



To find out more about our work or to partner with us, please contact:
Sarthak Educational Trust, Building# 1, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066
Tel: +911 42004238 Email: sarthakedu.org@gmail.com

Please follow us on [f](#) [in](#) [t](#) [YouTube](#) www.sarthakindia.org



Government Supporters



Ministry of Social Justice
and Empowerment
GOVERNMENT OF INDIA



Ministry of Labour
and Employment
GOVERNMENT OF INDIA



Government of Rajasthan



Ministry of Skill Development
and Entrepreneurship
GOVERNMENT OF INDIA



delhi.gov.in
Govt. of NCT of Delhi



Conference Sponsors



CSR TIMES

Organisation Supporters



An Overview

- Over 30 presentations by national and international experts and eminent professionals.
- Representatives from Government, Corporate and Non Government Organization.



Speakers at
Inaugural Session.



Dr. Jitender Aggarwal,
CEO & Founder,
Sarthak Educational Trust

Conference Structure

Inaugural
Session

4 Panel
Discussions

Announcement of
Dr. M. B. Athreya
Award Presented
by Wagh Bakri Chai
for Best Research
in Disability

Annual
Report 2015
Release

Appreciation
of Partners

Conference
Summary and
Action Plan by
Padma Bhushan
Dr. M. B. Athreya

Vote of
Thanks

Inauguration Session: Overview

- Inaugural address by Dr. Jitender Aggarwal, CEO & Founder, Sarthak Educational Trust
- Keynote Address by Padma Bhushan Dr. M. B. Athreya

Enlightening Speeches by:

- **Shri Lov Verma**, Secretary, Department of Empowerment of Persons with Disability, Ministry of Social Justice & Empowerment, Government of India
- **Shri Sandeep Kumar**, Minister, Department of Women and Child Development, Government of Delhi.
- **Shri Sunil Kumar Gulati**, Additional Chief Secretary, Government of Haryana
- **Shri Sandeep Bhargava**, Executive Vice President, Corporate Affairs & Public Policy, Vodafone India Ltd. -

Moderator



Dr. Jitender Aggarwal, CEO & Founder, Sarthak Educational Trust and Ms. Nistha Tripathi



Shri Sandeep Kumar, Minister, Dept. of Women & Child Development



Padma Bhushan Dr. M. B. Athreya



Shri Sunil Kr. Gulati, Additional Chief Secretary, Government of Haryana



Shri Sandeep Bhargava expressing thanks to guest speakers Shree Lov Verma and Shri Sunil Kr. Gulati



Shri Sandeep Bhargava, Executive Vice President, Corporate Affairs & Public Policy, Vodafone India Ltd.

Glimpses of discussion

Sensitization is needed to create a positive environment for differently abled persons as:

- Social inclusion is possible only through breaking attitudinal barriers.
- Awareness of the requirements of differently abled persons will pave the path for inclusive infrastructure and services.
- Economic inclusion calls for empowerment of differently abled persons by creating opportunity of employment through skill development.



Lighting of the lamp

Panel 1: Government Policy and Administrative Support to PwDs

Panelists:

- **Shri Mukesh Jain**, Joint Secretary, Department of Empowerment of Persons with Disability
- **Dr. Madhukar Gupta**, Additional Secretary, Department of Public Enterprises, Ministry of Heavy Industries, Government of India
- **Shri Anup K. Srivastava**, CEO, Skill Council for Persons with Disability
- **Shri Krishan Kalra**, Member, Proposal Approval Committee, National Skill Development Corporation -
Moderator



Shri Madhukar Gupta, Additional Secretary,
Dept. of Public Enterprises, Ministry of Heavy Industries,
G. O. I.



Shri Krishan Kalra, Shri Mukesh Jain, Dr. M. B. Athreya, and Shri Anup Kr. Srivastava



Shri Mukesh Jain,
Joint Secy.,
Dept. of Empowerment of PwD



Shri Krishan Kalra, Member,
Proposal Approval Committee, NSDC



Shri Anup Kr. Srivastava,
CEO, Skill Council for PwD

Glimpses of discussion

Accessibility concerns need to be focused through:

- Making transport system accessible for differently abled persons.
- Making information & communication technology accessible for differently abled persons (Text to speech and or audio description).
- Strengthening accessible India Campaign (Universal accessibility for differently abled persons removing physical barriers).
- Addressing attitudinal and psychological inhibitions.

Panel 2: Corporate Leadership for PwDs Inclusivity

Panelists:

- **Smt. Aradhana Lal**, Vice President - Sustainable Initiatives, Lemon Tree Hotels
- **Shri P. Balaji**, Director - Regulatory, External Affairs & CSR, Vodafone
- **Shri Murali Krishna Parna**, CEO & Founder, Sagar Ratna
- **Smt. Lata Menon**, Country Head HR, India & Sri Lanka, Aegis Ltd.
- **Smt. Ameesha Prabhu**, CEO, Retail Association of India
- **Shri Amit Jagga**, CRM Delivery Leader, Concentrix
- **Dr. V. P. Singh**, Executive Director Human Resources, RJCorp - **Moderator**



Dr. V. P. Singh,
Executive Director Human Resources,
RJCorp

Shri P. Balaji, Director - Regulatory,
External Affairs & CSR, Vodafone



Smt. Aradhana Lal, VP - Sustainable Initiatives,
Lemon Tree Hotels
&
Smt. Ameesha Prabhu, CEO,
Retail Association of India



Shri Amit Jagga, CRM Delivery Leader,
Concentrix

Glimpses of discussion

Inclusion of differently abled persons can be done by altering perception. This inclusion leads to multifarious advantages:

- Increase in humanized perspective and sensitivity among employees.
- Increase in the levels of engagement among employees.
- Positive consumer perception leading to increased customer loyalty.
- Diversity of thoughts contributes to heightened creativity and leads to success.

Panel 3: Inclusive Education in India

Panelists:

- Dr. Uma Tuli, Executive Director, Amar Jyoti
- Dr. Jayanti Pujari, Director, Amity University
- Prof. Sudesh Mukhopadhyay, Immediate Past Chairman, Rehabilitation Council of India
- Dr. Shanti Auluck, Director, Muskaan
- Shri Bhushan Punani, Executive Secretary, Blind People Association (BPA) - **Moderator**



Dr. Jayanti Pujari, Director,
Amity University



Shri Bhushan Punani, Executive Secretary,
Blind People Association (BPA)



Dr. Uma Tuli, Executive Director,
Amar Jyoti



Dr. Shanti Auluck, Director, Muskaan



Smt. Rewa Nayyar, Director, Essel Foundation



Prof. Sudesh Mukhopadhyay, Immediate Past Chairman,
Rehabilitation Council of India

Glimpses of discussion

The discussion encompassed major components to create a platform for inclusive education, such as:

- Inclusion works on 3Cs (Concern, Commitment & Compliance).
- Preparatory classes for all impairments, differential curriculum, and cooperative and collaborative teaching prepares a platform for inclusive education.
- Creation of good TLM (Teaching Learning Materials), barrier free learning environment, and parental involvement are major ingredients for promoting inclusivity in education system.



Panelists of 'Inclusive Education in India' session

Panel 4: Experience Sharing by Super Idols

Panelists:

- Prof. Alim Chandani, CEO, Global Reach Out Initiative, Inc.
- Shri Amit Jain, Researcher, IIM Kolkata
- Smt. Anjee Aggarwal, Founder & Executive Director, Samarthyam
- Shri George Abraham, CEO, Eyeway
- Dr. Vipin Malhotra, Professor, Delhi University
- Smt. Anuradha Bhawnani, Regional Head, Shell Foundation - **Moderator**



Shri Amit Jain, Researcher,
IIM Kolkata



Prof. Alim Chandani, CEO,
Global Reach Out Initiative, Inc.



Smt. Anjee Aggarwal, Founder & Executive Director,
Samarthyam



Shri George Abraham, CEO, Eyeway



Dr. Vipin Malhotra, Professor, Delhi University



Panelists of Super Idol Session

Glimpses of discussion

The session was power packed with the success stories of Panelists. The major underpinnings were:

- Adversities are nothing but a chance to get motivated and inspired.
- Environment creates disability not the medical condition.
- Compete with normal people and don't expect sympathy.
- There is no boundary, it is all about perception.



Smt. Anuradha Bhawnani, Regional Head, Shell Foundation



Annual Report 2015 - 16 release by Advisory Board Members



Team Sarthak with Advisory Board Members



Audience at the 2nd National Conference on Disability

Sunshine for Differently Abled Persons

During the event at International Day for Persons with Disability various provisions were suggested and were reiterated during the National Conference on Disability. Some of these are:

- Coining of a new term '**DIVYANG**' instead of Viklang.
- Recommendation for changes in the nomenclature of the Institutes for Persons with Disability.
- Accessible India Plan (AIP) considering requirements of PwDs.
- A new PwD act is being drafted to strengthen existing PwD Act.
- Government job reservation of upto 5% for PwDs.
- The purview of disabilities has been expanded from 7 to 19 including multiple disability, thalassemia, and sickle cell anaemia and others.
- A provision of unique ID across country for differently abled persons to reduce their hassles.
- Separate Indian Sign Language (ISL) research and training centre planning to start in The Institute for the Physically Handicapped (IPH), gradually making a separate centre in Delhi.
- International film festival for PwD: 40 documentary (13 Indian and 27 Foreign movies).
- Appointment of one special educator in school soon to be enforced.

