

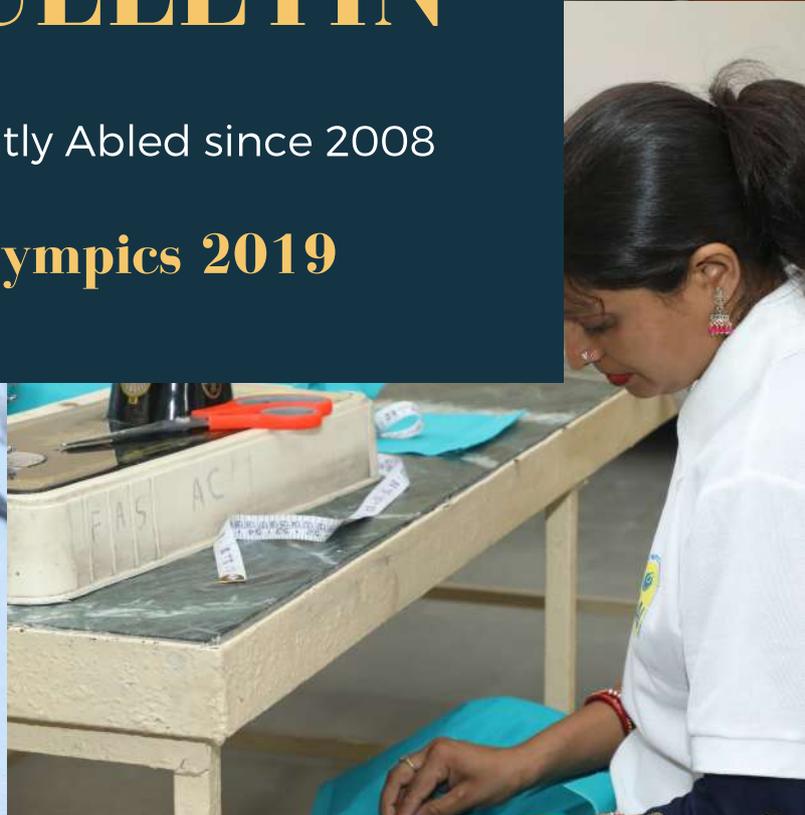
HUMARA HUNAR HUMARI PEHCHAAN



# SARTHAK NAAI JULY BULLETIN

Empowering Differently Abled since 2008

**Regional Abilympics 2019**



DELHI, WEST BENGAL, PUNJAB, MAHARASTRA,  
MADHYA PRADESH, TAMIL NADU, ANDHRA PRADESH,  
RAJASTHAN, HARYANA, UTTAR PRADESH

# North Zone Regional Abilympics & South Zone Regional Abilympics



The 19th edition Regional Abilympics in North Zone and South Zone brought around 600+ People with Disabilities (PwDs) from different Northern and Southern states of India.

The South Zone Inaugural Ceremony was graced by **Shri. Banwarilal Purohit (Hon'ble Governor of Tamil Nadu), Sarala Panchapakesan, Editor, Tattvaloka, Tamil Nadu, Lov Verma, Former Secretary, DePwD Krishan Kalra, President, NAAI, and Dr. Jitender Aggarwal, Founder & CEO, Sarthak & Secretary General- NAAI.**

Chief Guest of the function **Shri. Banwarilal Purohit** (Hon'ble Governor of Tamil Nadu) shared, *“Persons with Disability in India face many challenges when looking to develop employable skills and in gaining meaningful employment. According to a survey conducted by the National Centre for Promotion of Employment of Disabled People (NCPEDP), the percentage of PwDs in the multinational companies is as less as 0.05% of the total workforce. Although it is mandated for the government organization to have 3% of the total workforce reserved for people with disability, the actual percentage which is occupied is only 0.54%. I am happy to see that Sarthak is striving to enable PwDs to stand independent through enabling them to earn their livelihood through skill-building and prominent support”.*

# North Zone Regional Abilympics & South Zone Regional Abilympics



On the other hand, Inaugural ceremony of North Zone Regional Abilympics by graced by **Shakuntala Gamblin, Secretary, DePwD, Dilip Chenoy, Secretary-General, FICCI, Manish Kumar, CEO, NSDC, K. Narayana Rao, Group Dy. Managing Director, GMR, Padma Bhushan Dr. MB Athreya, Sarthak Mentor & Guru, Krishan Kalra, President, NAAI, Lov Verma, Former Secretary, DePwD, Dr. Jitender Aaggarwal, CEO-Sarthak, and Secretary-General NAAI**

The highlight of the event were the Job Fair for the PwDs which attracted country's renowned brands like **Reliance Fresh, Deal money, Big Basket, Metro Cash n Carry, Capgemini, Aegis, Concentrix, Pullman, Olive Group, Lemon Tree Hotels, Bigtel Solutions, Reliance Smart, Minda** conducted a drive to hire PwDs and Regional Conference on '**Corporate Progression Toward Inclusion and Diversity**' also saw several Government officials, NGOs,

Corporates and their CSR heads, discussing prospects and scope of empowering and providing sustainable livelihood to PwDs in order to help them lead a dignified life.

# Emerging Employers & Catalyst of Change

## Sarthak's Emerging Employers-- South & North Zone



During Regional Abilympics 2019, Team Sarthak and NAAI proudly felicitated **Biba India, Genpact, Global Logic, Flipkart, Pullman, Sutherland, Amazon and The Leela Palace** under the category of "Emerging Employers" for empowering the lives of Persons with Disability.

## Sarthak's Catalyst of Change-- South & North Zone

During Regional Abilympics 2019, Team Sarthak and NAAI proudly felicitated, **Infoedge Ltd, NSDC, Powerlinks Transmission Ltd, LinkedIn, IHG, Cognizant Foundation and Sopra Steria** under the category of "Catalyst of Change" generous support and contributions in helping us reach significant milestones in the last decade.



# Stakeholders' Outreach

## Seminar at M.S. Swaminathan Research Foundation



Dr. Jitender Aggarwal, Founder & CEO-Sarthak, Secretary General- NAAI delivered lecture on “Exploring Livelihood Prospects for PwDs in Rural India” at MS Swaminathan Research Foundation, Chennai

## Workshop at Sarthak Antakshep Kendra

Sarthak Antakshep Kendra in collaboration with **Professor Guna Magesan** organized a workshop for parents of autistic children on “**Siddha Treatment For Children With Disability**”.



# Story of Change and Empowerment

## UNFOLDING ABILITIES- Vineet Kumar



Overcoming a life bereft of any sound calls for a steely determination and uninterrupted focus. Young Vineet Kumar has demonstrated just that!

Born with 90% hearing impairment to an Aligarh-based PWD engineer, Vineet realised very early in life that the only way to overcome his physical shortcoming was to counter it by becoming self dependent. His parents and his brother also supported him in this endeavour! As a result, Vineet pursued his studies with great determination and passed out from the **National Institute of Open Schooling** in 2014.

He currently stays in Noida, pursuing his final year of Graduation from Delhi University. His interests in computers propelled him to pursue his career in this field. But his pursuit was not going to be easy! Vineet had a goal, but his disability was proving to be the biggest obstacle!

It was during this time that he came to know of **Sarthak Centre in Delhi**, from a his friend. Vineet was quick to explore Sarthak's website for more information. He was interested in what he read and decided to visit the centre, primarily in search of a job.

The councillors at the Delhi centre spoke to Vineet and convinced him to join computer training and enhance his skills. Vineet demonstrated tremendous keenness and was a sharp student, eagerly grasping all that was taught to him. Soon, not only did Vineet overcome his initial hurdle of interacting with new people but also he honed his computer skills and typing speed. Since Engineering was in his blood, he chose IT as Sector Specific training provided in the Centre.

Filled with this new found confidence Vineet started applying for jobs and soon got selected at '**Smart Data**' as a **D.E.O** (Data Entry Operator). He currently earns **Rs 9000 CTC**. He is respected and loved by all in his company for his hardwork and dedication!

# Messages by Changemakers

*To turn the clock back, I met Dr Jitender Aggarwal, sometime towards the end of 2008, when I was with ITC Hotels Limited. He had come to my office seeking a job and at that time I did not feel it right to help him get just any job on account of his visual impairment. I therefore suggested instead that he learn medical transcriptions at Enable India. He agreed immediately and went off to learn the same from Ms Shanthi Raghavan. On completing the training he returned and requested for space to set up a training centre. I introduced him to a Professor in a local management college who obliged and arranged the required space, near Bhikaji Kama Place, for him. This was the inception of the Sarthak Educational Trust in 2008.*

*Sarthak has come a long way since then and with the help of a very supportive Advisory Board, Sarthak has grown to be a presence to reckon with - an organisation that is committed to empower people with disabilities and give them a life of dignity and respect. Sarthak has already touched the lives of more than 10,000 people. and their families*

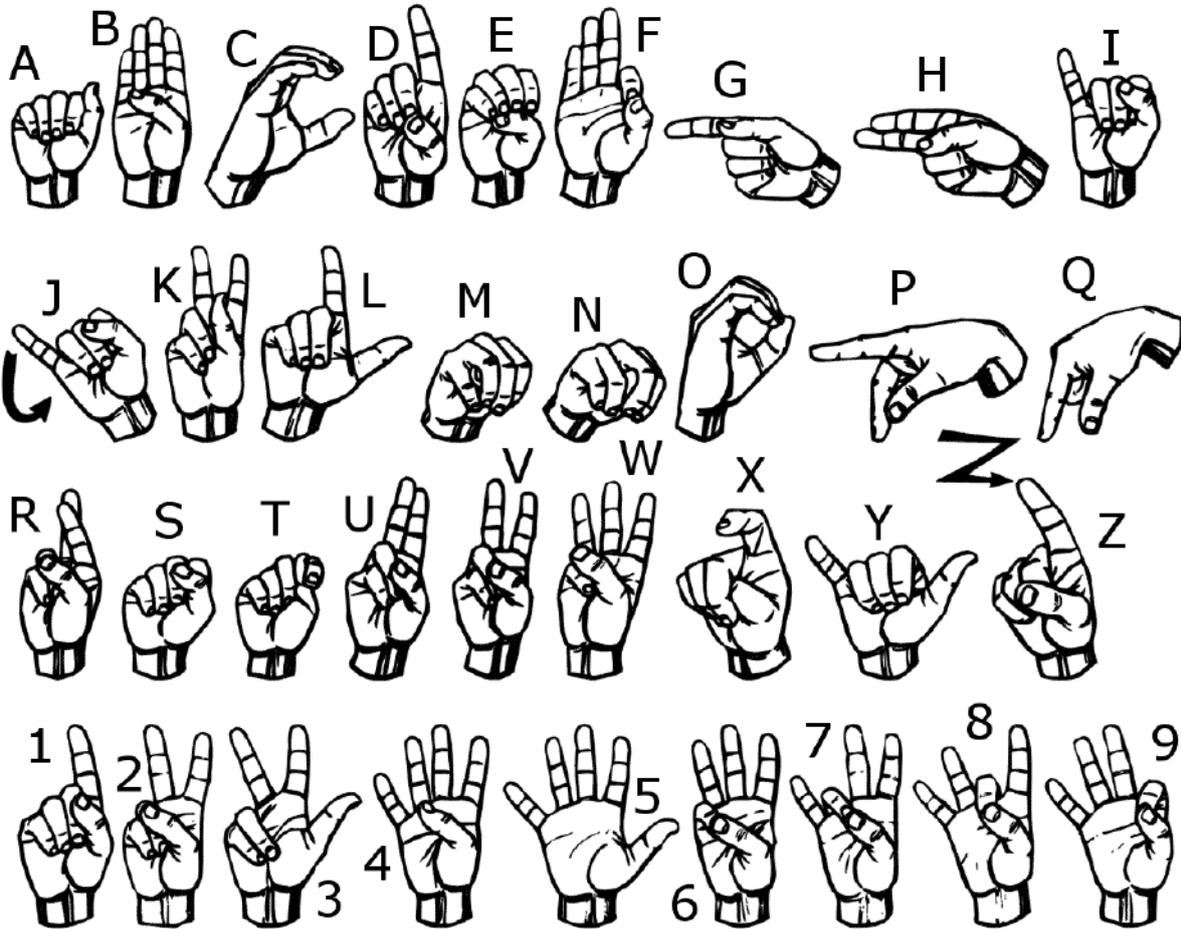
*My heartiest Congratulations to Dr Jitender and his highly committed team for their pioneering efforts and achievements spanning more than a decade. May Sarthak continue to ensure inclusion and empowerment of PwDs in 2019 and onwards and strive to achieve their mission of establishing Sarthak Adarsh Kendras across India.*

**~Niranjan Khatri, Founder, ISambhav**

*“We need to provide the right infrastructure, environment & appropriate projects wherein their skill set will suit the opening. We as an employer don't keep any disparity towards PwDs and currently we have 500 PwDs working with us. We are still working towards making our workspace PwDs compliant with services like Electric Cars, Wheelchair Access, Braille signages & more”*

**~Renu Rathod, Manager - Talent & Acquisition, Capgemini**

# Indian Sign Language- Basic Signs



Hello



Please



Book



Sit Down



Bird



House



Thank You



Goodbye