



SARTHAK NAAI NOVEMBER BULLETIN

UPCOMING EVENT

**TATA STEEL 25K RUN
KOLKATA
15 DECEMBER**



6th National Conference on Disability



Sarthak Educational Trust and National Abilympics Association of India organised **6th National Conference on Disability** with an attempt to bring all the existing and prospective supporters together in the world of inclusion and empowerment of PwDs.

Themed at '**Voice, Choice & Control - Pathway to Disability Inclusive Development**' the conference aimed to let PwDs voice their opinion, exercise Choices & lead lives in the way they want.

The event was inaugurated in the esteemed presence of **Edgard D Kagan**, Deputy Chief of Mission at the Embassy of **The United States of America**, **Lt. Gen. S. M. Mehta AVSM, SM, VSM**, CEO, **The Hans Foundation**, **Padma Bhushan Dr. MB Athreya**, Mentor **Sarthak**, **Krishan Kalra**, President, **NAAI**, **Lov Verma**, Former Secretary, DePwD and **Dr. Jitender Aggarwal**, Founder & CEO, Sarthak and Secretary General, NAAI.

The 2 days National Conference initiated discourse on topics like **Assessing Disability as a Cross-Cutting Issue in Development**, **Media's Portrayal of PwDs**, **Government & CSR support system for Disability and Disability Inclusion Advantage** and many more.

6th National Conference on Disability (Contd.)



The highlight of the event was launch of online portals on Sarthak Website- **Rashtriya Divyang Sashaktikaran Manch (RDSM), Alumni Portal, PwD portal, Knowledge Bank, MIS Portal, Parents Interaction Forum** and major release of the event was **3D model of Sarthak Global Resource Centre** which will be a single-roof centre catering to needs and requirements of People with Disabilities.

The session also witnessed felicitation of "**Emerging Employers**" namely **Startek, Intercontinental Hotel Group, Big Basket, Vishal Mega Mart, Metro Cash and Carry, Marks & Spencer, Orient Craft and Walmart** for their active contribution in creating equal workplace opportunity for PwDs followed by felicitation of **Catalyst of Change** namely **Aricent Technologies, Andaz Hotels- Delhi, Powerlinks Transmission Limited, NSDC, The Hans Foundation, Team Computers, Capgemini Technology Services Ltd and Torque communications** for their prominent contribution to the disability sector.

Sarthak NAAI also felicitated **Cricket Players of All India Cricket Association of Physically Challenged, Para Swimmers, Sarthak Alumni, NAAI Knowledge Partner, NAAI Jury Members and Sarthak employees.**

6th National Abilympics 2019



National Abilympics Association of India organized the 6th National Abilympics, 2019 with the support of **The Hans Foundation, AICTE, IHG, Nodwin Gaming, ATDC, Delhi Ikebana International, Via Design, Beauness, B'precious Galleria, Smart & Beryl and Rencia.**

The vocational skill competition comprising of 10 skill trades in categories of **Crafts, ICT/ Computers, Industry, Food and Services** was organized with an aim to enhance the capabilities of PwD's and shortlist winners for representing India at **International Abilympics 2021 in Moscow, Russia.**

Out of 16 Gold winners from Regional Abilympics participating in the **National Abilympics, Harmanpreet Singh (Floral), Subhankar Dey (E Sports), Avinash KS (Jewelry Making) and Chandrakanta Vaghasiya (Character Designing)** were felicitated with **Gold Medals** for their brilliant capabilities and excellence in vocational skills.

150th Job Fair For Divyangjans



The second day of **6th National Conference on Disability** witnessed the footfall of over **1000+ Divyangs** for participation in **150th Job Fair for Persons with Disability at AICTE, New Delhi.**

Participants were interviewed by the HR Heads from the leading companies namely **FedEx, IHG, Make My Trip, Flipkart, Sodexo, Sarovar Portico, IKYA Human Capital, Orient Craft, Global Logic, Vindhya, E-Infomedia, Aegis etc.,** specifically keeping in view the interest, qualifications and type of job profile suitable to specific disability of each participant and to ensure perfect fit for each profile.

During the selection process **480+ candidates** were shortlisted for next round of interviews out of **1000+ job aspirants.**

Sarthak extends heartfelt thanks to all prime stakeholders for all their efforts for ensuring an inclusive and empowered nation for Persons with Disability.

Sarthak Centers in Progress

Sarthak Trainees on the ramp at Lucknow



It is usual to see a model walk down the runway and score appreciations, but what catches the eye is the confidence of a physically impaired on the ramp.

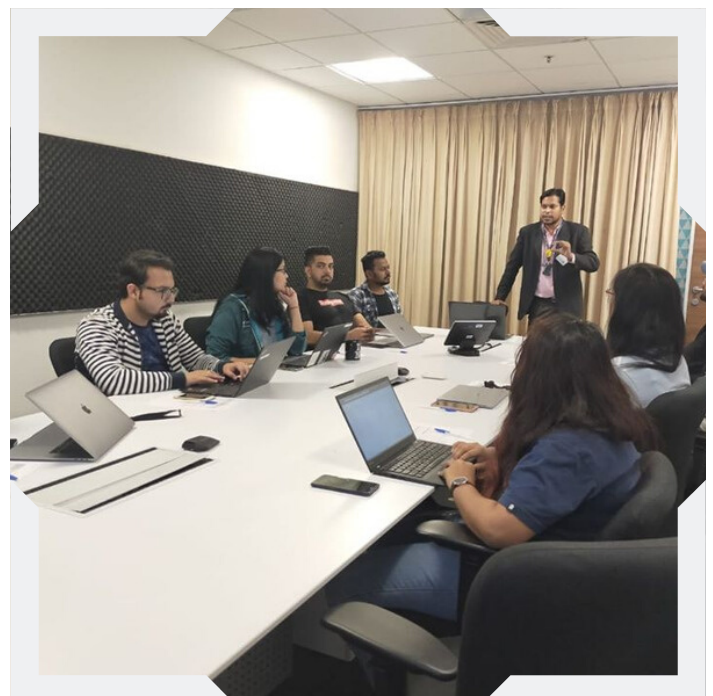
Trainees of **NSDC supported Sarthak Kaushal Vikas Kendra** participated as models for Fashion Show Event organised by Umang. Sarthak beneficiaries were seen showcasing various fashion collections on the runway. The event motivated the spirits of divyangs and focuses on removing the stereotypes that surround disability.

Sarthak & Google India- Disability Sensitisation Workshop

Disability Sensitisation workshop conducted at Google India ,with an aim to create awareness and sensitized approach among different levels of workforce in an organization to work towards creating an eco-sphere to have an inclusive workplace by recognizing '**Ability in Disability**'.

The key objectives of the workshop was to:

- To educate and aware participants about Disability, Government Policy & Provisions for PwDs and PwD rights.
- To bring attitudinal/ perceptual shift towards the PwDs as a valuable resource for the organization.
- To create an enabling environment for PwDs to work with sensitive colleagues.



Sarthak Centers in Progress (Contd.)

Exposure Visit For Sarthak Mumbai Trainees



Every month Sarthak organizes exposure visit across centers to provide practical knowledge to beneficiaries.

Last month, Sarthak trainees in **Mumbai** visited **Gayatri Microsystems** for an exposure visit which helped them get an on-field opportunity to understand various aspects of web development and new media marketing.

Mobilisation Camp in Jaipur

Registration and Job Assessment camp was organized by Jaipur team with a participation of 50+ PwD's.

The camp briefed the PwD's about functioning of Sarthak and various initiatives undertaken by the organisation to empower Persons with Disability.



Stakeholder Outreach

Felicitating Delegates from National Star Foundation, UK



Dr. Jitender Aggarwal, Founder and CEO, Sarthak Educational Trust along with Mr. **Sandeep Bhargava**, Former EVP, Vodafone Idea Ltd felicitated **Mr. David Finch and Ms. Jane Finch** from **National Star Foundation, UK** for their selfless contribution towards empowerment of People with Disabilities.

Felicitating Smt. Anuradha Prasad, Additional Secretary, Ministry of Labour and Employment, GOI

Dr. Jitender Aggarwal, Founder and CEO, Sarthak Educational Trust along with **Dr. Sudhir Gupta**, National Advisory Board Member, NAAI felicitated **Smt. Anuradha Prasad, Additional Secretary, Ministry of Labour and Employment**, Government of India recognizing the brilliant initiatives taken by the Ministry for empowerment of PwD's.



Sarthak- A Ray of Hope for K Paul



Born on **9th August, 1990**, **K. Paul** had completed his B.A from **Dr. Ambedkar Open University**. Facing financial constraints due to a meager family income, K. Paul eagerly wanted to find a suitable job and support his family.

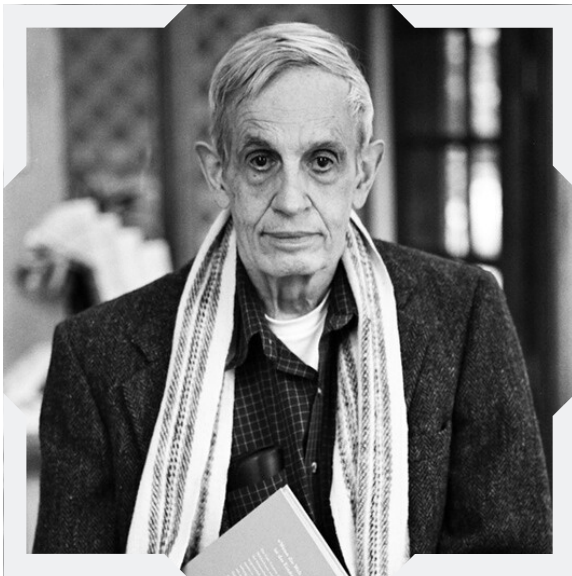
Continuous rejections faced while looking out for jobs left him in a deep trauma. K. Paul's orthopedic disability became a major hurdle in his dreams.

After finding about Sarthak through one of his friends, he immediately enrolled for the skill-training course. The course not only helped in development of his IT and English skills but communication skills and interview techniques too. With the help of various exposure visits undertaken by Sarthak, K.Paul received practical knowledge of the industry.

Post-training he was selected at **Genpact, Hyderabad** as Process Associate at **2.5 lack package per annum** and is happily placed.

Champions With Disabilities Across the World

Frida Kahlo, a Mexican woman had multiple disabilities including polio as a child and spinal and pelvis damage from a car accident. While much of her life was spent on the bed but she overcame all her disabilities and emerged as one of the world-renowned **self-portrait painter**.



Winner of Nobel Prize for his eminent contribution in Economics, American mathematician **John Nash** faced acute paranoid schizophrenia. Overcoming all odds, he went on to develop a successful academic career .

English theoretical physicist, cosmologist, **Mr. Stephen Hawking** was paralyzed from head to toe for 30 years. Using a voice synthesiser for communication and wheelchair for movementshe emerged as an exemplary researcher and professor.



Excerpts from 6th National Conference on Disability

"Accessibility should not be an option. It should be made mandatory."

-Smitha Sadasivan, Accesibility Consultant, Election Commisson of India

"Fear of failure is good. Once we fail, we know where we lack."

- Arati Kakatkar, VP, Procam International

"Accessibility is not about giving anything extra to PwDs. It is just a constitutional right for them to give equal opportunity."

-Mukesh Jain, IPS, Former JS & CEO, National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities

"A leader is one who creates other leaders."

-George Abraham, Founder, Score Foundation

"Parents don't allow their children to work as they are worried how their child with disability will be able to work in the outside environment. So, parents need to allow them and employees should have acceptance."

- Prithwish Bose, Director-HR, Flipkart

For more updates, tune into Sarthak NAAI Social Media Handles or reach us at 011 42004238