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Please follow us on    

www.sarthakindia.org



mind over matter

ANNUAL REPORT 2015 - 16





रथस्यैकं चक्रं भुजगयन्त्रिताः सप्तानुरगाः
निदालंबी मान्यघट्टयन्त्रिकलो सारथिरसि।
दक्षिणात्पतंतं प्रतिदिनमपादस्य लज्जसः
स्त्रिन्यासिभिः सत्सवै भवति महतां नोपकरणे॥

(Everyday the sun travels to the end of an endless sky in a single wheeled chariot having seven horses controlled by serpents on an unsupported road with a charioteer having disabled foot. The actions of great people are accomplished by their inner strengths not by the means of doing it.)

FROM THE FOUNDER'S DESK

Strength of an individual marks his path of success. Life is not about making excuses it is about making choices and stepping ahead. It is not about looking for weaknesses, but about exploring one's strengths. This is the idea with which I came up with Sarthak. Sarthak was born with the vision to entail meaning to the lives of differently abled individuals. In 2004, I lost my central vision, and got the feel of apathy any disability can fill you with. But, then I realized just because I was losing my vision, having an insight within me, got easier all of a sudden. I started having more faith in my strengths. I started having greater belief that if you have a will nothing can stop you from leaving no stone unturned in your path. Then, with my blurred vision, I visualized a platform, wherein, differently abled individuals could explore and realize their different abilities in real sense. But then, the question was how to make someone realize their strengths? I felt that the helplessness of dependency over someone is the biggest trauma a person with disability witnesses. Thus, this dependency is to be challenged anyhow. And then, I dreamt for a center where persons with disabilities may get skilled and step out with a

respectable job in their hands. And, with this dream I started with a center in Delhi. Today we are operational in 21 states with six centers throughout India. With God's grace, devoted efforts from Sarthak team and, guidance from advisory board and our mentor & guru, we made Sarthak's presence felt throughout India in the last seven years. We wish to convey our sincere thanks to various government institutions, non-government organizations, training and hiring corporate partners, media partners for their immense support in this endeavor. We, Sarthak team dream for a bigger change in the lives of differently abled individuals by providing them a support in different walks of life through early intervention, inclusive education, skill development and employment at a single platform. And, in this initiative towards making a society marked with equal opportunity, access and roles to everyone, we call for your active support and participation.

Thank you!
Dr. Jitender Aggarwal
Founder & CEO
Sarthak Educational Trust

P.S.: Do write to me at
sarthakedu@gmail.com with your thoughts and feedback.

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MENTOR & GURU

Padma Bhushan Dr. Mrityunjay Athreya is recognized as one of the founders and pioneers of the Indian Management Movement, including Education, Research and Consulting. He has made a sustained contribution, over nearly five decades, on return from the US, after obtaining his Doctorate in Business Administration at the Harvard University. He has been available nationally to Corporates; Central and State Governments; and NGO's, as an independent resource person. Dr. Athreya has been a Professor at the IIM Kolkata; and the London Business School. He has been Chairman and Member of several Government Policy Committees. The Athreya Committee, 1991, set the agenda for the transformation of the Indian Telecom sector. He has spoken at many national and international conferences on issues of Management; Values; Governance etc. He has been honoured with several awards, including the Padma Bhushan, of the Government of India.

Dr. M. B. Athreya, Padma Bhushan Awardee

ADVISORY BOARD MEMBERS



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JCT Electronics Ltd.



Mr. Ajay Kanchan
Chief Executive Officer,
Media Today

BOARD OF TRUSTEES

We would like to express our sincere thanks to our board of trustees for their support since the start of Sarthak. They always supported Sarthak in all the endeavors and aspirations. Over the last seven years, their tireless efforts to increase the credibility and reach of Sarthak, has added recognition and fostered relationship with our partners.



Dr. Dinesh Jain, Trustee
Since 2008

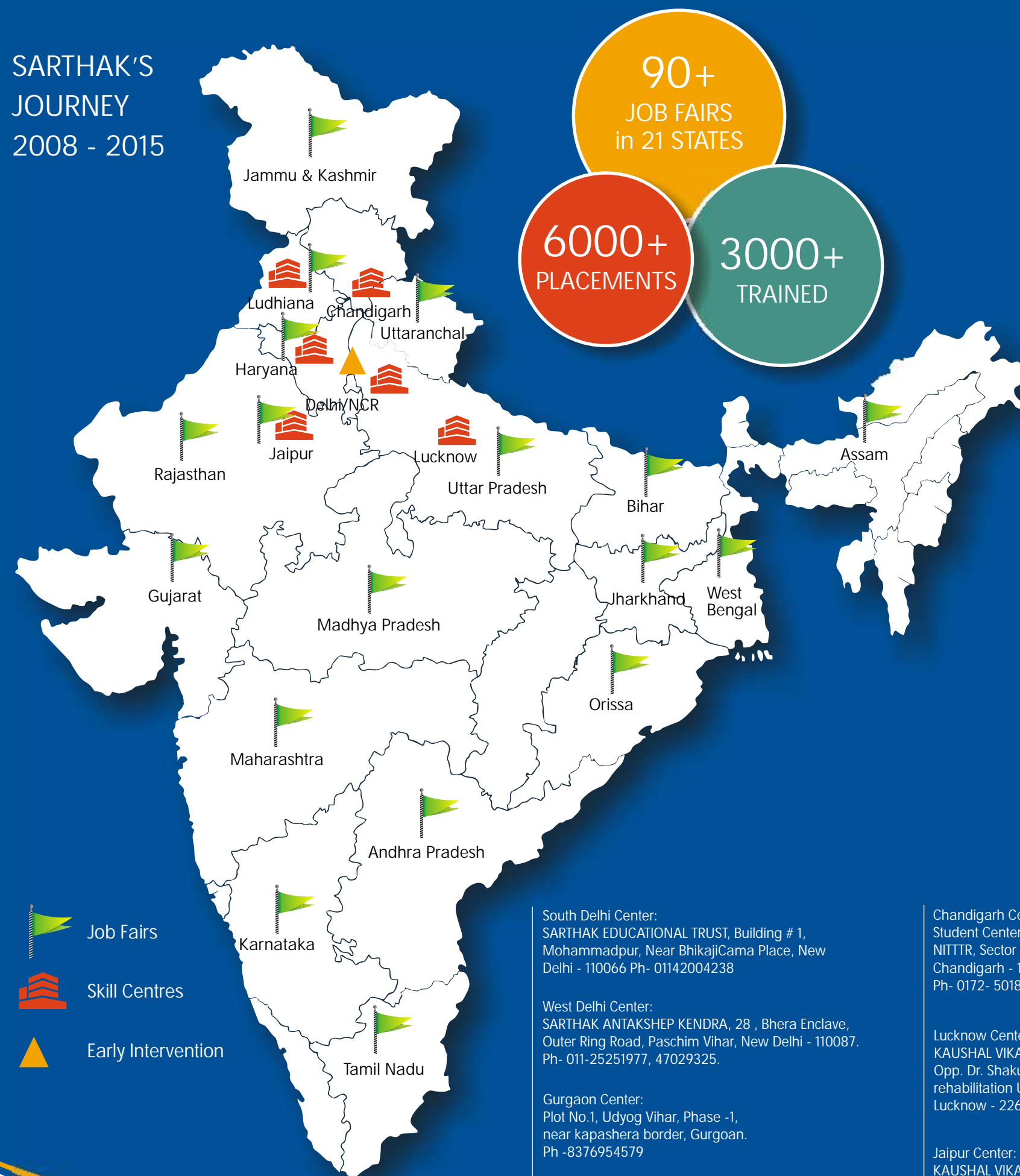


Adv. Madan Lal Garg, Trustee
Since 2008



Shri Ratan Lal Aggarwal, Trustee
Since 2008

SARTHAK'S JOURNEY 2008 - 2015



In 2008 Sarthak was started with one center in the heart of India, New Delhi with the support of Tech Mahindra Foundation. Gradually with the contagious zeal of Dr. Jitender Aggarwal, Sarthak made its presence felt throughout India by its six training and employment centers in Delhi, Chandigarh, Gurgaon, Ludhiana, Lucknow, and Jaipur with the support of Tech Mahindra and National Skill Development Corporation and trained 3000+ candidates.

In addition to these six centers more than 90 job fairs have been organized in 21 states to providing platform to person with disability for employment and skill development. Through job fairs and skill centers around 6000 persons with disability have been provided employment.

Besides, Dr. Aggarwal has a vision to introduce positive intervention in all the life stages of a person with disability. And, as a step towards this initiative, Early Intervention Center and Inclusive Education Initiative has been started in Delhi.

Furthermore, His vision is not to restrict the empowering activity to the territory of Sarthak, but to make it run in the blood of all the stakeholders such as corporate, Persons with disability, other related organizations, and society. Thus, Dr. Aggarwal is also actively involved in various round table conferences, sensitization workshops, and national conferences throughout the year.

In this line, last year on September 12, 2014, 1st national conference on disability, Vision for India, was organized in Delhi. It was inaugurated by former President of India Late Dr. APJ Abdul Kalam and was attended by national and international persons of repute.

This year on December 4, 2015, another conference is being organized under the auspicious presence of Cabinet Minister, Ministry of Social Justice & Empowerment, Shri Thaawar Chand Gehlot, Dr. M.B. Athreya, Padma Bhushan Awardee, and various persons of eminence from corporate, government, academia, and media houses.

South Delhi Center:
SARTHAK EDUCATIONAL TRUST, Building # 1, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066 Ph- 01142004238

West Delhi Center:
SARTHAK ANTAKSHEP KENDRA, 28 , Bhera Enclave, Outer Ring Road, Paschim Vihar, New Delhi - 110087. Ph- 011-25251977, 47029325.

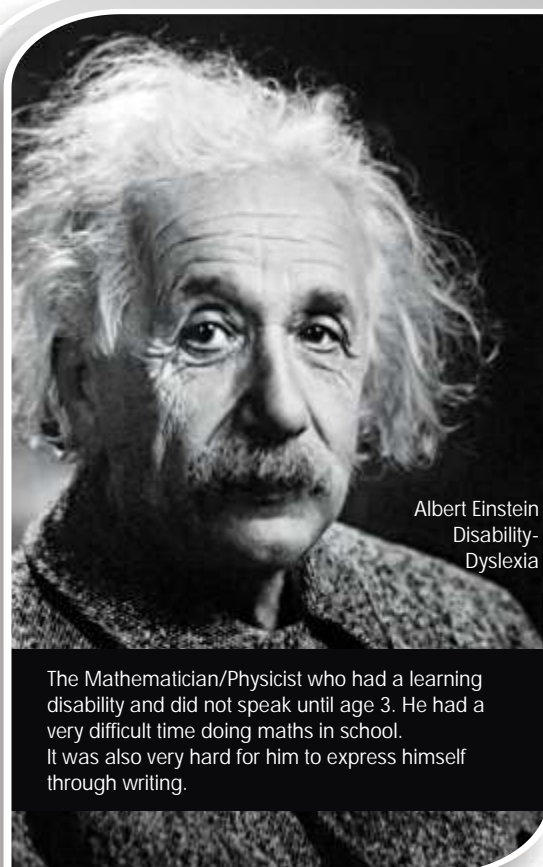
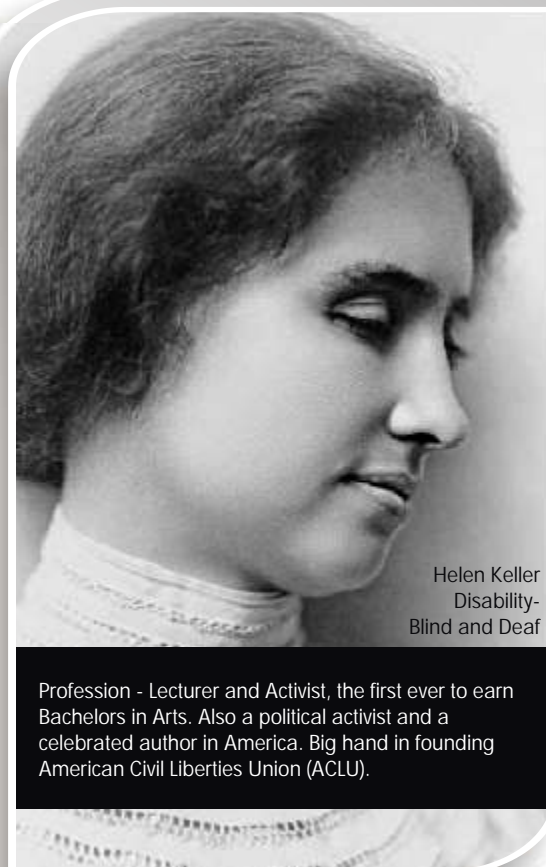
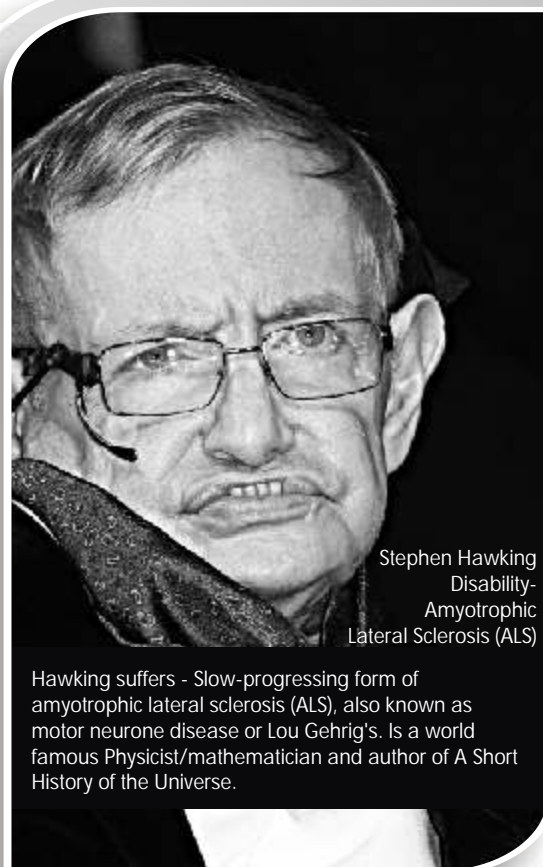
Gurgaon Center:
Plot No.1, Udyog Vihar, Phase -1, near kapashera border, Gurgaon. Ph -8376954579

Ludhiana Center:
KAUSHAL VIKAS KENDRA , Braille Bhawan, opposite B.B.M.B. Power House, Jamalpur, Ludhiana - 141010. Ph 0161-2681699

Chandigarh Center:
Student Center, TTI Campus, NITTTR, Sector 26, Chandigarh - 160019. Ph- 0172- 5018126, 09876060001.

Lucknow Center:
KAUSHAL VIKAS KENDRA, Opp. Dr. Shakuntala Misra rehabilitation University, Mohan Road, Lucknow - 226017. Ph -09451924408

Jaipur Center:
KAUSHAL VIKAS KENDRA , 7B Jhalana Dongri, Behind RTO office in Front Anti corruption Bureau, Jaipur- 302004. Ph-9982994445



VALUES AT SARTHAK



Social Justice: We provide differently-abled individuals equal access to resources.



Honesty and Hard work: We work with great fervor and enthusiasm.



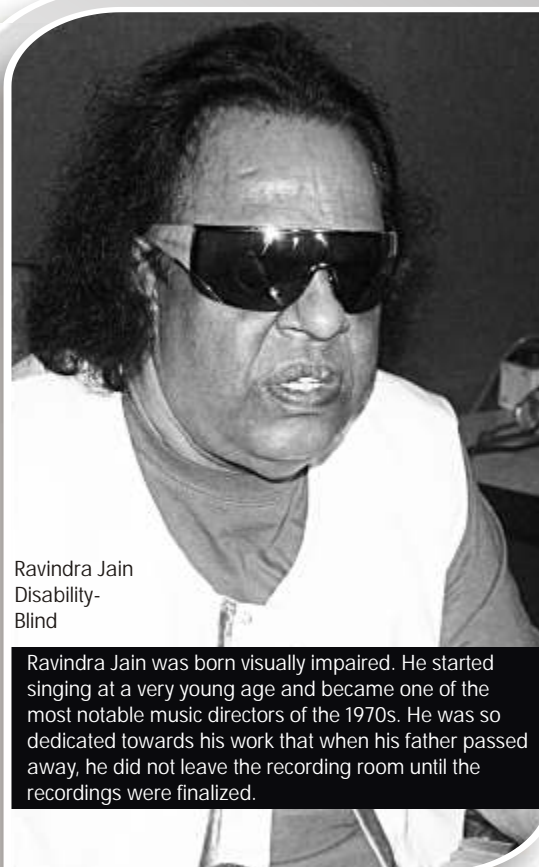
Affection & Trust: We believe in the basic human values rooted in trust building and love.



Respect for Human Rights: We strive for maintaining respect for human rights.



Excellence: We give our best.



Ravindra Jain
Disability-
Blind

Ravindra Jain was born visually impaired. He started singing at a very young age and became one of the most notable music directors of the 1970s. He was so dedicated towards his work that when his father passed away, he did not leave the recording room until the recordings were finalized.



Arunima Sinha
Disability-
amputee

Arunima Sinha is the first female amputee to climb Mount Everest. She is also the first Indian amputee to climb Mount Everest. She was a national level volleyball player who was pushed out of a running train by thieves in 2011 while resisting them. One of her legs had to be amputated below the knee as a result.

OUR KEY ACHIEVEMENTS

- Over 6000+ People with disability have been offered jobs through In house Interviews and 90+ Job Fairs all across the country.
- Since, beginning 3000+ differently abled individuals have been trained under various programmes of Sarthak.
- The programme component "SARTHAK Kaushal Vikas Kendra" Training and Employment programme for People with Disability is providing Industry specific training in Basic IT Skills, Communication, BPO, Retail, Hospitality in liaison with well renowned business houses.
- Vision for India National Conference on Disability was organized under the auspicious presence

- of Ex. President, Scientist and Human rights defender Late Dr A.P.J. Abdul Kalam and showed a participation of 350+ people from various public and private sectors
- 250+ organizations have been sensitized towards inclusive employment through the programme.
- 20+ organizations have partnered with Sarthak on skill development.
- 18 Roundtable Conferences and 50+ Sensitization workshops were organized to boost partnership towards Inclusive Employment (PIE)
- 2 Regional Summit on Sustainable Employment (RSSE) has been organized by Sarthak which showed the participation of 150+ participants

ACTIVITIES AT SARTHAK

Team Sarthak is directed towards creating an environment of equal access to resources and improving opportunities to differently abled individuals at different walks of life. To assure progress in this direction five interlinked activities are carried out at Sarthak centers. The first in the line is Antakshep Kendra, where, Sarthak teams works at providing early intervention therapies and services to children facing developmental delays. In the next activity, inclusive education of differently abled individuals is focused. It is based on the idea that differently abled individuals have some different needs as well. Thus, to bring them at par with other children some sort of extra effort is needed. Furthermore, for differently abled candidates under the age group of 18 to 30 years, skill development, employment generation and advocacy activities are carried out by Sarthak Team as an initiative towards empowering the differently abled.

Early Intervention Center: Antakshep Kendra

Early prevention, identification and intervention are the three facets of Sarthak Antakshep Kendra. Early prevention and identification involves identification of problem areas in its earliest and sensitization of gynecologists, pediatrician and health workers to control disability proneness for risk babies. Early intervention works for providing therapeutic aid to child facing developmental delays. During the first three formative years of an individual's life most of the cognitive, physical, communication, social/emotional, and adaptive developments take place. Thus, in the case of any developmental delays, this period is the best for introducing interventions so that the child can be facilitated and supported to achieve faster. We at Sarthak, with the aid of a trans-disciplinary team (including pediatrician, ENT specialist, physiotherapist, occupational therapist, speech pathologists, special educator and psychologists) assess the child and based on the assessment intervention services are planned and provided. Children with neurological problems, birth defects, genetic disorders, cerebral palsy, Down's syndrome, Autism, ADHD, Spina Bifida, Hydrocephalus, Epilepsy and metabolic disorders are provided at the early intervention centre. Furthermore, as the therapies and sessions are needed to be repeated several times a day, parents are also involved in the therapy sessions. The objective is to make them sensitized and aware about the developments of

their child. And, once the parents are acquainted with the therapies under the supervision of experts they can also provide with the same therapy to their kids as well. We have one early intervention center at Paschim Vihar. Through this center 301 special children have been rehabilitated till date. In addition to services at Paschim Vihar center, periodic check up camps, parents workshop, and awareness camps are also organized. Some of such activities include workshops in Amalavaas Girl School, awareness camp at Nangloi village and Kali Basti. Various visits to Ram Manohar Lohia hospital, Deen Dayal Upadhyay hospital, Sanjay Gandhi Hospital, Manovikas Charitable Trust, and National Association for Blind were also made for CRE.



Initiation
into early
intervention



Group
activities

Inclusive Education: Blooming Flowers

Sarthak, with the Government support works for enabling an environment for learning by sensitizing the teachers and parents to provide medical and social support to children with disability. The activities are focused on two major aspects of checking the drop-outs and inclusion of students in the school education. In the course of this activity, 20 Delhi Government schools of West Delhi were targeted. Out of these schools assessment drive was conducted and groups of children with disability were made for 250 disabled children. Thereafter, to bring them at par with their fellow classmate, children were provided with support in terms of remedial classes and medical rehabilitation through the right kind of therapy and stimulation. In addition to these, various workshops for various stakeholders such as teachers, special educators, school principals, school management committees and parents of children with disability are also organized with the intent to build sensitivity for differently abled children. Vocational trainings are also under process for these children as well.



Sensitization Workshop

Skill Development:

Sarthak Kaushal Vikas Kendra

In the endeavor of skill development 3000 persons with disability have been trained till date in our six centers at Chandigarh, Delhi, Gurgaon, Jaipur, Ludhiana, and Lucknow.

Out of the six centers, Chandigarh, Delhi, and Gurgaon are supported by Tech Mahindra Foundation and Jaipur, Lucknow, Ludhiana are supported by National Skill Development Corporation. Jaipur and Ludhiana centers are also supported by their respective state governments as well.

At Sarthak four models of training are followed namely

basic training program, corporate linked training program, employability training program, and rural livelihood training..

In **Basic Training program**, school going candidates between the age group of 14 to 18 years are enrolled for a six month training duration. The course curriculum includes basic IT skills and Basic English. Post the successful completions of the course, the candidates are assessed and certified by NIIT Foundation.

Corporate linked training program is directed towards adding value to the professional growth of differently abled candidates. The duration of this module of training ranges for 3 to 15 days. During this program candidates are trained at either company's own centers or at Sarthak centers. Post completion of the program candidates are assessed and certified by the training organization themselves.

Third in the line is **Employability training program** wherein, focus is at both employability enhancement and employment generation of the trainees. The duration of this program varies from 60 days to 90 days and is divided into two phases.

Phase one refers to foundation course, wherein, individual is provided with basic understanding of computer skills, English, and soft skills. In the second phase, trade specific training is provided to the trainees in the area of Retail, BPO, IT and Hospitality.

The eligibility criterion for this training model is the age range of 18 to 30 years and willingness to work, post training.

In rural belts of India, Sarthak works on the model of providing livelihood based skills to differently abled candidates in association with Jaipur Rugs, and ITC on the model of **Rural Training Program**. The objective is to support livelihood activities by promoting entrepreneurship or forming self help groups.

In Sarthak, training is designed with due consideration to individual's disability, educational qualification, and job requirements in mind. Other than providing skill based trainings 18 sensitization workshops, 25 exposure visits, and 32 motivational sessions were organized to create sensitivity and awareness about differently abled candidates.



Skill Enhancement & Training Program

Sustainable Employment



Job Fair for persons with Disability

Sarthak adopts a threefold strategy to facilitate sustainable employment of differently abled individuals. It involves job mapping, in house placement, and job fair for people with disability.

Job mapping involves the process, wherein, job opportunities for people with disability are tapped in the organization. And, then based on mapping of job requirements and the ability of differently abled candidates, candidates are placed. More than 20 organizations have actively participated in this initiative till date.

Under **In-House placement**, candidates are placed in various organization by matching the requirements of company and individual's profile. Under this process, employment team acts as an interface between hiring corporate and differently abled candidates. A follow-up is also maintained with the placed candidates, to be acquainted with their possible concerns and its management. Till date 2400 in-house placements have been done at Sarthak.

Third strategy followed at Sarthak encompasses **Job fairs** wherein, a single platform is provided to differently abled candidates and companies to aid the process of employment. In this initiative, Sarthak team provides companies the list of prospective candidates matching to their profiles and then candidates are selected through on the spot interviews. 90 such job fairs have been organized till date throughout India across 21 states, successfully.

Advocacy

Advocacy is the lynchpin of Sarthak efforts. As it creates the sensitization among corporate, candidates, and society that being differently abled just poses a challenge, it does not deny capability of an individual. Advocacy with the corporate is conducted through job

mapping activities, sensitization workshops, and roundtable conferences. Wherein, either Sarthak team promotes the understanding about the capability of differently abled candidates through various success stories of trainees. Or corporate sensitize other corporate based on their experiences related to hiring such candidates. 18 such roundtable conferences have been organized successfully with the active support and participation of corporate. Besides, 2 stakeholder engagement seminars have been also conducted in Chandigarh and Hyderabad.

With the intent of social inclusion of people with disabilities last year, on September 12th 2014, a national conference was organized with the intent of social inclusion of people with disabilities. It was inaugurated by late Dr. A. P. J. Abdul Kalam, honorable former President of India and was attended by around 350 people from various sectors and across the country.

Other to these activities, '**Glimpses into the corporate world**' is also organized, wherein persons with disability get a first hand understanding of their workplaces and job requirements.

Other than creating an amicable perspective for candidates in job market, Sarthak also works for creating favorable environment at family and societal levels too. Various street-plays, and 13 awareness workshops were organized as an initiative in this direction this year. Sarthak team also participates in various activities during Raahgiri events, 'Westin Hotel Half Marathon', and 'Airtel Delhi Half Marathon' on regular basis as awareness campaigns.

As an initiative to raise awareness and funds, 2nd to 8th October is celebrated as 'Joy of Giving week' by corporates and NGOs.



Stakeholder Engagement Seminar

Success Stories: Case Studies of Candidates

Disability can pose challenge in performing daily activities. Disability can put check over the physical and mental limits or skills of an individual. But, it just puts a check. It does not deny ability to perform.

And, if one is provided with a facilitative environment and platform, this limitation can be checked. The only concern to be taken is sensitization about the fact that differently abled candidates are having different needs thus the treatment of their needs, need to be different too.

At societal level various social pressures, stigmas, and attitudinal barriers exert negativity over the spirits of differently abled candidates. They are deprived of equal access to resources and opportunities. Such deprivation and un-attendance contributes to their introvert personalities, decrease in self-confidence, and motivation levels. All this introversion and exclusion

restricts the growth and development of their personalities. Differently abled, do we realize the depth this term connotes? In Sarthak, we do. Yes, we do realize their different abilities. And, keeping those abilities in mind provide trainings and employment opportunities. In Sarthak, various candidates having different abilities are registered and trained to acquaint them with the skills and expertise in tune with the market requirements. Various workplace solutions are also devised and suggested to make these candidates at par with the job requirements. Just a consideration of their different needs and a possible solution, aids them in acquiring an independent status. At Sarthak, we have various success stories wherein, just by a little support the candidates stepped towards their growth. Some glimpses are visible in the stories of Karishma, Salman, Ramsheela, Bhagwan Das and Myra.



Karishma,
(Hearing impaired)
Leela Hotels

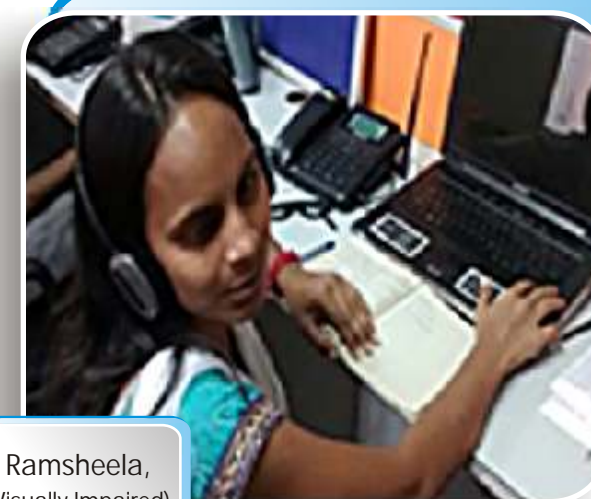
Blooming confidence, appealing personality, motivated spirit, and a responsible attitude, well suggests the persona of Karishma, working as a Hostess at Leela Hotels. When Karishma, a person with hearing impairment, got registered at Training center of Sarthak, her hesitant approach to express and lower self- confidence was quite visible. Thus, she was not only provided training but also through motivational sessions, and success stories sessions, her weak areas were strengthened. Further, in line with her interest area, she was provided hospitality training. Thus, with a little support Karishma is now living a life on her own terms

Salman is a BPO professional with exemplary determination and will-power. His positivism towards life is well reflected when he embraces the bitter realities of life as the stepping stone towards success.

Poverty along with disability (bilateral lower limb polio) had shaken the spirits of Salman to the utmost. He turned out to be short-tempered and insecure. While his association with Sarthak, he underwent a process of training, motivational sessions and mock interviews which aided in reviving his lost spirits and unending urge to learn new things.



Salman,
(bilateral lower limb polio)
BPO



Ramsheela,
(Visually Impaired)
Vodafone

Ramsheela, a tele-caller in Vodafone was born with the visual impairment, and found it even hard to imagine that she can lead an active life.

During her association with Sarthak she was provided trainings and working knowledge to use assistive devices such as JAWS software and screen reader. This training made a remarkable change in her life as it brought a complete transformation in her life from being completely deprived to having access. She also suggested Sarthak as a change-maker as it not only helped her grabbing a respectable profession but also reforming her personal life in terms of enhancing her overall personality, dressing sense and approach towards life.

Bhagwan Das is well catering to the needs of his family and his customers by working in the House-keeping department of Crown Plaza Hotel, Okhla.

As he was partially deaf, Bhagwan das was not able to communicate in sign language either. In Sarthak, he acquired the sign language understanding and sectoral training. These trainings along with exposure to life experiences of other hearing impaired candidates helped him in imbibing his lost confidence and realizing his strengths.



Bhagwan Das,
(Hearing impaired)
Crown Plaza Hotel



Myra,
responding to therapy

Sarthak is also involved in early identification, prevention & intervention to check developmental delays and intellectual disability in the early stages. One of such initiatives is about a little girl named Myra.

When Myra was brought to Sathak's Antakshep Kendra, she was facing various concerns such as late physical development (delayed crawling and walking), discomfort and fear to external stimuli. At Sarthak, Myra was diagnosed to be facing development delays and her intervention therapies were started at earliest. Parents were also counseled to make them active participants in Myra's steps towards development. Myra is now responding well to her speech therapy class and is being provided therapies to make her adapt to external surroundings.

Funding partners



Prominent Hiring partners



Prominent Training partners



Government partners



Media partners



MEDIA COVERAGE

80 people with special needs get appointment letters at job fair

IP CORRESPONDENT
Ludhiana

Around 450 people with special needs turned up at a job fair and out of them 80 got appointment letters by post.

During the job fair, a total of 34 different people took part and people with special needs got registered making people with special needs self-reliant.

the Punjab Government in collaboration with a local organisation organised a job fair on Friday. A large number of people with special needs from different parts of the state participated. Punjab Health and Family Welfare

Job fair organised for differently abled

EXPRESS NEWS SERVICE
CHANDIGARH, MAY 8

WITH AN aim to make differently abled people self-reliant, Confederation of Indian Industry (CII), National Institute for Teachers' Training and Research (NITTAR) Trust held



Mahindra - Swaraj Division, Tech Mahindra, Lemon Tree Hotels, Competent Synergies Pvt Ltd, Kapsons Agencies Pvt. Ltd and Baddi Foils Pvt Ltd. Further, as many as 61 candidates were shortlisted on the spot. Vijay Kumar Dev, Advisor to Administrator, and Yogendra Tripathi, Joint Secretary and Financial Advisor MHRD, GOI, inaugurated the fair. Dev called for more such efforts across the region. "The UT Administration is fully committed to help the differently abled people as far as possible. We will join hands with the private sector to make each individual self-reliant and have a dignified life."

विकलांगों को मिलेगा रोजगार, सपने होंगे साकार

महानगर के विभिन्न क्षेत्रों में रोजगार के अवसर

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80 विकलांग अपने पैरों पर हुए खड़े

रोजगार मेले में 450 उम्मीदवारों ने कराया रजिस्ट्रेशन

लुधियाना, 8 मई (विश्व) - विकलांगों को रोजगार के अवसर प्रदान करने के लिए एक रोजगार मेले में 450 उम्मीदवारों ने रजिस्ट्रेशन कराया।

इस अवसर पर 80 विकलांगों को रोजगार के अवसर प्रदान किए गए।

इस अवसर पर 80 विकलांगों को रोजगार के अवसर प्रदान किए गए।

इस अवसर पर 80 विकलांगों को रोजगार के अवसर प्रदान किए गए।

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इस अवसर पर 80 विकलांगों को रोजगार के अवसर प्रदान किए गए।

इस अवसर पर 80 विकलांगों को रोजगार के अवसर प्रदान किए गए।

Job aspirants lash out at govt, say facilities remain on paper

Despite tall claims, there are no basic amenities, job opportunities for disabled

RESENTMENT

LUDHIANA: While many people with disabilities have been promised jobs, the reality is that they are still waiting for basic amenities and job opportunities. The government has been promising jobs for disabled people for years, but the reality is that they are still waiting for basic amenities and job opportunities.

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VOLUNTEERS

SARTHAK believes in sharing whatever it has with itself because it is by sharing that we grow , grow not physically but, grow in the number of people who can be reached, touched, moved and motivated to think beyond their disability.Volunteering is also renowned for skill development, and is often intended to promote goodness or to improve human quality of life. Skills-based volunteering is leveraging the specialized skills and the talents of individuals to strengthen the infrastructure of

nonprofits, helping them build and sustain their capacity to successfully achieve their missions. Sarthak provides volunteering opportunities to the students from different academic backgrounds like bachelors in social work, management, fashion designing etc.Volunteers in Sarthak have contributed in following sectors : Article designing, Calling and inviting guests, teaching and research on disability, page designing, sponsorship, event management

Students from following institutions have contributed in volunteering:

	Aditi Mahavidyalaya college, Delhi University [Course : Bachelors in social work]	1. Karishma Gambhir 2. Jyoti	3. Aarti parcha 4. Monika Drall	5. Komal Babani 6. Eeshwarna	7. Durgesh
	Ambedkar College, Delhi university [Course: Bachelors in social work]	Parul			
	Jamia Milia Islamia University [Course : Masters in social work]	1. Alfad Hussain 2. Massod Aalam	3. Adibul Ansari 4. Ankush		
	SOIL: SCHOOL of inspired leadership [Course: Business leadership Program]	1. Supriya Pichani 2. Suyesh Dixit	3. Vaibhav Mehta 4. Mauhik Thakkar		
	New Delhi Institute of Management [Course : Post graduate diploma in management]	1. Bhavuk Rastogi 2. Pallavi Chaddha	3. Shivam Rastogi 4. Trilok Kuma	5. Abhishek Rastogi 6. Priyanka Mohan	7. Ravi Singh 8. Priyanka Gupta 9. Mahaprashad Panda
	National institute of fashion technology [Course: Masters of designing]	Jagriti Pandey			
	Times of India	1. Mr. Adrian Siller	2. Ms. Divya		
	Kamla Nehru Collage , Delhi University [Course : B.A]	Akriti Dhawan			
		1. Abhilasha Gupta 2. Ambika Agarwal 3. Shitanshu Prasher 4. Shamit Biswas	5. Sonali Batra 6. Sakshi Aggarwal 7. Aashish 8. Githu Maria John	9. Sthitapragyan Das 10. Venkata Saketh Raja 11. Abhilasha Gupta 12. Ambika Agarwal	13. Shitanshu Prasher 14. Shamit Biswas 15. Sonali Batra 16. Sakshi Aggarwal



DONATION PLEA

Sarthak is working for empowering the differently abled. As a step towards this initiative we work in five interrelated aspects such as early intervention, inclusive education, skill development, sustainable employment, and advocacy. For all these initiatives, your support can mark a significant change in the lives of persons with disabilities.

Yes, I want to aid a differently abled candidate in realizing his/her different abilities.

Please, accept my contribution of:

- 3,000 Rupees: Ensure a respectable job offer to person with disability.
- 5,000 Rupees: Ensure early intervention therapy for a child facing developmental delays.
- 7,000 Rupees: Ensure inclusive education opportunities for a child with disability.
- 10,000 Rupees: Ensure skill based training and employment of a person with disability

I would like to contribute Rupees
Ensure, being a change-maker in the lives of persons with disabilities.
You may pay by cash or pay online by visiting: <http://www.sarthakindia.org/donate-now/>

Name (Mr/Ms):

Address:

..... Pincode:

Contact Number: E-mail:

Sarthak Educational Trust
Head Office: Building No. 1, Sarthak Educational Trust,
Mohammadpur, Near Bhikaji Cama Place, New Delhi 110066
Phone: 011-42004238



You will receive your 80(G) Tax Exemption Certificate within 7 days of making a contribution.



FINANCIALS

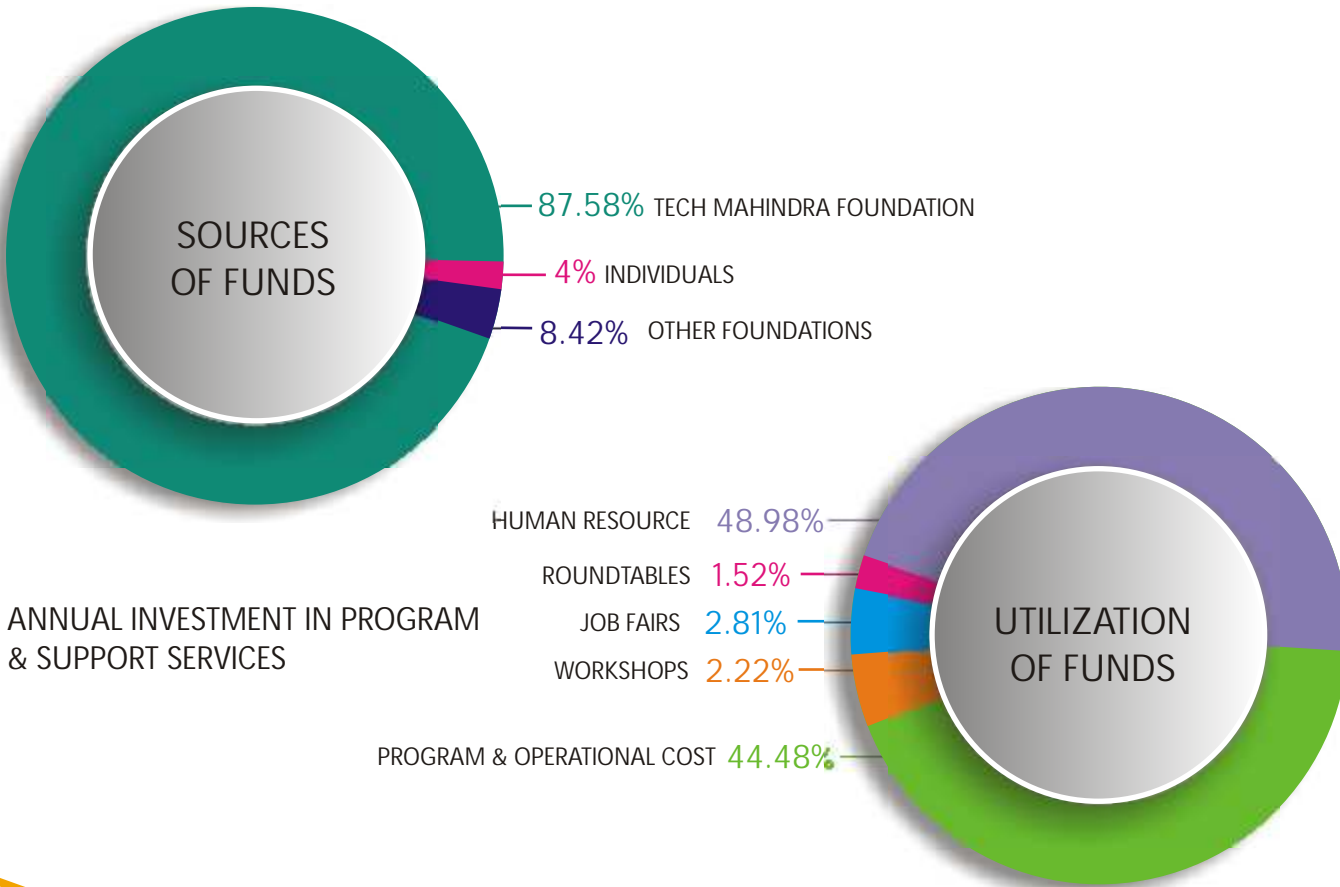
Sources of fund

Particulars	Amount	Percentage
Tech Mahindra Foundation	11,522,538.00	87.58%
Other Foundations	1,108,098.00	8.42%
Individual Supporters	525,686.00	4.00%
Total	13,156,322.00	

Utilization of fund

Particulars	Amount	Percentage
Human Resource	6,443,400.00	48.98%
Program & Operational Cost	5,851,360.00	44.48%
Job Fairs	369,720.00	2.81%
Roundtables	199,643.00	1.52%
Workshops	292,199.00	2.22%
Total	13,156,322.00	

DATA DEPICTED FROM PERIOD ENDING MARCH 31, 2014



Sarthak Educational Trust Building No. 1, Tran Computers, Mahanandpur Near Bhikaji Cama Place, Delhi-110066 Income & Expenditure for 31.03.2015									
Expenditures	NSN Project	Tech Mahindra	Mini Grants	Corpus	Total	Income	NSN Project	Tech Mahindra	Mini Grants
Salary Paid	25,000	62,14,000	2,04,400	-	64,43,400	Project Contribution	-	1,14,30,058	11,08,098
Consultancy Charges	-	7,500	-	-	7,500	Interest Income	30,306	92,480	35,611
Insurance Premium	-	-	318	-	318	Sundry bal. W/off	-	-	8,090
Magazine & Advertisement	-	-	79,800	-	79,800				
Training Expenses	-	-	42,400	-	42,400				
Job Fair	-	3,69,720	-	-	3,69,720				
Round Table	-	1,99,643	-	-	1,99,643				
Think Tank	-	40,285	-	-	40,285				
Depreciation	-	4,34,679	11,731	-	4,46,410				
Dissemination Workshop	-	2,06,914	-	-	2,06,914				
Website Maintenance Expenses	-	1,05,000	18,500	-	1,23,500				
Others Workshop Expenses	-	-	45,000	-	45,000				
Conveyance Expenses	-	4,31,669	-	-	4,31,669				
Fooding Expenses	-	87,414	-	-	87,414				
Misc Expenses	-	2,84,160	96,600	-	3,80,760				
Printing & Stationery	-	1,72,504	1,19,555	-	2,92,059				
Telephone & Telefax Expenses	-	2,07,748	-	-	2,07,748				
Travelling Expenses	-	-	12,800	-	12,800				
Electricity Expenses	-	1,05,616	-	-	1,05,616				
Rent	-	7,68,000	-	-	7,68,000				
Repair & Maintenance	-	75,913	6,500	-	82,413				
Water Expenses	-	19,450	-	-	19,450				
Interest on TDS	-	844	-	-	844				
Bank Charges	-	2,176	-	-	2,176				
Audit Fees	-	-	25,000	-	25,000				
Excess of Income over Expenditure(Shortage)	5,289	17,89,300	4,89,053	4,51,679	27,35,322				
Total	30,306	1,13,22,538	11,51,799	4,51,679	1,31,56,322	Total	30,306	1,13,22,538	11,51,799

For SARTHAK EDUCATIONAL TRUST
For Sarthak Educational Trust
Dinesh Jain
Auth. Signatory/Trustee
Dr. DINESH JAIN
(SETTLER)

As per our report of even date annexed.
FOR KUMAR VIJAY GUPTA & CO.
CHARTERED ACCOUNTANTS
FIRM NO. 07814N

CA. MAHESH GOEL
(PARTNER)
M.No. 088958
PLACE: FARIDABAD
DATE: 26/9/2015

Liabilities	Note	NSN Project	Tech Mahindra	Mini Grants	Corpus	Total	Assets	Note	NSN Project	Tech Mahindra	Mini Grants	Corpus	Total
CAPITAL ACCOUNT							NON-CURRENT ASSETS						
Capital Fund							Fixed Assets	3					
CURRENT LIABILITIES							Less Depreciation Reserve						
Duties & Taxes							Closing Balance						
Creditors & Others Payables							CURRENT ASSETS						
Audit Fees Payable							Investments						
Imprest payable							Cash in Hand						
							Bank A/c						
							TDS Receivables						
							Other Current Assets						
Total							Total						
Significant Accounting Policies and Notes to the Accounts													

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed

FOR KUMAR VIJAY GUPTA & CO.
CHARTERED ACCOUNTANTS
FIRM NO. 07814N



CA. MAHESH GOEL
(PARTNER)
M.No. 088958

PLACE: FARIDABAD
DATE: 26/9/2015

For SARTHAK EDUCATIONAL TRUST

For Sarthak Educational Trust

Dinesh Jain
Auth. Signatory/Trustee

Dr. DINESH JAIN
(SETTLER)

TEAMS SARTHAK

Delhi Head Office

- Dr. Jitender Aggarwal CEO & Founder
- Mr. Ajeet Singh Chief Idea & Implementation Officer
- Ms. Nistha Tripathi Training Manager
- Ms. Anuja Thapar Employment Manager
- Mr. Tarun Bansal Advocacy Manager
- Mr. Lakshay Singhal Administration & Accounts Manager



DELHI

- Ms. Kirti Sharma Project Manager
- Dr. Tanvi Rastogi OH & VI Facilitator
- Ms. Arti Sharma OH Computer Facilitator
- Ms. Karnica Agarwal VI Computer Facilitator
- Ms. Karam Kaur Sign Language Interpreter
- Mr. Balbir Singh HI Computer Facilitator
- Mr. Suresh Bisht Help desk Executive
- Mr. Pawan Kumar Office Boy



CHANDIGARH

- Mr. Arun Sharma Project Manager
- Ms. Nikita Mehra Facilitator (OH)
- Ms. Priyanka Saini Facilitator (Hearing Impaired)
- Mr. Rajiv Gulati Mobilizer
- Ms. Priyanka Rawat Help Desk Executive



JAIPUR

- Ms. Anuradha Goswami Project Manager
- Ms. Madhavi Kalbele Trainer (OH)
- Ms. Asifa Sign Language Interpreter
- Mr. Bhawani Shankar Mobilizer
- Mr. Kanharaam Helper



GURGAON

- Ms. Teresa Sharma Project Manager
- Ms. Khyati Gupta Trainer (OH, VI)
- Ms. Kirtika Bharti Counsellor
- Mr. Parshuram Jaina Mobilizer



LUCKNOW

- Mr. Dileep Singh Project Manager
- Ms. Versha Singh Facilitator (OH)
- Mr. Bhupesh Kr Tiwari Mobilizer
- Mr. Jaldeep Kumar Office Assistant



LUDHIANA

- Mr. Pankaj Mahan Project Manager
- Ms. Palak Khurana Trainer
- Mr. Arif Khan HI Trainer
- Mr. Tarun Mobilizer



EARLY INTERVENTION, DELHI

- Dr. Suman Aggarwal (Project Manager)
- Ms. Pooja Thapliyal
- Ms. Bhagwati Gusain
- Mr. Baikunth Nath Mishra
- Ms. Beena
- Ms. Versha
- Ms. Rita
- Ms. Neeta