









SARTHAK NAAI NOVEMBER BULLETIN

UPCOMING EVENT

TATA STEEL 25K RUN KOLKATA 15 DECEMBER

www.sarthakindia.org www.abilympicsindia.org



6th National Conference on Disability



Sarthak Educational Trust and National Abilympics Association of India organised 6th National Conference on Disability with an attempt to bring all the existing and prospective supporters together in the world of inclusion and empowerment of PwDs.

Themed at 'Voice, Choice & Control - Pathway to Disability Inclusive Development' the conference aimed to let PwDs voice their opinion, exercise Choices & lead lives in the way they want.

The event was inaugurated in the esteemed presence of Edgard D Kagan, Deputy Chief of Mission at the Embassy of The United States of America, Lt. Gen. S. M. Mehta AVSM,SM,VSM, CEO, The Hans Foundation, Padma Bhushan Dr. MB Athreya, Mentor Sarthak, Krishan Kalra, President, NAAI, Lov Verma, Former Secretary, DePwD and Dr. Jitender Aggarwal, Founder & CEO, Sarthak and Secretary General, NAAI.

The 2 days National Conference initiated discourse on topics like Assessing Disability as a Cross-Cutting Issue in Development, Media's Portrayal of PwDs, Government & CSR support system for Disability and Disability Inclusion Advantage and many more.

6th National Conference on Disability (Contd.)



The highlight of the event was launch of online portals on Sarthak Website-Rashtriya Divyang Sashaktikaran Manch (RDSM), Alumni Portal, PwD portal, Knowledge Bank, MIS Portal, Parents Interaction Forum and major release of the event was 3D model of Sarthak Global Resource Centre which will be a single-roof centre catering to needs and requirements of People with Disabilities.

The session also witnessed felicitation of "Emerging Employers" namely Startek, Intercontinental Hotel Group, Big Basket,Vishal Mega Mart, Metro Cash and Carry, Marks & Spencer, Orient Craft and Walmart for their active contribution in creating equal workplace opportunity for PwDs followed by felicitation of Catalyst of Change namely Aricent Technologies, Andaz Hotels- Delhi, Powerlinks Transmission Limited, NSDC, The Hans Foundation, Team Computers, Capgemini Technology Services Ltd and Torque communications for their prominent contribution to the disability sector.

Sarthak NAAI also felicitated **Cricket Players of All India Cricket Association of Physically Challenged, Para Swimmers, Sarthak Alumni, NAAI Knowledge Partner, NAAI Jury Members and Sarthak employees**.

6th National Abilympics 2019



National Abilympics Association of India organized the 6th National Abilympics, 2019 with the support of The Hans Foundation, AICTE, IHG, Nodwin Gaming, ATDC, Delhi Ikebana International, Via Design, Beauness, B'precious Galleria, Smart & Beryl and Rencia.

The vocational skill competition comprising of 10 skill trades in categories of **Crafts, ICT/ Computers, Industry, Food and Services** was organized with an aim to enhance the capabilities of PwD's and shortlist winners for representing India at **International Abilympics 2021** in **Moscow, Russia**.

Out of 16 Gold winners from Regional Abilympics participating in the **National Abilympics**, **Harmanpreet Singh (Floral)**, **Subhankar Dey (E Sports)**, **Avinash KS (Jewelry Making) and Chandrakanta Vaghasiya** (**Character Designing**) were felicitated with **Gold Medals** for their brilliant capabilities and excellence in vocational skills.

150th Job Fair For Divyangjans



The second day of **6th National Conference on Disability** witnessed the footfall of over **1000+ Divyangs** for participation in 1**50th Job Fair for Persons with Disability at AICTE, New Delhi.**

Participants were interviewed by the HR Heads from the leading companies namely FedEx, IHG, Make My Trip, Flipkart, Sodexo, Sarovar Portico, IKYA Human Capital, Orient Craft, Global Logic, Vindhya, E-Infomedia, Aegis etc., specifically keeping in view the interest, qualifications and type of job profile suitable to specific disability of each participant and to ensure perfect fit for each profile.

During the selection process **480**+ **candidates** were shortlisted for next round of interviews out of **1000**+ **job aspirants**.

Sarthak extends heartfelt thanks to all prime stakeholders for all their efforts for ensuring an inclusive and empowered nation for Persons with Disability.

Sarthak Trainees on the ramp at Lucknow



It is usual to see a model walk down the runway and score appreciations, but what catches the eye is the confidence of a physically impaired on the ramp.

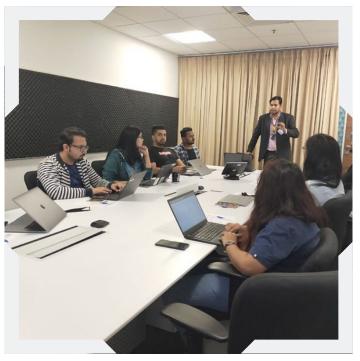
Trainees of **NSDC supported Sarthak Kaushal Vikas Kendra** participated as models for Fashion Show Event organised by Umang. Sarthak beneficiaries were seen showcasing various fashion collections on the runway. The event motivated the spirits of divyangs and focuses on removing the stereotypes that surround disability.

Sarthak & Google India- Disability Sensitisation Workshop

Disability Sensitisation workshop conducted at Google India ,with an aim to create awareness and sensitized approach among different levels of workforce in an organization to work towards creating an eco-sphere to have an inclusive workplace by recognizing **'Ability in Disability'**.

The key objectives of the workshop was to:

- To educate and aware participants about Disability, Government Policy & Provisions for PwDs and PwD rights.
- To bring attitudinal/ perceptual shift towards the PwDs as a valuable resource for the organization.
- To create an enabling environment for PwDs to work with sensitive colleagues.



Exposure Visit For Sarthak Mumbai Trainees



Every month Sarthak organizes exposure visit across centers to provide practical knowledge to beneficiaries.

Last month, Sarthak trainees in **Mumbai** visited **Gayatri Microsystems** for an exposure visit which helped them get an on-field opportunity to understand various aspects of web development and new media marketing.

Mobilisation Camp in Jaipur

Registration and Job Assessment camp was organized by Jaipur team with a participation of 50+ PwD's.

The camp briefed the PwD's about functioning of Sarthak and various initiatives undertaken by the organisation to empower Persons with Disability.



Stakeholder Outreach

Felicitating Delegates from National Star Foundation, UK



Dr. Jitender Aggarwal, Founder and CEO, Sarthak Educational Trust along with Mr. Sandeep Bhargava, Former EVP, Vodafone Idea Ltd felicitated Mr. David Finch and Ms. Jane Finch from National Star Foundation, UK for their selfless contribution towards empowerment of People with Disabilities.

Felicitating Smt. Anuradha Prasad, Additional Secretary, Ministry of Labour and Employment, GOI

Dr. Jitender Aggarwal, Founder and CEO, Sarthak Educational Trust along with Dr. Sudhir Gupta, National Advisory Board Member, NAAI felicitated Smt. Anuradha Prasad, Additional Secretary, Ministry of Labour and Employment, Government of India recognizing the brilliant initiatives taken by the Ministry for empowerment of PwD's.



Sarthak- A Ray of Hope for K Paul



Born on **9th August, 1990, K. Paul** had completed his B.A from **Dr. Ambedkar Open University.** Facing financial constraints due to a meager family income, K. Paul eagerly wanted to find a suitable job and support his family.

Continuous rejections faced while looking out for jobs left him in a deep trauma. K. Paul's orthopedic disability became a major hurdle in his dreams.

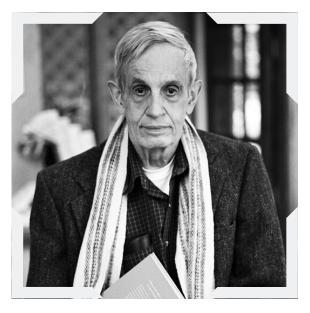
After finding about Sarthak through one of his friends, he immediately enrolled for the skill-training course. The course not only helped in development of his IT and English skills but communication skills and interview techniques too. With the help of various exposure visits undertaken by Sarthak, K.Paul received practical knowledge of the industry.

Post-training he was selected at **Genpact**, **Hyderabad** as Process Associate at **2.5 lack package per annum** and is happily placed.

Champions With Disabilities Across the World

Frida Kahlo, a Mexican woman had multiple disabilities including polio as a child and spinal and pelvis damage from a car accident. While much of her life was spent on the bed but she overcame all her disabilities and emerged as one of the world-renowned self-portrait painter.





Winner of Nobel Prize for his eminent contribution in Economics, American mathematician **John Nash** faced acute paranoid schizophrenia. Overcoming all odds, he went on to develop a successful academic career .

English theoretical physicist, cosmologist, **Mr. Stephen Hawking** was paralyzed from head to toe for 30 years. Using a voice synthesiser for communication and wheelchair for movementshe emerged as an exemplary researcher and professor.



Sarthak In News



EXPRESS FEATURES

e organised the Na-tional Abilympics 2019 to discover and nur-sons with disabilities) and make society aware t their productive skills." Dr Jitender Aggarwal, der & CEO of Sarthak tational Trust about the t conducted at the All houncil for Technical Edu-normutes Motember 15

atton ampus on November 1s atton atton atton atton promising PAD won in var-ious categories such as E-Sports gaming, desktop publishing, bakery, foral arrange-ment, and cook-lar, The sea further par-ticipate in the Nation-al Abilym-pics to be-held in Rus-Inching towards nclusivit

rwns, Parents interaction rum, Alumni Forum, Cor rate Sensitisation to create clusive and cohesive workpl for PwDs. A 3D model of the soon-to

del of the soon-to lobal Resource (d Glob tre at Gurgaon was unveile the venue. It will have wings to address health ca e venue. It will have ings to address health car ucation, skill developm sability sensitisation, in re & te Internatio

irride, international collab. into a media & communicatic. advocacy programs. Also, a conference was or-ganised to incorporate PwDs in the mainstream. The main themes of the conference were voice, Choice & Control-Path-way to Disability Inclusive De-may prospects and strategies to create a support-ue environment. It also fo-cused on letting PwDs address their opinion for a better life. The event hosted by the Na-thoral Address and the strategies to stratak Educational et of Sarthak Educational et of Sarthak Educational Hans Foundation. Krishan Kalra, President, NAAI have been working to better the lives of nearly ' million PwDs in India, v want to be empowered tyobs and not charity or syn thy "There are many jobs of nedwy 's event should of great help in t

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endeavour". More than 600 PwDs atte ed the job fair of which were shortlisted by 21 cor rates. Flipkart, KFC, Make Trip, Reliance Fresh and I were few of the many recr



NAME Amrit India

PLACE New Delhi/NCR

DATE

16th November 2019

6ठे राष्ट्रीय एबिलिम्पिक्स के उद्घाटन पर 🔜

सार्थक नॉलेज बैंक एवम् विकलांगता सूचना पोर्टल की घोषणा से दी विकलांग को नई आशा

नई दिल्ली। एविलिम्पिक्स एबिलिटीज् (योग्यताओं) का ऑलिम्पिक्स, दिव्यांगजनों को आगे आकर मुख्य थारा का एक हिस्सा बनने के लिए प्रोत्साहित करने में बनन के लिए प्राल्साहत करने म सरफत रहा तो, इस साल रिजनल (बेजीव) एविरिमिक्स चार प्रमुख रारगे मे आवंडिता किए गए - तनर बेज (नई दिल्ली), दीबंज (बोलकाता) और पश्चिम बेज (मुंबई)। अब इस मखाल को और आगे ले जाते हुए. नेजनान पविलिम्पिकस पसोसिएजन ऑफ इंडिया (एनएएआई) एवं साथंक श्रैश्वणिक ट्रस्ट के तत्वावचान में और द हंस फाउंडेशन के सहयोग ने जार प हल काउठरने के सहयोग से, विकलांगता पर 6वी राष्ट्रीय वरिषद और 6वे राष्ट्रीय एबिलिम्पिक्स 2019 का आयोजन केया। औल इंडिया काऊन्सिल फॉर



देविनकल एजुकेशन (एआईसीटीई) केम्पस, वसंत कुंज, नई दिल्ली में आयोजित दो दिवसीय कार्यक्रम का उद्धाटन श्री एछगाई दी कागन, हिन्दी ण्टर का जनाव जान चाल पाल राजवत रिसोसं सेंटर का 3 दी मॉळल भी गणमान्य लोगों की जर्शव्यति में लॉन्च किया गया। सार्थक एजुकेहनल ट्रस्ट के संस्थापक य सीईओ डॉ जीतेंद्र अग्रवल ने कहा चीफ मिलन, यनायटेह स्टेटस ऑफ अगे (मेरन), पूरावरेड स्ट्स आस अमेरिका ने किया। कार्यक्रम में संपूर्ण देशभर से 50 से ज्वादा दिव्यांगजन (23 गोल्ड और 28 सिल्बर मेडल जीतने वाले) रतिया में 2020-21

भावना दिखाने का शानदार भावना दिखाने का शानदार प्लेटफॉर्म है। इनके जरिये समाज में हमें भी यह प्रश्न करने का मौका मिलता है कि इतनी शानदार प्रतिभा मरतता है कि श्वना शानचर अतमा वाले दिव्यांगों को अधम का तमगा क्यों दिया जाता है? जनसंख्या के आंकड़े वताते हैं कि दिव्यांगजनों के में होनेवाले अंतरांष्ट्रीय एविलिम्पिक्स में प्रतिष्ठित जगह सुप्रथित करने के लिए प्रतिस्पर्धा करेंगे। गुड़गांव में जल्द ही बनाये जाने वाले म्लोकल

जाकर जाता हो के दिल्ला प्रणान के बीच बेरोजगारी की दर 63 प्रतिशत से ज्यादा है और उनमें हर दूसरा व्यक्ति आशिश्वित है। श्री कुण कालग, अध्यक्ष, एनएएआई प दिन के उद्घटन पैनल पर ब सार्थक और एनएएआई इस मुदे उजागर करने की कोशिश कर र कि देश में लगभग 30 मिलि पीडब्लूडी नौकरियों पीडब्लूडी सशक्तीकरण की तलाश में है ना दान और सहानुभूति के।

एविलिपिक्स दिव्यांगों के लिए

अपनी श्रमता व शानदार प्रतिस्पर्धी

NAME Dainik Bhaskar PLACE

Noida/New Delhi/NCR

DATE 14th November 2019

एबिलिम्पिक्स और दिव्यांगता पर संगोष्ठी १५ एवं १६ को दिल्ली में

2019 का आयोजन नेशनल

एबिलिम्पिक्स असोसिएशन ऑफ

तरह से अनोखे हें, अपनी अक्षमताओं से अपरिभाषित। 'एबिलिम्पिक्स से निकलने वाला ये एक स्पष्ट संदेश था जिसने सारे देश में दिव्यांगता से जूझने वाले सैकडों लोगों को उनके कौशल का प्रदर्शन करने के लिए अनोखा मंच प्रदान किया।

(योग्यताओं) का ऑलिम्पिक्स, दिव्यांगजनों को आगे आकर मुख्य धारा का एक हिस्सा बनने के लिए प्रोत्साहित करने में सफल रहा है। इस साल रिजनल (क्षेत्रीय) एबिलिम्पिक्स चार प्रमुख शहरों में आयोजित किए गए: उत्तर क्षेत्र (नई



इंडिया (एनएएआई), सार्थक शैक्षणिक ट्रस्ट के तत्वावधान में, 15 और 16 नवंबर को ऑल इंडिया काऊन्सिल फॉर टेक्निकल एजुकेशन (एआईसीटीई) कैम्पस, नेल्सन मंडेला मार्ग, नई दिल्ली में आयोजित किया जाएगा।

नई दिल्ली। "हम सभी अपने ही



Excerpts from 6th National Conference on Disability

"Accessibility should not be an option. It should be made mandatory."

-Smitha Sadasivan, Accesibility Consultant, Election Commisson of India

"Fear of failure is good. Once we fail, we know where we lack."

- Arati Kakatkar, VP, Procam International

"Accessibility is not about giving anything extra to PwDs. It is just a constitutional right for them to give equal opportunity."

-Mukesh Jain, IPS, Former JS & CEO, National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities

"A leader is one who creates other leaders."

-George Abraham, Founder, Score Foundation

"Parents don't allow their children to work as they are worried how their child with disability will be able to work in the outside environment. So, parents need to allow them and employees should have acceptance."

- Prithwish Bose, Director-HR, Flipkart

For more updates, tune into Sarthak NAAI Social Media Handles or reach us at 011 42004238