

SARTHAK NAAI NOVEMBER BULLETIN

5TH NATIONAL CONFERENCE ON DISABILITY



EMPOWERING DIFFERENTLY ABLED

Building No 1,3rd floor, Mohammadpur, Near Bhikaji
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www.sarthakindia.org

5th National Conference on Disability



Sarthak Educational Trust and National Abilympics Association of India organised **5th National conference on Disability** wherein stakeholders from corporate, Government, media, doctors, academicians, researchers and champions with disability gathered under single roof to participate in various panel discussions revolving around pressing needs of disability sector.

Ms Shakuntala Doley Gamlin, Secretary, Dept. of Empowerment of persons with disabilities graced the conference as **Guest of honor** and supported the theme “**Act to Empower**” by quoting “*Nearly 2.67 crore children in the country are in need of institutional support for rehabilitation, inclusive education, skill development, reducing intensity of disability and optimization of abilities. The Department has taken several steps and welfare measures to empower the disable in the country and there is a need to scale up the efforts to enlarge the scope.*”

The Conference also honored **Dr Bharat Vatwani, Trustee, Shraddha Institute for mentally ill** with Sarthak Lifetime Achievement Award 2018. More than 400 participants joined the conference and participated in brainstorming panel discussions to enhance the scope for persons with disabilities.

NAAI in World Skills Asia in Abu Dhabi, UAE



National Abilympics Association of India (sister concern of Sarthak Educational Trust) is working for conducting Abilympics for persons with disabilities since 2001. In the year 2016, National Abilympics Association of India was handed over to Sarthak Educational Trust and since then conducted **4 regional Abilympics, 1 National Abilympics** in the 10 trades. National Abilympic was the first ever platform, where Divyangjan and Non-Divyangjan competed alongside each other as an inclusion initiative by National Skill Development Corporation (NSDC), under the ambit of Ministry of Skill Development and Entrepreneurship (MSDE).

World skills Asia conducted skill competitions from **November 25-29, 2018** in Abu Dhabi, UAE where 20 countries (*India, Russia, Chinese Taipei, UAE, Japan, Korea, Malaysia, Indonesia, Philippines and many other*) participated to showcase their talent in 17 trades. The biggest skill competition was inaugurated by **Director General, H. E Mubarak Saeed Al Shamsi**, and shared his perspective on the significance of skilled manpower for a sustainable nation. During the event, NAAI participant, Mr. Saurabh Saini also demonstrated the skills and showcased the talent of divyangjans on an international platform where delegations from Japan, Korea, and many other countries were glad to witness the abilities.

Centers in Progress

Sensitization workshop with Eaton



A sensitization workshop was organized at **Eaton** by **Sarthak Pune Team**.

The team was actively engaged in the workshop and perceived the challenges that are faced by persons with Disabilities.

Parents Interaction Workshop at Sarthak Ludhiana Center

Team Ludhiana organized Parent Interaction workshop with the intent to sensitize the prime stakeholder of a person with disability and to update them with the progress in the training center



Stakeholders Outreach

Anurag Pratap, CSR Leader Capgemini with Sarthak Hyderabad trainees



Mr. Anurag Pratap, CSR Leader, Capgemini India visited Hyderabad center to meet the divyangjans undergoing 3-month skill-building program supported by Capgemini.

The intent of the visit was to interact with divyangjans and to understand their needs and challenges.

Celebration of Daan Utsav with Mahindra Financials

Chandigarh team of Mahindra Financials visited Sarthak Hyderabad center to distribute the gifts offered by the employees of Sutherland during Daan Utsav.

Team Sarthak extends gratitude to team Mahindra Financials for being prominent funding partner and stepping forward for building an inclusive nation for PwD's



Stories of Change & Empowerment



Pintu Gharodiya an Orthopedically handicapped candidate was born in Sehore, MP and had completed his secondary education from Govt. School. He belongs to a lower middle-class family where his father is a farmer and mother a homemaker. He has seen financial issues in his family where he was not able to fulfill his basic necessities. So, all he wants was a job, so that he could fulfill the basic requirements of the family and act like a pillar to his parents.

But, due to lack of communication skills and basic computers knowledge, he was not able to get a good job where he can work easily with his disability. His continuous struggle and true dedication paved his way to doors of **Sarthak Divyang Vikas Kendra** where he was counseled by helpdesk manager.

After understanding the pedagogy, he enrolled himself and soon he started improving his communication and soft skills. As he had chosen Retail sector and willing to work in front-end profiles of malls, he got the opportunity to work in **Vishal Mega Mart** as a **Cashier** and now he is earning a handsome salary.

“I joined as a trainee in Sarthak Divyang Vikas Kendra as a trainee and undergoes 3month skill-building training. After completing my sector-specific training in the field of the retail sector, I was shortlisted in Vishal Mega mart for the profile of cashier. I would like to extend my regards to team Sarthak for helping me in fulfilling my dream of supporting my family” - Pintu

Stories of Change & Empowerment



Anshu Verma was born in a world where signs were only his language. Born in a middle-class family of Ludhiana, the awareness and sensitization of parents towards disability were negligible. Due to partial knowledge, parents were always concerned about Anshu's future as they were aware that no one will welcome a person with a disability with open arms. But, they were ready to provide every possible opportunity to Anshu for making him a confident and an empowered person.

Indubitably, the struggle begins right from the childhood when inclusive classrooms were not present and no option was left instead of enrolling in a government school. With continued hardships throughout the tenure, Anshu completed his education with the constant support of his family and sensitive teachers. Anshu has reached the stage when the aging of his parents was concerning him every passing day. This thought always propelled Anshu to search for a decent job which can help the financial situation of the family.

But, It was not as easy as stated, awareness among the community in rural areas is always a challenge. And, Anshu becomes the victim of this unawareness as rejections were becoming the part of his life. He always believes in the positive energy and support of his family. So he kept chasing his dreams with true dedication. Anshu, through his friend, came to know about sarthak skill-building program for persons with disabilities and conveyed a video conferencing with team Sarthak to understand the pedagogy better. He was contented with the program and registered himself for the 3 months course.

Soon, he started developing his interest in the retail sector and learning the key concepts for grabbing the best opportunity. After completing his course, he was shortlisted for the profile of **customer sales associate** in **Reliance Fresh**.

His selection made his parents proud as now he was empowered financially.

Stories of Change & Empowerment



When Prince was 5 years old, he was diagnosed with Cerebral Palsy. Initially, his parents were devastated. But they recollected their courage and promised to give best possible upbringing to Prince.

Parents decided to move to a city for medical consultation. They visited several hospitals and were worried about the exorbitant expenses since the father was the only bread winner. Imagine how miserable the situation is where parents want their child to get the proper and candid treatment that he deserves, but due to financial constraints they were helpless and hapless.

Within a few weeks, they were bestowed with the information about Sarthak Early Intervention Center, Paschim Vihar. After an initial discussion team, SARTHAK informed them about an organization in Delhi where aids and appliance are provided free of cost. After obtaining required aids, prince started his therapy sessions in Sarthak Antakshep Kendra.

Prince's chief complaint was that he wasn't able to stand on his own so Occupational therapy was scheduled twice a week.

During the initial phase of the therapy sessions, Prince was extremely anxious, owing to the tightness in his limbs and the exercise sessions were highly painful. Squint in an eye was also noticed.

Gradually, with the help of the potent therapies, he has learned to balance on his own and then stand with the support of something which gradually got shifted to standing on his own without any help. At present, he started taking his little steps on his own for future journey. And the parents now feel proud to see that their struggles and efforts got materialized.

Diwali Celebration Across Centers



Team Head Office



Team Pune



Team Chandigarh



Team Bhopal

Message from Changemakers

I would like to thank the team for providing manpower on our immediate request for the position of Data Entry Operators. I am personally impressed the services M/s. Sarthak is providing for disabled persons in training & providing employment opportunity. All the candidates are well trained in meeting the basic requirements for the job. We shall definitely seek M/s. Sarthak support whenever required in the near future.

~Lenina, HR Manager, DFIT Solutions

This is my first experience of hiring PWDs. At first i was little doubtful on their skills and talent but they were very good during interview rounds. We will definately like to hire more PWDs in near future".

~Sameer Sayeed, HR Manager, Intelnet

Being an employer of Sarthak, we feel blessed to hire pwds. We really feel that it is important to serve the society with our fullest. Strong determination and dedication experienced by hire candidates of Sarthak. Looking forward to generating more employment opportunities for pwds. Efforts are appreciable!!

~Manoj Kumar, HR, Innove Source Pvt Ltd

Media Coverages of the Month

2.67 cr children need institutional support to overcome disability: Gamlin

BS RAWAT

NEW DELHI, NOV

17 :Shakuntala Gamlin, Secretary, Department of Empowerment of Persons with Disability, Under Union Ministry of Social Justice said, "Nearly 2.67 crore children in the country are in need of institutional support for rehabilitation, inclusive education, skill development, reducing intensity of disability and optimisation of abilities."

She said, "The Department has taken several steps and welfare measures to empower the disable in the country and there is a need to scale up the efforts to enlarge the scope. We need to change our attitude and perception towards the most marginalised section of society."

Appreciating the efforts being made by Sarthak Education Trust, the secretary said, "The government alone cannot bring in the desired



Shakuntala Gamlin, Secretary, Department of Empowerment of Persons with Disability .

changed in the lives of disable people, hence we need to support from institutions such as AICTE and organisations like Sarthak and through collective efforts, India can achieve its goal to empower all people with disability."

Dr Jitender Aggarwal, Founder & CEO of Sarthak Education Trust stated, "The theme for our 2018 National Conference is 'Act to Empower.' We are working as a catalyst in bringing change in the lives of the people with disability with a life cycle approach of intervention,

inclusion, skill development, sustainable employment, and advocacy."

He further said, "Till date we have placed over 14,000 PwDs with the support from 1050 Hiring Partners." To solicit the views of academics, researchers, professionals, administrators, educational leaders, policy makers and industry representatives, Sarthak Education Trust, in collaboration with the Ministry of Social Justice and Empowerment, organised the National Conference on Disability 2018 in New Delhi.



Act to empower

PNS ■ NEW DELHI

The Sarthak Educational Trust, a non-profit organisation, in collaboration with the Ministry of Social Justice and Empowerment, organised the 5th National Conference on Disability 2018 in New Delhi. Supporting its theme 'Act to Empower,' chief guest Secretary, Department of Empowerment of Persons with Disability, Ministry of Social Justice and Empowerment, Shakuntala Gamlin, said: "Nearly 2.67 crore children in the country are in need of institutional support for rehabilitation, inclusive education, skill development, reducing intensity of disability and optimisation of abilities. The Department has taken several steps and welfare measures to empower the disable in the country and there is a need to scale up the efforts to enlarge the scope. We need to change our attitude and perception towards the most marginalised section of society."

Dr Jitender Aggarwal, founder-CEO of Sarthak Education Trust, said: "Till date, we have placed over 14,000 PwDs with the support from 1050 hiring part-

ners. As per 2011 census, the number of PwDs was nearly three crore people in seven types of disability and now the Government has added 14 more types of disability. Hence, with 21 types of disability, the number of PwDs is expected to go beyond eight crore and we need to scale up measures, schemes and efforts."

Highlighting the role of Sarthak, Dr Aggarwal further said that through skill development, 11,000 persons with disability have been trained till date in its 15 centres. "Training is designed with due consideration to individuals' disability, educational qualification, and job requirements in mind. Under its inclusive education, the organisation identifies nearly 425 disable students in 20 Delhi Government schools of West Delhi. To bring them at par with their fellow classmates children were provided with support in terms of remedial classes and medical rehabilitation through the right kind of therapy and stimulation. Sarthak encompasses job fairs wherein, a single platform is provided to persons with disability and companies to aid the process of employment"

2.67 करोड़ बच्चों को अपंगता से निजात की दरकार

नई दिल्ली, 15 नवम्बर (नवोदय टाइम्स) : सार्थक एजुकेशन ट्रस्ट ने वीरवार को विकलांगता पर 5वें राष्ट्रीय सम्मेलन का आयोजन किया, जिसमें विकलांग व्यक्तियों के सशक्तिकरण विभाग (डीईपीडब्ल्यूडी) भारत सरकार की सचिव शकुंतला गैमलिन ने कहा कि देश में लगभग 2.67 करोड़ बच्चों को पुनर्वास समावेशी शिक्षा कौशल विकास विकलांगता की तीव्रता को कम करने और क्षमताओं के अनुकूलन के लिए संस्थागत समर्थन की आवश्यकता है। उन्होंने कहा कि अकेले सरकार अक्षम लोगों के जीवन में वांछित बदलाव नहीं ला सकती है। इसलिए हमें एआईसीटीई जैसे संस्थानों



■ सार्थक एजुकेशन ट्रस्ट का राष्ट्रीय सम्मेलन

और सार्थक जैसे संगठनों के समर्थन की जरूरत है और सामूहिक प्रयासों से भारत अक्षमता वाले सभी लोगों

को सशक्त बनाने का अपना लक्ष्य हासिल कर सकता है। कार्यक्रम में सार्थक एजुकेशन ट्रस्ट के संस्थापक और सीईओ डॉ. जितेंद्र अग्रवाल ने कहा कि हम विकलांग लोगों के जीवन में परिवर्तन लाने में उत्प्रेरक के रूप में काम कर रहे हैं।

उन्होंने कहा कि 2011 की जनगणना के अनुसार पीडब्ल्यूडी की संख्या सात प्रकार की विकलांगता में लगभग 3 करोड़ थी और अब सरकार ने 14 और प्रकार की विकलांगता को जोड़ा है। डॉ. एमपी पूनिया, जैरी डेविस, कृष्णा कालरा, डॉ. एमबी अथरय, राजीव तलवार, लीना डेविड, हित तमाम गणमान्य उपस्थित रहे।

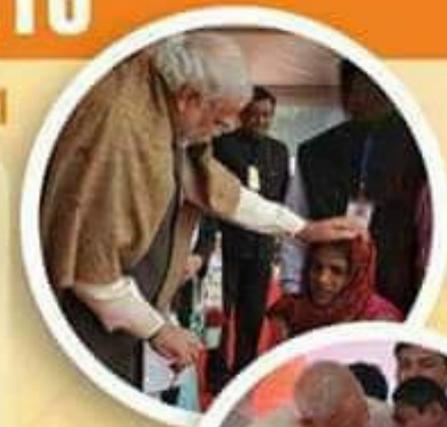
Let's Learn more about Disability

Types of Disabilities as per RPwD Act 2016

Salient Features The Rights of Persons with Disabilities Bill 2016

Types of Disabilities have been increased from existing 7 to 21

- Blindness
- Low-vision
- Leprosy Cured persons
- Locomotor Disability
- Dwarfism
- Intellectual Disability
- Mental Illness
- Cerebral Palsy
- Specific Learning Disabilities
- Speech and Language disability
- Hearing Impairment (deaf and hard of hearing)
- Muscular Dystrophy
- Acid Attack victim
- Parkinson's disease
- Multiple Sclerosis
- Thalassemia
- Hemophilia
- Sickle Cell disease
- Autism Spectrum Disorder
- Chronic Neurological conditions
- Multiple Disabilities including deaf blindness



For more updates, stay tuned to
www.sarthakindia.org