

Saluting valor of soldiers...



# SARTHAK-NAAI AUGUST BULLETIN

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# Highlight of the Month



**“Long years ago, we made a tryst with destiny and now the time comes when we shall redeem our Pledge.....At the stroke of midnight hour, when the world sleeps, India will awake to life and freedom.”**

Sarthak believes in building a nation where a Person with Disability from all walks of life will get freedom from inequality, inaccessibility, exclusion and injustice.

With this intent, Sarthak visions to empower persons with disability, enabling them to live their life with dignity and respect. And, this vision will soon be achieved when prime stakeholders will stand together for the rights and equality of divyangjans.

Last month, on the eve of Independence day, Sarthak centers across locations celebrated Independence day by conducting street plays in commercial regions with the intent to generate sensitization about disability among the masses. The center celebration across locations also witnessed the support of state Advisory board members, media houses, and equal opportunity employers. Active involvement of the public in commercial regions boosted the spirits of our beneficiaries and also brings them a step closer to inclusion.



# Centres in Progress

## Guest lecture with Power links Transmission Ltd



Sarthak skill-building program encompasses three-month training along with allied activities which include **Exposure visit, Guest lecture and Parents Interaction workshop.**

Last month, Sarthak South Delhi center invited **Mr. Bipin Choudhary, CSR Manager** from Power links transmission to share some key tips with trainees on leadership and interview skills.

## Exposure Visit with “The Gelato King- The dessert House”

Exposure visit provides a better glimpse to trainees about job roles and responsibilities of respective sectors.

In this series, team Ludhiana organized an exposure visit at “**The Gelato King- The Dessert House**” with an objective to provide hands-on training to trainees of the hospitality sector.





# Centres in Progress

## Sensitization workshop with First Data



Sensitization among employers is very significant for building an inclusive workplace for persons with disabilities.

Last month, Sarthak Pune team conducted a sign Language workshop with the employees of **First Data**.

Active participation of top management motivates the confidence of beneficiaries as well the team.

## Convocation Ceremony with Dr. Sudhir Gupta, National Advisory Board Member

HSBC supported Sarthak west Delhi center organized convocation ceremony of the first batch of the skill-building program.

The ceremony witnessed the presence of **Dr. Sudhir Gupta, National Advisory Board member** and **Dr. Suman Aggarwal, Project Manager, Sarthak-Early Intervention Center** to boost the morale of pass out trainees and to share some key tips to excel in life.





# Stakeholders' Outreach

## **Padma Bhushan Dr MB Athreya in Sarthak Bhopal- Divyang Vikas Kendra**



Sarthak Mentor & Guru-Padma Bhushan Dr. MB Athreya visited Sarthak Bhopal center to bless the team and divyangjans.

Their presence filled the aura of Sarthak with optimism, enthusiasm, and confidence to reach an extra mile to serve persons with disabilities across India.

## **Sarthak trainees interacting with Ms. Meena Lochani Raghunathan**

**Ms. Meena Lochani Raghunathan, Director GMR Varalakshmi Foundation,** visited Sarthak Faridabad center to interact with Sarthak trainees and to witness the sarthak operations of skill-building program in-depth.

The interaction with trainees highlighted the available employment prospects for PwD's in GMR group along with exposure visit in the aviation sector (Delhi International Airport).





# Stakeholders' Outreach

## Capacity Building session with Dr. VP Singh, National Advisory Board Member, Sarthak



Capacity Building sessions help team leaders to develop competencies and skills that can make them more effective and sustainable, to accomplish the goals.

Last month, **Dr. VP Singh, National Advisory Board Member** took session with team Sarthak and covered important topics like Time Management, Leadership skills, Good behavioral traits and many more with the intent to enhance the skill set of leaders.

## Capacity Building session with Sh Raj Kapur, National Advisory Board Member, Sarthak

Good Communication and presentation skills are important when we are leading teams. An effective communication is very important to foster a good working relationship between a team.

With this objective, last month, **Sh Raj Kapur, National Advisory Board Member** shared some key tips with team Sarthak to become more perfect in effective communication.





# Stakeholders' Outreach

## Team Sarthak with Chief Minister of Haryana



Last month, team Sarthak met with Honourable **Chief Minister, Sh Manohar Lal Khattar** to discuss the future roadmap for empowering persons with disabilities across India.

The sensitivity of our prime stakeholders towards persons with disabilities is bringing us closer to inclusion.

## NAAI Wild card entries

**National Abilympics association of India** and **Sarthak Educational trust** organised wild card entry competition in Pune, Chandigarh, and Delhi for NAAI National event scheduled on **October 02-06,2018** in nation's capital-**New Delhi**





# Stories of Change & Empowerment



**Sunil Macha**, Orthopedically handicapped trainee from **Capgemini Leap Inclusion center** is born and brought up in Warangal district of Hyderabad. Being born to a family of 6, Sunil's father, mother and brother is a daily wage laborer and 2 sisters are married. In this era of inflation, sustaining with menial income is not easy. The family situation always concerns Sunil to work hard and earn for supporting the financial conditions of his family.

Financial crisis leads Sunil to start his career early in marketing after completing his SSC. But, this job was not satisfying Sunil at the end of the day. So along with his job, he started probing for new opportunities. His rigorous search brought him to the doors of Sarthak Hyderabad center through his friend who was among one of the beneficiary of Sarthak.

He immediately opted to join Sarthak keeping employability his top priority. During his training, he gradually understands that good communication and computer skills would help him to grow and excel better. So, he started concentrating to enhance his skill set during the training program.

Soon all the efforts of Sunil started turning things in his favor and by the time this happened, placement drives started conducting in the center. The confident and enthusiastic Sunil gave his first interview in **Vindhya E Info Media** for the profile of **Data entry operator** and successfully shortlisted with a handsome salary. Today, he is working well in Vindhya E Info Media and is glad to support his family like other members of his home.



# Stories of Change & Empowerment



**Naresh**, Hearing impaired trainee from **Tech Mahindra Foundation, Smart + center** was born in Manimajra to a middle-class family.

His father being the only breadwinner of his family always instigates Naresh to explore job opportunities for himself. But, his efforts were not directing him to the right path. Keeping the spirits high, Naresh kept on searching for the right platform where his skill gets recognized.

During his search, Naresh comes across Sarthak through a call by helpdesk executive of **Sarthak Smart+ center**. The Counseling during telephonic conversation leads Naresh to visit Chandigarh to understand the 3-month training program.

Naresh was satisfied during his first interaction with the team and the very same day he got himself registered to skill building program. Initially, he faced challenges in grabbing new concepts but gradually he started to push himself to grasp maximum knowledge during his training program.

His efforts and dedication brought a beautiful turn in his life, as he cleared the very first interview with **Jaina G Instruments Pvt. Ltd.** for the profile of store helper. Today, Naresh and his parents are happy to see him working like others.



# Messages by Changemakers

*On joining Sarthak- I found that people are really target oriented with a zeal to focus on improving livelihoods for persons with disabilities by any mean. I have noticed Sarthak growing in spite of being not their employee and now witnessing its expansion being an employee. Really a philanthropist towards those who still lack behind and they are now being strengthened with the support of Sarthak Educational Trust. Kudos!!!*

**~Shailesh Kumar, Project Manager, Sarthak Smart+ center, New Delhi**

*After an official meeting with your executive, Ashok Das along with our executive, Rima Modak, we are glad to receive a helping hand from Sarthak towards our recruitment process. We are glad to witness the passion among candidates towards work. We hope for the same cooperation from Sarthak in near coming future.*

**~B.Srikanth, HR Manager, RCDK Advisory Services Pvt.Ltd.**

*I would like to take this opportunity to thank Sarthak for providing manpower on our immediate request. I personally appreciate the services Sarthak is providing for the Physically Handicapped persons in providing employment.*

*The candidates are well groomed in meeting the expectations of the organization standards. We look forward to the long association with Sarthak.*

**~Mounika- HR Manager,CPI Data Services Pvt Ltd**

*Through sarthak our company TVS hired PwDs( 3 OH and 1 HI). I am observing them work here efficiently from last 10 days and for that I would like to congratulate sarthak for providing such brilliant and skill full training to PwDs. I hope they continue their work*

**~ Mr.Jaykar, HR manager, TVS Credit services**



# Center Celebrations

**Team Sarthak felicitating prominent partners towards immense contribution towards empowerment of persons with Disabilities.**



**Ms Christine Hodgson, Global Leader India, Capgemini India**



**Mr. Vijayendra Kumar, Managing Director(HARTRON)**



**Mr. OP Singh, Special Officer to CM Haryana**

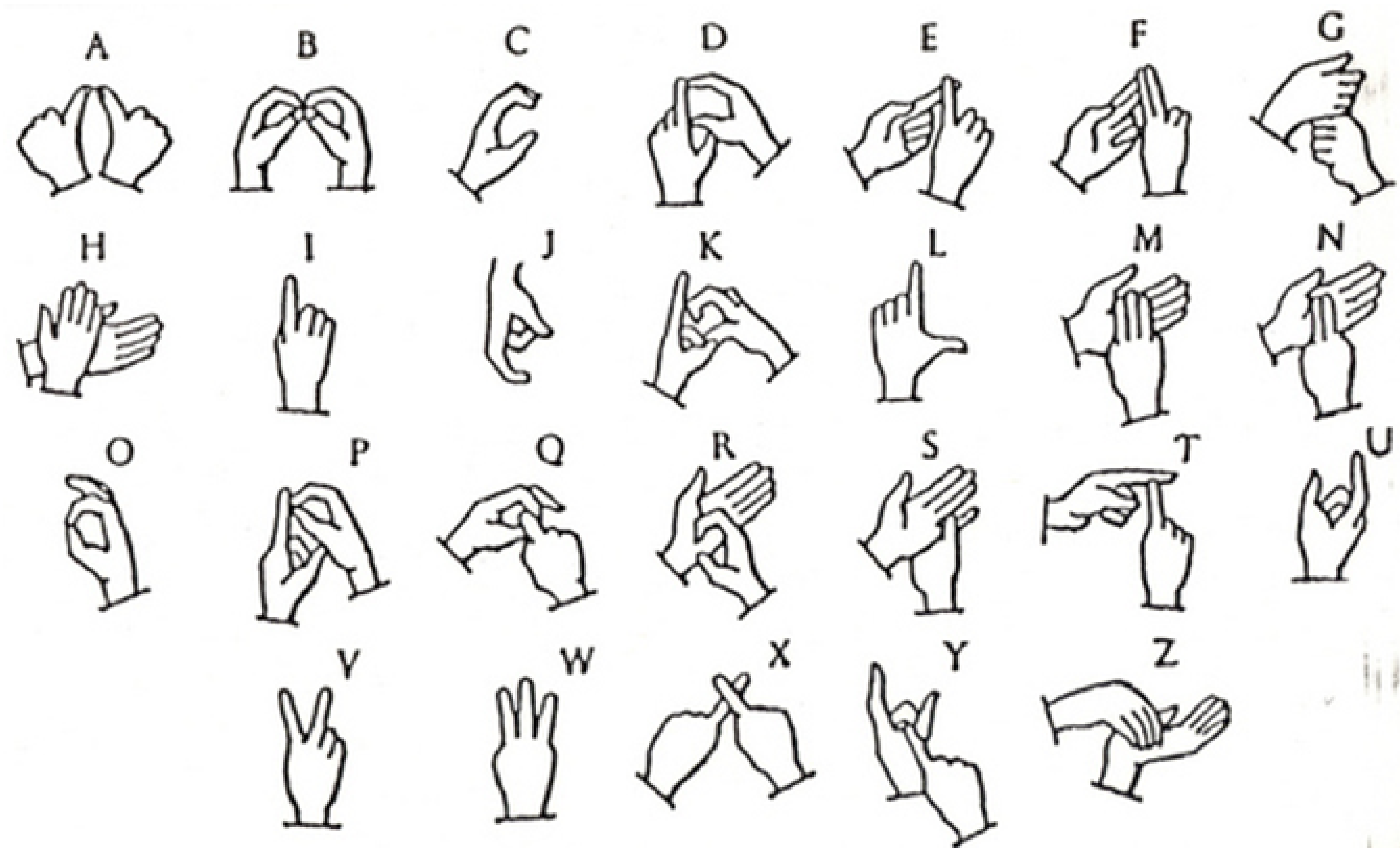


**Mr. Bipin Chawdhary, CSR Manager, Powerlinks India Pvt Ltd**



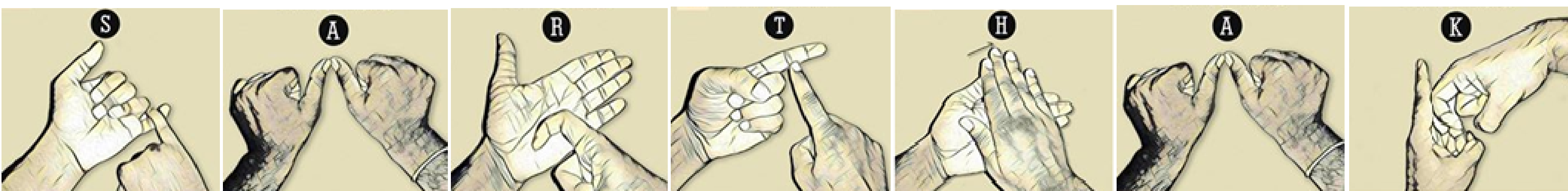
# Let's Learn more about Disability

## English Alphabets in Sign Language



**Challenge Yourself and Sign your Name.**

**SARTHAK**



**For latest updates, stay tuned with Sarthak Educational Trust at [www.sarthakindia.org](http://www.sarthakindia.org)**