Near Jaipur Fertility Hospital, Sahakar Marg, 22 Godam, Jaipur - 302005  
Phone: +91-9982994445, 9214970633 Email: pm.jaipur@sarthakindia.org

---

## Kolkata

182, Canal Street, Sree Bhumi, Lake Town, Kolkata - 700048  
Phone: 033-46023417 Email: pm.kolkata@sarthakindia.org

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## Lucknow

Beside Shri Swastika Granite, Awadh Chauraha, Opposite Hotel Piccadilly (Alambagh Nahar),  
Kanpur Road, Lucknow - 226023  
Phone: +91-8840408611 Email: pm.lucknow@sarthakindia.org



# Sarthak Centres

## Ludhiana

Braille Bhawan, Opp. BBMB Power House, Jamalpur, Ludhiana - 141010  
Phone: +91-8283083399 Email: pm.ludhiana@sarthakindia.org

---

## Mumbai

Office No. 503, Royal Enclaves, Parsi Panchayat Road, Andheri East, Mumbai - 400069  
Phone: 022-40043214 Email: pm.mumbai@sarthakindia.org

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## New Delhi

Building No.1, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066  
Phone: 011 - 42004238 Email: contact@sarthakindia.org

---

## Pune

534, 5th Floor, Clover Centre, Camp, Pune - 411001  
Phone: +91-9595056330 Email: pm.pune@sarthakindia.org

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## Thane

701, Tulsee Building, Opposite Teen Petrol Pump, Thane West (Near Railway Station), Thane - 400602  
Phone: +91-9867933440 Email: pm.thane@sarthakindia.org

---

## Thiruvananthapuram

Karthika Square, TC. 43/642(1) Chembupanipura Junction, Kochar Road, Killipalam, Thiruvananthapuram - 695036  
Phone: +91-7012279068 Email: pm.trivandrum@sarthakindia.org

---

## Varanasi

D - 64/92, A, Madhopur, Siga, Near BSNL Office, Opposite Hero Service Center, Varanasi - 221010  
Phone: +91 - 8115316863, 8604933546 Email: pm.banaras@sarthakindia.org

---

## Visakhapatnam

Divyang Vikas Kendra  
No. 47 - 9 - 7, Flat no - 101, Jetty Vigneswara Classic, Beside lane of Hotel Bez Krishna, 3rd Lane, Dwarka Nagar, Visakhapatnam - 530016  
Phone: +91-7207681927 Email: pm.visakhapatnam@sarthakindia.org

---

## West Delhi

WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018  
Phone: +91-8800767479 Email: pm.wdelhi@sarthakindia.org

---

## Early Intervention Center

### 1 West Delhi

WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018  
Phone: 011- 42004238 Email: contact@sarthakindia.org

---

### 2 Ghaziabad

B - 177, Shalimar Garden Main, Ghaziabad, UP - 201005  
Phone: 011 - 42004238 Email: contact@sarthakindia.org

# 2023

## January

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## February

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

## May

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## June

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

## September

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## October

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				





## March

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## April

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## July

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## August

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## November

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## December

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						





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[www.sarothakindia.org](http://www.sarothakindia.org)

