



# Sarthak NAAI October Bulletin 2019

**Empowering Persons with Disability since 2008**

SARTHAK EDUCATIONAL TRUST  
NATIONAL ABILYMPICS ASSOCIATION OF  
INDIA

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Early Intervention | Skill Development | Sustainable  
Employment | Advocacy | Abilympics | RDSM

[www.sarthakindia.org](http://www.sarthakindia.org) | [www.abilympicsindia.org](http://www.abilympicsindia.org)

# HIGHLIGHT OF THE MONTH

## Sarthak at ADHM 2019 & Joy of Giving Week Celebration

### Run for a Cause- ADHM 2019



Last month, Sarthak Team along with 40 trainees (Persons with Disability) participated in **Airtel Delhi Half Marathon 2019** to generate sensitization towards the cause of disability.

The participation of team Sarthak was prominently supported by **Puma India, Sonalika Group, and NSDC**.

Team of 6 employees from Sonalika joined Sarthak divyangs during the event to run for the cause and Puma India distributed sports shoes to candidates for making the event more successful and comfortable.

On the other hand, NSDC supported the cause by drawing the attention of media towards the need of **Inclusive and Accessible India**.

### Daan Utsav at Sarthak Educational Trust

The Joy of Giving is best felt when you are indulged in it..  
This festival of philanthropy aims at connecting you to your true spirit

Which feels more joyous when gives rather than receiving...

Which feels more joyous when supports rather than being supported...

Which feels more joyous when feeds others rather than being fed...

Which feels more joyous when creates a positive change in someone's life...

Sarthak Educational Trust celebrated **Joy of Giving Week** a.k.a **Daan Utsav** with prominent organizations namely **MakeMyTrip, Startek, Ginger Hotel, Conrad, Sutherland, Keys Hotel, Marks & Spencer** where employees participated actively to support therapies of Children with Special Needs and bring a day of joy in their lives.



# SARTHAK CENTERS IN PROGRESS

Convocation | Job Fair | Awareness Drive | Diwali Celebration

## Convocation Ceremony with Sarovar Portico



Ludhiana centre organized a Convocation ceremony for Sarthak Trainees. The ceremony was graced by members of India's leading Hotel Chain '**Sarovar Portico**' Ludhiana, MCL of Ludhiana and alumni of Sarthak.

The ceremony became a platform for exchange of ideas on hiring of differently-abled and motivational session for Sarthak trainees.

## Sarthak at Rotary Rojgar Mela

Team member of **Sarthak Mumbai** represented Sarthak at **Rotary Rojgar Mela**.

There was a discussion on creation of more meaningful employment opportunities and counseling on better employment prospects was also undertaken.



# Sarthak Centers in Progress (Cont.)

Convocation | Job Fair | Awareness Drive | Diwali Celebration

## Disability Sensitization Workshop in Lucknow



Employees from **Hindustan Unilever** visited Sarthak Lucknow centre for an interactive session with beneficiaries.

The members of Hindustan Unilever also engaged themselves in Disability sensitization activities. The activities were aimed to create awareness and sensitized approach among different levels of workforce in an organization to work towards creating an eco-sphere to have an inclusive workplace by recognizing '**Ability in Disability**'

## Diwali Celebration with HDB Financials

One of the prominent funding partners of Sarthak, **HDB Financial Services** visited the Sarthak Delhi centre to celebrate Diwali with the trainees.

The event was a fun interaction for all the trainees where they received exciting Diwali gifts from Team HDB.



# Through their eyes-Sarthak Stories

*Dilip Singh Rawat- Sarthak Champion- Born with Purpose and Driven by Passion*



Born in Ghaziabad, **Dilip Singh Rawat** struggled with complete hearing loss. While completing his schooling from Lady Noyce Senior Secondary School for Deaf, he often faced hardships while communicating with people around him.

Poor English speaking skills and lack of confidence became a major barrier in Dilip's career path. After facing so many rejections from employers, Dilip started looking towards disability as his weakness. Determined to overcome his weakness and develop himself as a suitable candidate, Dilip enrolled himself at Sarthak's skill-training program.

The 3-month program helped him develop knowledge about good communication skills, sentence making, computer skills (Typing Speed, MS Office) basic professional etiquette/ Computer skills/English Communication & Domain-Based Knowledge. He was not only provided subject knowledge but also industrial knowledge which could make him a prospective candidate for employment.

Post the program, he was selected at **Reliance Fresh, Ghaziabad** as a store operator. Today he can successfully write in the English language for communicating with other employees and is a successful independent person.

# Let's Learn more about Disability

## Constitutional framework for Disabled Population

**Article 15(1):** It enjoins on the Government not to discriminate against any citizen of India (Including disabled) on the ground of religion, race, caste, sex or place of birth.

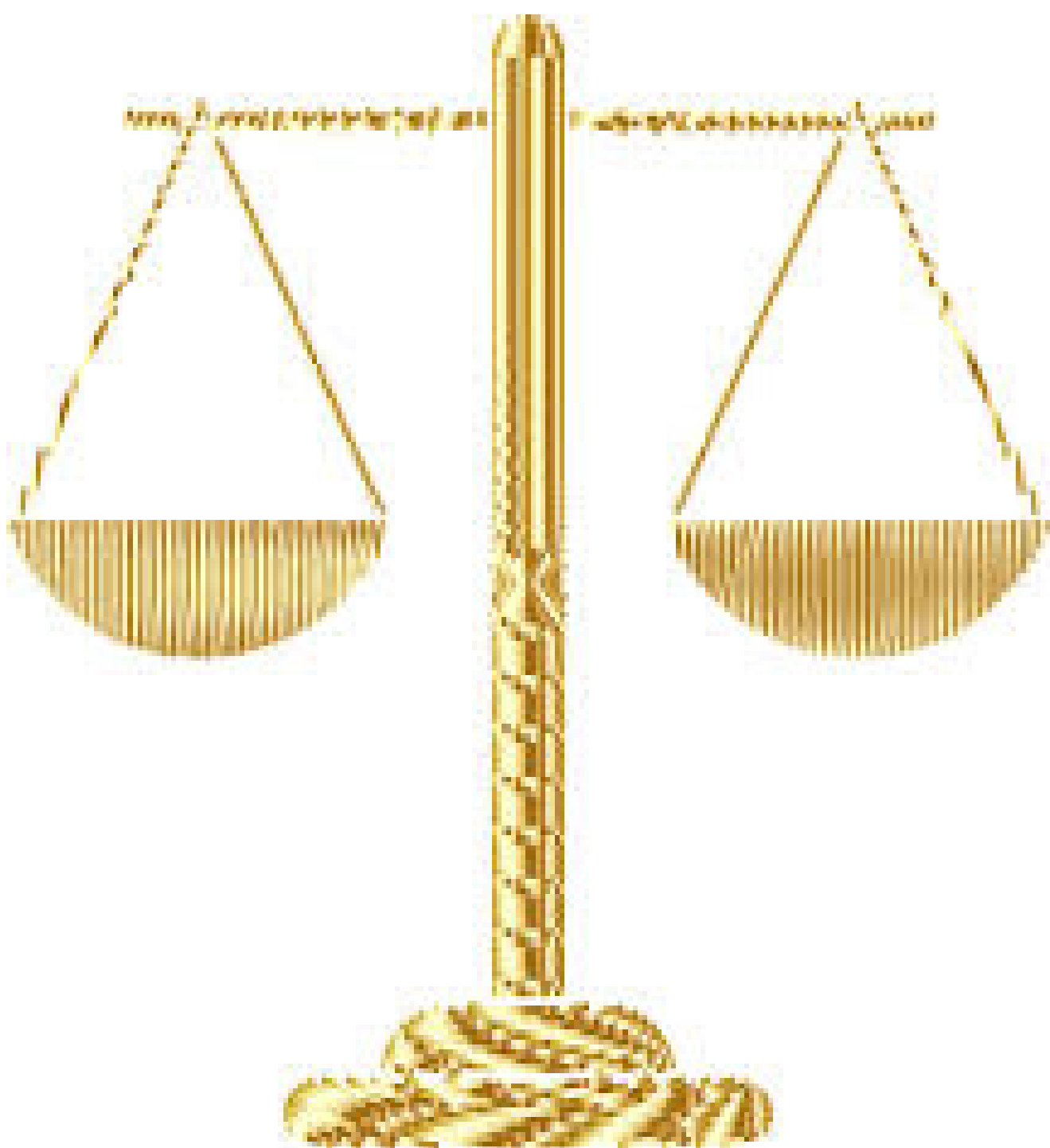
**Article 17:** No person including the disabled irrespective of his belonging can be treated as an untouchable. It would be an offence punishable in accordance with law.

**Article 21:** Every person including the disabled has his life and liberty guaranteed.

**Article 23:** There can be no traffic in human beings (including the disabled), and beggar and other forms of forced labor is prohibited and the same is made punishable in accordance with law.

**Article 29(2):** The right to education is available to all citizens including the disabled. No citizen shall be denied admission into any educational institution maintained by the State or receiving aid out of State funds.

**Article 32:** Every disabled person can move the Supreme Court of India to enforce his fundamental rights and the rights to move the Supreme Court.



**For more updates, stay tuned with social media handles of Sarthak Educational Trust**